

347th
Annual Report
2013



MENDON
MASSACHUSETTS

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DEDICATION

This year the Board of Selectmen would like to dedicate the Town Report to:

Douglas Taylor

Who served the Town of Mendon as the Custodian of Soldiers and Sailors Graves from 1968 through the time of his death in February 2013, serving for a total of 45 years.

Who served on the Festival Committee for the 300th Anniversary in 1967 and 325th Anniversary in 1992 of the Town.



Senior Citizen of the Year Proclamation

Awarded to

Michael Ammendolia

- Whereas Mike, a long-time resident of Mendon, has been a member of the Conservation Commission for twenty years.
- Whereas Mike served on the Finance Committee from 1994 through 2007 and was Chairman in 2005 through 2007.
- Whereas Mike served on the Board of Selectmen from 2007 through 2013 & was Chairman from 2010 through 2011 and 2012 through 2013.
- Whereas Mike is a member and past Chairman of the Friends of the Mendon Police, a community initiative to build a new police station.

*NOW THEREFORE WE, THE BOARD OF SELECTMEN, DO HEREBY
PROCLAIM*

Michael Ammendolia

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINTH DAY OF
SEPTEMBER IN THE YEAR TWO THOUSAND AND THIRTEEN AT,
MENDON, MASSACHUSETTS BY THE
BOARD OF SELECTMEN



TOWN OF MENDON

BOARD OF SELECTMEN

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312
Fax: (508) 478-8241
bos@mendonma.gov

Lawney Tinio, Chairman
Mike Goddard
Mark Reil

To the Citizens of Mendon;

We would first like to begin by thanking everyone that has held in there with us during the last few years. We all know they have been trying ones. The employees along with all of our boards and committees have come together to keep Mendon on the path to success.

The financial team has put a plan into place that has allowed us to restore services and fill open staff positions that were cut during our lean years. One of the key positions that we can now fill is the Town Administrator. We expect that person to begin on or about May1, 2014. This will ensure an efficient operation of the Board of Selectmen's office.

We would personally like to thank the Superintendent of Schools, Joe Maruszczak, and the members of the School Committee. Without them working with us we would not have been able to offer our employees the financial increases that we did.

We have been making progress toward our goal of leasing a portion of the town-owned 'Taft Orchard Property' at 36 Milford Street. A future solar farm will ensure revenue for the town and a cost savings on purchasing the solar power for 25 years. We have also been pursuing the sale of the commercially zoned portion of the property.

We will continue to work together to maintain the level of service that Mendon and its residents have come to know and enjoy while we keep trying to improve on those services into the future.

Sincerely,

Lawney Tinio, Chairman
Michael Goddard
Mark Reil

LT/drw

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6159 - 2013 Census
Registered Voters – 4261
Annual Meeting
First Friday in May
Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

Tenth Worcester Representative District:

Representative in General Court

John V. Fernandes

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2014

SELECTMEN

Lawney Tinio, Chairman

Michael Goddard

Mark W. Reil, Jr.

Term expires 2014

Term expires 2015

Term expires 2016

TOWN CLERK

Margaret R. Bonderenko

Term expires 2015

ASSESSORS

Bruce Tycks, Chairman

Thomas D. Hackenson

Kenneth M. O'Brien

Jean Berthold, Principal Assessor

Term expires 2014

Term expires 2015

Term expires 2016

BOARD OF HEALTH

Andrew J. Fiske, Chairman

John Grena,

Thomas Fichtner

Term expires 2016

Term expires 2014

Term expires 2015

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Liana Moore	Term expires 2014
Leigh Martin	Term expires 2015
Diane Duncan	Term expires 2016

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Michael Peterson	Term expires 2014
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TRUSTEES OF TAFT PUBLIC LIBRARY

Robert Carlson	Term expires 2015
Susan Darnell	Term expires 2014
Amy Fahey	Term expires 2016
Sharron Luttrell	Term expires 2016
Michelle Brower	Term expires 2014
Superintendent of Schools	
Board of Selectmen Chairman	

WATER COMMISSIONERS

Dwight Watson, Chairman	Term expires 2016
Vincent Cataldo	Term expires 2014
Dean D'alessandro	Term expires 2015

PARK COMMISSIONERS

Joseph Flaherty, Chairman	Term expires 2015
Mark Reil	Term expires 2014
Allan J. Byrne, Jr.	Term expires 2016

TREE WARDEN

Howard F. Phipps	Term expires 2016
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HIGHWAY SURVEYOR

Alan D. Tetreault	Term expires 2014
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PLANNING BOARD

William Ambrosino, Chairman	Term expires 2016
James Quirk	Term expires 2018
John Vandersluis	Term expires 2014
Damon Tinio	Term expires 2017
Barry Iadarola	Term expires 2015

HOUSING AUTHORITY

Diane Stevens	Term expires 2014
B. John Palumbo	Term expires 2015
Peter I. Denton	Term expires 2017
Mary Garagliano	Term expires 2018

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2016
Jane Belleville	Term expires 2016
Maximilian Carbone	Term expires 2016
Casey Vandervalk	Term expires 2014
Ellen Gould	Term expires 2014

CAPITAL PLANNING COMMITTEE

Richard Lareau	Term expires 2014
Richard Schofield	Term expires 2016
Willem Angenent	Term expires 2016
Robert Roy	Term expires 2015

COMMUNITY PRESERVATION COMMITTEE

Michael Goddard	Term expires 2015
Allan J. Byrne, Jr.	Term expires 2015
Anne Mazar	Term expires 2015
Peter Denton	Term expires 2015
William Aten	Term expires 2015
Barry Iadarola	Term expires 2015
Wayne Wagner	Term expires 2015

CONSERVATION COMMISSION

Damon Tinio, Chairman	Term expires 2014
Peter Coffin	Term expires 2016
Michael Ammendolia	Term expires 2015
William Aten	Term expires 2015
Timothy Aicardi	Term expires 2016

CONSTABLE

Kenneth O'Brien	Term expires 2015
Peter Powers	Term expires 2015

COUNCIL ON AGING

Robert Carlson, Chairman	Term expires 2015
Earl Pearlman	Term expires 2014
Carol Kotros	Term expires 2014
Anne Vandersluis	Term expires 2015
MaryAnn Hopkins	Term expires 2015
Kevin Rudden	Term expires 2016
James Negri	Term expires 2016

CULTURAL ARTS COUNCIL

Margaret Chianese	Term expires 2014
Martha Grady	Term expires 2014
Gloria Profetto	Term expires 2014
Monika Schmid	Term expires 2015
Marcy Singer	Term expires 2014
Cynthia Donatelli	Term expires 2014
Joyce Firth	Term expires 2015

FENCE VIEWERS

Lawney Tinio Michael Goddard Mark W. Reil, Jr.

FINANCE COMMITTEE

Richard Schofield, Chairman	Term expires 2014
Brian Guzman	Term expires 2014
Michael Merolli	Term expires 2015
Michael Ammendolia	Term expires 2015
Christopher Burke	Term expires 2016
Eric Peterson	Term expires 2016
Willem Angenent	Term expires 2016
Pater Salenius	Term expires 2015*

HISTORICAL COMMISSION

Hellen Wagner	Term expires 2016
Wayne Wagner	Term expires 2015
Jane Lowell	Term expires 2016
Anthony Willoughby	Term expires 2014
Kathy Schofield	Term expires 2014

INSURANCE ADVISORY COMMITTEE

Alan Tetreault	Term expires 2014
Claudia Cataldo	Term expires 2014
Mark Ricard	Term expires 2014
Margaret Tetreault	Term expires 2014

LAND USE COMMITTEE

Anne Mazar, Chairman	Term expires 2016
Peter Coffin	Term expires 2016
Barry Iadarola	Term expires 2016
Lawney Tinio	Term expires 2015
Sharon Cutler, at Large member	Term expires 2015

MASTER PLAN COMMITTEE

Peter Coffin	Term expires 2014
Mark Mortimer	Term expires 2014
William Ambrosino	Term expires 2014
Shirley Smith	Term expires 2014
Steven Parent	Term expires 2014
Sharon Cutler	Term expires 2014
Kathleen Schofield	Term expires 2014

MOTH SUPERINTENDENT

Howard F. Phipps

Term expires 2015

NEW TAFT LIBRARY BUILDING COMMITTEE

Joseph Cronin, Chairman
Donald Morin
Daniel LaBastie
Moritz Schmid
Jay Washburn
Kevin Rudden
Paul Fitzgerald
Amy Fahey
Charles Noel
Susan Darnell

Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion
Upon Project Completion

REGISTRARS OF VOTERS

Margaret Tetreault
Robert Crotty
Shirley Spindel
Margaret Bonderenko

Term expires 2016*
Term expires 2014
Term expires 2015

TOWN FOREST COMMITTEE

Susan Barnett
Paul Doucette
Peter Brewer

Term expires 2016
Term expires 2014
Term expires 2015

WEBSITE COMMITTEE

William Ambrosino
Margaret Bonderenko

Term expires 2014
Term expires 2014

ZONING BOARD OF APPEALS

James Carty, Chairman
Patrick Guertin
John Vandersluis
Shirley Grant, Alternate

Term expires 2016
Term expires 2014
Term expires 2015
Term expires 2014

ZONING BYLAW REVIEW COMMITTEE

Shirley Smith
Ted King
Patrick Doherty

Term expires 2014
Term expires 2014
Term expires 2014

OFFICERS APPOINTED BY THE SELECTMEN

Ernest Horn	Director of Public Safety
Robert Mangiaratti	Town Counsel
Claudia Cataldo	Town Accountant
Kevin Rudden	ADA Coordinator
Timothy Aicardi	Building Commissioner
John Erickson	Asst. Building Commissioner
Jack Grenga	Wiring Inspector
Albert Jones	Assistant Wiring inspector
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Buccchino	Emergency Management Director
Carol Cook	Election Warden
Kathryn Rich	Deputy Election Warden
Linda Hawkes	Treasurer/ Collector
Jennifer Welch	Asst. Treasurer Collector
Margaret Bonderenko	Ethics Commission Liaison
Shirley Grant	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Margaret Bonderenko	Burial Agent
Margaret Tetreault	Burial Agent
Maximillian Carbone	Animal Inspector
Lenny Izzo	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector	Term expires 2014
Barry Iadarola	Ass't Gas and Plumbing Inspector	Term expires 2014
Benny Pinto	Asst. Gas and Plumbing Inspector	Term expires 2014

SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT

Dr. Joseph Maruszczak	Superintendent
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**SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick	Superintendent-Director
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* Denotes resigned

TOWN CLERK

New voter registrations in 2013 totaled 132. As of Dec. 31, 2013 Mendon had 4261 registered voters, 3934 on the active voter list and 327 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

The year 2013 was busy for the Town Clerk's office as we had 3 Special Town Meetings, the Annual Town Meeting and Annual Town Election. We also had a Special Primary Election in April and a Special State Election in June to fill the seat vacated by Senator John Kerry. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 or check the town website (which is the most up to the minute information) at www.mendonma.gov to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community, don't wait until an issue at hand affects you, become involved in your community and make a difference.

Licenses Issued by the Town Clerk:

Dog Licenses	586
Kennel Licenses	6
Raffle Permits	2
Junk Licenses	3

Fees Collected:

Dog Fees	\$ 3,828.00
Raffle/ Junk Permits	115.00
Sale of Street lists, copies, etc.	225.20
Town Clerk Fees	6,195.00
Non-Criminal Fines Collected	2,025.00
Parking Tickets	2,670.00

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 38 births, 13 marriages, and 38 deaths recorded in Mendon in 2013.

Births	Males	18
	Females	20

Marriages	Both parties Mendon residents	8
	One party Mendon resident	1
	Neither party Mendon resident	4
Deaths	Under 55 years of age	4
	Over 55 years of age	34

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. Two (2) Variance applications and 1 application for a Modification to a Comprehensive Permit were filed in the Town Clerk's office in 2013.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Five (5) 81P plans (plans which change lot lines). There was one (1) subdivision plan submitted to the Town in 2013.

With new changes to the State's Conflict of Interest Law in 2009, the Town Clerk's office became responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law and collecting the certificates of completion from each employee and handing out copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly and the online training is to be completed every other year.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval and maintains and updates the General Bylaws and notifies each board and committee of approvals.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices and agendas.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Issuing Dog Licenses.

Acting as the town's Burial Agent.

Serves as the Town's Ethics Liaison.

Serves as the Parking Clerk.

I would like to take this opportunity to thank the citizen's of Mendon, our Town Departments, and both Elected and Appointed Officials for their help and cooperation in 2013.

Respectfully submitted,

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-MARCH 19, 2013-PROCEEDINGS

The meeting was called to order by the Moderator, Jay Byer at 7:00PM. The Moderator noted that the warrant had been duly posted and properly served. The Moderator reviewed the rules and procedures of the meeting.

Non-residents were allowed into the meeting:

David Abbot- Counsel to Planning Board

Robert Mangiaratti- Town Counsel

Mike Gleason-Milford Daily News

Jean Berthold-Principal Assessor

Melissa Orff- Town Crier

- ARTICLE 1** Voted to transfer \$1,110.72 from Free Cash to Unpaid bills of a prior year (line item 196B).
UNANIMOUS VOICE VOTE
- ARTICLE 2** Voted to transfer \$476 from Free Cash to Property and Casualty Insurance (Line Item 945B).
UNANIMOUS VOICE VOTE
- ARTICLE 3** Voted to transfer \$9,551.10 from Library Salaries (line item 610A1) to Library Director Salary (Line Item 610A2).
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to transfer \$4,000 from Treasurer Collector Salary (line item 145A2) and \$442.88 from Free Cash to Town Collector/Treasurer Salaries (Line Item 145A1).
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to transfer \$1,350 from Conservation Salaries (line item 171A) and \$97.58 from Free Cash to Town Hall Services Salaries (Line Item 199A1).
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to transfer \$114.70 from Free Cash to Parks and Recreation Department Park Director Salary (Line Item 630A2).
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$250 from Free Cash to Assessor's Expense (Line Item 141B).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to transfer \$200 from Free Cash to Town Accountant Expenses (Line Item 135B).
UNANIMOUS VOICE VOTE
- ARTICLE 9** Voted to transfer \$7,560 from Free Cash to Town Hall Services Computer Expenses (Line Item 199E).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to transfer \$2,010 from Finance Committee Reserve for General Expenses (line item 131C) and \$5,000 from Fire Department Call Salaries (line item 220A2) and \$3,000 from Police Salaries (line item 210A2) and \$5,040 from Dispatch Salaries (line item 299A1) and \$2,500 from Street Lights Expenses (line item 424B) and \$2,000 from Selectmen Insurance Deductible (line item 122D) and \$450 from Free Cash to Police Department Overtime Wages (Line Item 210A3).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$18,134 from Free Cash to Police Department Expenses (Line Item 210B).
UNANIMOUS VOICE VOTE
- ARTICLE 12** Voted to transfer \$750 from Plumbing Inspector Account Wages (line item 243A) to Gas Inspector Expenses (Line Item 242B).
UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to transfer \$42,000 from Free Cash to Cruiser Replacement (Line Item 210C).
UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$6,000 from the Community Preservation Budgeted Reserve Account to fund the removal of the non-native invasive water chestnut weeds in the Inman Pond on the Meadow Brook Woods property in the spring/summer of 2013.

UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to transfer \$15,500 from the Community Preservation Budgeted Reserve Account to remove and transport to an abutting location one acre of the vegetation and root masses in front and on either side of the Meadow Brook Outlet, located on the southerly end of Lake Nipmuc, this spring/summer of 2013.

MAJORITY VOICE VOTE

ARTICLE 16 Voted amend the Mendon Zoning By-Laws, by deleting Section 1.03 ("Delineation of Districts") in its entirety and replacing it with a new Section 1.03 as written below

Section 1.03 Delineation of Districts

- (a) The following districts are illustrated, defined and bounded on the map entitled Town of Mendon, MA Zoning Map on file with the Town Clerk. The Zoning Map, all amendments thereto, and all explanatory matter thereon is hereby made a part of this Zoning By-Law.
 - (i) Rural Residential District
The purpose of the Rural Residential District is to preserve and protect the rural character of the Town; to provide for low density single and two family residential uses; and to promote agricultural activities.
 - (ii) General Residential District
The purpose of the General Residential District is to provide for a mix of Rural Residential District uses with recreational uses and compatible small-scale, low intensity and impact, municipal and business uses. It is the intent of this district to provide a broad range of low density uses while also limiting the potential negative impact of mixed uses on abutting residential properties. Uses should be developed on one or more lots in a carefully planned manner to meet the residential and small-scale business needs of the Town.
 - (iii) General Business District
To provide for the business and retail needs of the residents of the Town in areas where access is acceptable, and where adequate off-street parking can be provided.
 - (iv) Highway Business District
The purpose of the Highway Business District is to provide for uses of a business nature which require adequate highway exposure and access. Such uses are likely to generate a significant amount of vehicular traffic in conjunction with their operation and therefore would be inappropriately located along the majority of the Town's streets. A further objective is to provide adequate and appropriate separation and/or buffering of business use and residential areas.
- (b) The following provisions shall govern the interpretation of the Zoning Map:
 - (i) Boundaries indicated as approximately following lot lines shall be construed as following such lot lines.
 - (ii) Where a boundary is indicated as following approximately parallel to a street, water

course, or other body of water, it shall be construed as parallel thereto. When dimensions are shown on the map indicating that the district boundary runs parallel to the street, the depth of the district boundary shall be measured from the nearest edge of the right of way line of such street.

(iii) Where a district boundary is indicated as generally coinciding with a Town property line, it shall coincide.

(c) Lots in Two Districts

Where a district boundary divides a lot, and the major portion of said lot is in the less restricted district, the regulations applicable to the less restricted portion of such lot may extend not more than 30 feet into the more restricted portion provided the lot has required frontage on a public or private way in the less restricted district. Otherwise, there shall be no extension. **2/3 vote needed**

HAND COUNT

YES 38

NO 16

ARTICLE 17 Voted to amend this article by deleting section 6 under "Notes to Table"

MAJORITY VOICE VOTE

Voted to amend this article by changing Table A Item 4 (Convalescent or Nursing home) under District RR from N to PB.

MAJORITY VOICE VOTE

Defeated a motion to delete the word "gas" in Section 3.01 (c) (iv) and include the wording "Gasoline or other petroleum products, chemical contamination," before the words excessive vibration of danger of fire or explosion...

MAJORITY VOICE VOTE

Defeated a motion to amend this article Section 3.01 (c) (iv) by striking the words "except to the extent allowed by Town of Mendon, Massachusetts By-Law, Chapter XXIX, Section 3, Right to Farm Bylaw." And by substituting the words "however, it is recognized that normal activities conducted upon agricultural and horticultural or farming lands shall not be deemed to constitute a nuisance as specified in, and in accordance with, M.G.L. c. 111, Section 125A, as the same may be amended.

MAJORITY VOICE VOTE

Voted to amend this article Section 3.01 (c) (iv) by adding the wording "chemical contamination" after the word "gas."

MAJORITY VOICE VOTE

Voted to amend this article by deleting the item 18 "Kennel: The keeping of more than three (3) dogs that are more than three (3) months old, for breeding, boarding, sale, training, hunting or other purposes."

MAJORITY VOICE VOTE

Defeated a motion to amend the Mendon Zoning By-Laws, by deleting Section 3.01, Allowable Land Uses, in its entirety and replacing it with a new Section 3.01, Uses of Land and Structures with the changes listed above.

HAND COUNT

YES 30

NO 17

Section 3.01 Uses of Land and Structures

(a) No land shall be used and no structure shall be constructed, reconstructed, altered, expanded, erected, maintained, or used for any purpose except as set forth and in accordance with the Table of Uses, Table A, including the notes to Table A, the provisions of the Town of Mendon Zoning

By-Laws and Town of Mendon By-Laws, and all other applicable federal, state, and local rules, laws, statutes, and regulations.

- (b) Prohibited Uses. Any use not specifically or generally listed in the Table of Uses, Table A, shall be deemed prohibited. No use that is prohibited shall be allowed as a principal or an accessory use. Without limitation, the following uses are specifically prohibited as principal and/or accessory uses in all districts:
 - (i) Airports, heliports, landing strips, and similar uses;
 - (ii) Mobile home, recreational vehicle (RV), camper, or trailer camps or parks. No mobile homes, trailer, RV, or camper shall be used as a permanent residence;
 - (iii) Junk yard, landfills, transfer stations, dumps, and auto graveyards;
 - (iv) Slaughterhouses except if, and only to the extent that, the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3;
 - (v) Race tracks;
 - (vi) Piggeries, except if, and only to the extent that, the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3;
 - (vii) Fur Farms, except if, and only to the extent that, the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3;
 - (viii) Power Plants
- (c) General Regulations Applicable to All Allowed Uses:
 - (i) Site Plan Review may be required under Section 4.02 of this Zoning By-Law whether or not specifically stated in the Table of Uses.
 - (ii) Any findings required by the permit granting authority under this Section, shall be in addition to, and not in place of, the required findings for the issuance of the permit itself (for example, without limitation, for Special Permits, see Section 1.06; Variances, see Section 3.01(c)(5), and for Site Plan Review, see Section 4.02).
 - (iii) Uses legally existing in accordance with the Mendon Zoning By-Law prior to the enactment of this Section may be allowed in accordance with Section 1.05 (d) and Section 2.04 of this Zoning By-Law.
 - (iv) No land or structure shall be used in a manner that is detrimental or offensive, or creates a nuisance by reason of noise, dirt, odor, fumes, waste, sewage, refuse, smoke, gas, excessive vibration or danger of fire or explosion, except to the extent allowed by Town of Mendon, Massachusetts By-Law, Chapter XXIX, Section 3, Right to Farm By-Law.
 - (v) Only one principal use shall be permitted on a lot in a residential district. In non-residential districts, more than one allowed principal use may be permitted by Special Permit issued by the Planning Board.
 - (vi) Only one principal building shall be permitted on a lot. In non-residential districts, the Planning Board may grant a Special Permit authorizing more than one building on a lot if such use customarily requires more than one building and the applicant provides sufficient justification for such necessity.
 - (vii) The following buffer and screening requirements shall apply in the Highway Business District in addition to those requirements that may be imposed elsewhere in the Zoning By-Laws:
 - 1) Wherever a non-residential district or use abuts a residential district or lot used (at the time of filing the permit application) for a single or two-family dwelling, a 100 foot buffer from the lot lines and a 200 foot buffer from any residential dwelling shall be maintained. Natural vegetation shall be maintained in these buffer zones, and, in the absence of natural vegetation, the addition of dense, hardy evergreens will be required. The buffer zones shall not be used in any other manner, or for any other purpose, except for natural or required vegetation.
 - 2) Street plantings shall be installed and maintained along the full frontage on a public way. The planting area shall be at least six feet wide, free of any paving (except for

access drives connecting abutting premises) and shall contain a staggered row of trees either planted or retained, having at least a 2" trunk diameter. At least 60% of all trees used shall be of native evergreen species which reach an ultimate height of not less than thirty feet. Any site plan submitted for review shall indicate any existing trees of 6" trunk diameter or greater if within twenty-five feet of the street sideline or five feet of a side lot line. No such tree shall be removed unless approved by the Planning Board. Street plantings shall not block the line of sight for exiting traffic.

- 3) Vegetated landscaped buffer strips at least 15 feet wide shall be installed and maintained between lots. A coordinated landscape design for the entire project shall be reviewed by the Planning Board. Trees and shrubs for landscaped areas shall be of native varieties. These areas shall be properly maintained by the lot owner. Any trees, shrubs or other which dies shall be replaced within one growing season.

(viii) Any references to Massachusetts General Law (MGL) shall mean and include any and all amendments thereto.

(d) Non-Conforming Uses and Structures

- (i) Non-conforming uses and structures shall be regulated as provided in Massachusetts General Laws Chapter 40A, Section 6, as may be amended, and as provided in this Zoning By-Law.
- (ii) Any lawful building or structure, or use of a building, structure or land, existing at the time of adoption of this Zoning By-Law, or any amendment thereto, which does not conform to the regulations thereof may be continued. However, except as hereinafter set forth, a non-conforming building or structure, or use thereof, shall not be structurally changed, altered, enlarged, extended, or reconstructed.
- (iii) The Board of Appeals may authorize, under a Special Permit, a non-conforming use of a building, structure, or land to be extended, or a non-conforming building to be structurally changed, altered, enlarged or reconstructed; provided that such extension, structural change, alteration, enlargement, or reconstruction shall not be substantially more detrimental to the neighborhood than the existing non-conforming use or non-conforming structure.
- (iv) No building or structure shall be added to, enlarged, or reconstructed to an extent greater than 50% of its area at the time of adoption of this By-Law or such amendment. No nonconforming use may change to a different nonconforming use.
- (v) Any change, reconstruction, extension, alteration, or enlargement of a nonconforming structure in such a manner as to increase an existing nonconformity, or create a new nonconformity, shall require the issuance of a variance.
- (vi) A nonconforming building or structure damaged or destroyed by fire or other natural disaster, may be repaired or reconstructed within the same portion of the lot, and used in the same manner and to the same extent as used as before, provided that such repair or reconstruction is substantially completed within twenty-four (24) consecutive months of the date of the damage or destruction.
- (vii) For the purposes of this section a non-conforming building or structure, or use of a building, structure or land, which has been discontinued or abandoned for twenty- four (24) consecutive months shall not be re-established and any future building, structure, and/or use shall conform to the regulations of this Zoning By-Law.
- (viii) No nonconforming use shall, if changed to a conforming use, revert to a nonconforming use.

(e) Symbols. Symbols used in the Table of Uses shall have the following meanings:

RR = Rural Residential
GR = General Residential
GB = General Business District
HB = Highway Business District

Y = Permitted by right
BOS = Special Permit from the Board of Selectmen
PB = Special Permit from Planning Board
ZBA= Special Permit from the Zoning Board of Appeals

SPR= Site Plan Review (see Section 3.01(c)(i))

N = Prohibited

* = Indicates an explanatory note located at the end of the Table. The number associated with the use will correspond to the number of the explanatory note.

Table A—Table of Uses

	Uses	Districts			
		RR	GR	GB	HB
	Residential Uses				
1	Single family dwelling	Y	Y	N	N
2	Two family dwelling	Y	Y	N	N
3	Open Space Communities as defined and in accordance with Mendon Zoning By-Laws, Section 3.04	Y	Y	N	N
4	Convalescent or nursing home as defined and in accordance with M.G.L. c. 111, sec. 71	N	PB	Y	Y
	Accessory Uses – Residential				
5	Customary accessory uses such as private garages for not more than 3 vehicles, storage sheds, private tennis courts, and swimming pools. *	Y	Y	PB	PB
6	The keeping of saddle horses, poultry, and other domestic livestock, principally for personal enjoyment or household use. *	Y	Y	Y	N
7	Home occupations *	Y	Y	PB	PB
8	Bed and Breakfast *	PB	Y	PB	N
9	Non-exempt radio towers, and similar structures *	N	N	N	N
10	Portable storage containers* See Note #69	Y	Y	Y	Y
	Agricultural Uses				
11	Exempt commercial agricultural uses on parcels of 5 acres or more that are either revenue producing or non-revenue producing all as defined in, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3 *	Y	Y	Y	Y
12	Exempt commercial agricultural uses on parcels that are 2 acres or more that generate at least \$1,000 per acre annually in revenue all as defined in, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3 *	Y	Y	Y	Y
13	Exempt commercial greenhouse on parcels 5 acres or more with retail sales June thru September all as defined in, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3 *	Y	Y	Y	Y
14	Exempt commercial greenhouse on parcels 2 acres or more, that generates at least \$1,000 per acre annually in revenue, and with retail sales June thru September all as defined in, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3 *	Y	Y	Y	Y

Table A--Table of Uses					
	Uses	RR	Districts		
			GR	GB	HB
15	Non-exempt greenhouse or nursery, year round, with retail sales	N	PB	Y	Y
16	Exempt commercial riding stable on parcels more than 5 acres pursuant to, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3; also subject and pursuant to M.G.L. c.111 *	Y	Y	Y	Y
17	Exempt commercial riding stable for commercial purposes on parcels 2 acres or more that generates at least \$1,000 per acre annually in revenue pursuant to, and subject to the qualifications for exemption set forth in, M.G.L. c. 40A, sec. 3; also subject and pursuant to M.G.L. c.111 *	Y	Y	Y	Y
18	Kennel *	N	PB	PB	N
19	Exempt commercial kennel on parcels five acres or more or two acres or more if the parcel generates at least \$1,000 per acre annually in revenue pursuant to, and subject to the qualifications for exemption set forth in M.G.L. c.40A, sec. 3. *	Y	Y	Y	Y
Institutional, Educational, and Municipal					
20	Municipal administration	PB	Y	Y	Y
21	Exempt religious or educational purposes on land owned or leased by the commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation as defined , and subject to the qualifications for exemption set forth, in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
22	Exempt child care facility, as defined, and subject to the qualifications for exemption set forth, in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
23	Family child care and large family child care homes as defined and in accordance with M.G.L. c. 15D, sec. 1A *	PB	PB	PB	PB
24	Cemetery	PB	PB	N	N
25	Non-profit civic organizations, clubs, library, or museums	PB	PB	PB	N
Business and Retail					
26	Retail stores, indoor sales only	N	N	Y	Y
27	Retail stores that may include fabrication and assembly	N	N	Y	Y
28	Wholesale business and storage provided there is no manufacturing or processing of materials	N	N	Y	Y
Table A—Table of Uses					
	Uses	RR	Districts		
			GR	GB	HB
29	Building Materials Sales Room	N	N	Y	Y
30	Shopping center *	N	N	PB	PB

31	Craft Shop of artist, potter, sculptor, wood carver, or similar craftsman	N	PB	Y	N
32	Farmers Market*	Y	Y	Y	Y
33	Business and professional offices	N	PB	Y	Y
34	Bank or financial institution	N	N	Y	Y
35	Trade, professional or other school conducted as a private business	N	N	Y	Y
36	Personal care services such as barber shops, beauty parlors and nail salons	N	N	Y	Y
37	Dry cleaning establishments limited to pick-up service	N	N	Y	Y
38	Restaurant or other establishment providing food and/or beverages within the building	N	N	Y	Y
39	Catering establishment	N	N	Y	Y
40	Motor vehicle service stations as defined and in accordance with Mendon Zoning By-Laws, Section 6.01	N	N	PB	PB
41	Motor vehicle repair, provided that all work is conducted within a completely enclosed building	N	N	PB	PB
42	Auto body shop, provided that all work is conducted within a completely enclosed building	N	N	PB	PB
43	Automobile dealership for sale, leasing and servicing of new and used automobiles	N	N	PB	PB
44	Automobile dealership, Class II License as defined and in accordance with the Town of Mendon By-Laws, Chapter XI Section 10	N	N	PB	PB
45	Sale and rental of recreational vehicles	N	N	PB	PB
46	Boat sales and rental including storage, maintenance and repair of small boats	N	N	PB	PB
47	Heating oil sales and service	N	N	PB	PB
48	Funeral or undertaking establishment	N	N	PB	PB
49	Crematory	N	N	N	N
50	Veterinary hospital	N	N	PB	PB
51	Hotel	N	N	PB	PB
52	Medical center for medical, dental, or clinical	N	N	PB	PB
53	Marina	N	N	Y	N
Table A—Table of Uses					
	Uses	RR	GR	GB	HB
54	Any business and/or retail use permitted above by right in excess of 10,000 square feet of building area	N	N	PB	PB
	Industrial				
55	Light manufacturing or light assembly facility	N	N	PB	PB
56	Indoor display and sales of products of manufacturing activities conducted on the premises	N	N	Y	Y
57	Any industrial use permitted above by right in excess of 10,000 square feet building area	N	N	PB	PB
	Recreational				

58	Indoor commercial entertainment such as theater, motion picture house, bowling alley, or other indoor amusement	N	N	PB	Y
59	Drive-in theater	N	N	Y	N
60	Golf course and /or country club	PB	PB	N	N
61	Golf driving range not accessory to golf course or country club	N	N	PB	N
62	Playing fields, playground, swimming pool, tennis and basketball courts on municipal land	PB	PB	PB	PB
63	Adult Entertainment, as defined and in accordance with Mendon Zoning By-Laws Section 5.01; in the Adult Entertainment District Only	N	See Section 5.01 for permissible locations for this use, and permits required.		
64	Any recreational use permitted above by right in excess of 10,000 square feet building area	N	PB	PB	PB
65	Utility Large Ground-Mounted Solar Photovoltaic Facilities in the Solar Photovoltaic Overlay District all as defined and in accordance with the Mendon Zoning By-Laws, Section 5.04	N	See Section 5.04 for permissible locations for this use, and permits required.		
66	Communication, Transportation Wireless Communications Facilities as defined and in accordance with Mendon Zoning By-Laws, Section 2.07	PB	PB	PB	PB
67	Amateur radio towers as defined and in accordance with Mendon Zoning By-Laws, Section 2.07 (d) (i) 4)	PB	PB	PB	PB
68	Accessory Uses – Non-Residential Retail uses such as cafeterias, snack bars, gift shops, and vending machines, for employee use only provided that any such uses shall be wholly within the building and shall not be advertised or marketed by outside display, sign or otherwise.	N	N	Y	Y
Table A—Table of Uses					
	Uses	RR	Districts		
			GR	GB	HB
69	Portable storage containers not visible from the right of way or from any residential property *	Y	Y	Y	Y
70	Activities necessary in connection with scientific research or scientific development or related production accessory to activities permitted as a matter of right as specified in M.G.L. c. 40A, sec. 9 *	N	N	PB	PB
71	Drive thru windows for restaurants and food service establishments	N	N	PB	PB
72	Drive thru windows for other businesses subject and in accordance with Section 1.02 (d) and Section 1.06 of the Mendon Zoning By-Laws	N	N	PB	PB
73	Miscellaneous Uses Earth removal as defined and in accordance with the Town of Mendon By-Laws, Chapter XIV	BOS	BOS	BOS	BOS

Table A

Table of Uses

Notes to Table A

- 5 Any lighting used in connection with such accessory uses shall be directed away from abutting properties.

- 6 Cattle, horses, sheep, chickens or similar domestic livestock shall be maintained on premises having an area of not less than 60,000 square feet. Large animals, (25 pounds or heavier at maturity) in excess of two, may be allowed by Special Permit from the Planning Board. Said animals and their wastes shall be contained at least 50 feet from any abutting lot line of a residentially used lot and at least 100 feet from a well. No accessory building or structure for the housing of such animals is allowed within 50 feet from lot lines.
- An exception can be made in the case of chickens. Up to 12 chickens, excluding roosters, may be allowed on premises having an area of not less than 40,000 square feet.
- The maintenance of domestic livestock in existence at the time of passage of this by-law shall be exempt from the above provisions. Upon the sale of the property, this accessory use may be allowed by Special Permit from the Planning Board.
- The use of the property shall conform to all regulations of the Mendon Board of Health.
- 7 Home occupations are permitted only if conforming to the following:
- (i) No more than twenty-five percent (25%) of the floor area to a maximum of four hundred (400) square feet of the principal residence shall be used for the purpose of the home occupation.
 - (ii) Not more than one person who is not a member of the household shall be employed on the premises in the home occupation.
 - (iii) There shall be no display, no exterior storage of material and no other variation from the residential character of the principal other than an unlighted sign not to exceed two (2) square feet in area.
 - (iv) Traffic generated shall not exceed volumes normally expected in residential neighborhood. a
 - (v) The parking generated shall be accommodated off street, other than in a required front yard, and shall not have more than 5 parking spaces.
- The following home occupations, and no other, are permitted without the necessity of a special permit: The profession of medicine, dentistry, law, architecture, accounting and engineering, real estate and insurance offices, art and photo shop, domestic work, such as dressmaking, teaching of music, dramatics, arts and crafts, and academic pursuits. Home occupations other than the above specified, but having similar attributes, may be allowed on a Special Permit granted by the Planning Board.
- 8 Bed and Breakfast: Private, owner occupied building with no more than 5 guest rooms which includes a breakfast in the room rate and which serves meals to overnight guests only. The use must not change the single family character of the dwelling.
- 9 This category is not intended to include Wireless Telecommunication Facilities as defined in Section 2.07 of the Town of Mendon Zoning By-Laws.
- 11-17 Such uses shall be permitted subject to the following conditions:
- “Agricultural uses”
- (1) Storage of manure or waste shall be contained at least 75 feet from any abutting lot line of a residentially used lot and at least 100 feet from a well. No accessory building or structure for the housing of any animals is allowed within 50 feet from the lot line.
 - (2) The use of the property shall conform to all regulations of the Local Board of Health and State Health Authorities.
- 18 Kennel: The keeping of more than three (3) dogs that are more than three (3) months old, for breeding, boarding, sale, training, hunting or other purposes.
- 19 In all cases, the owner of the kennel must live on the same property where the kennel is located. The breeding, training, and the raising of dogs is considered an

agricultural use. However, if the dogs are not owned by the kennel owner, the breeding, training and the raising of dogs is not considered an agricultural use. All kennels shall be licensed by the Board of Selectmen.

- 23 Family child care and large family child care homes: a private residence which, on a regular basis, receives for temporary custody and care during part or all of the day, children under 7 years of age, or children under 16 years of age if those children have special needs. The total number of children in a family child care home shall not exceed 6, including participating children living in the residence.
- 30 Consisting of at least 3 buildings and provided that the buildings are designed as an architectural unit.
- 32 An outdoor market at which farm produce is sold directly to the public. A Farmer's Market in the Rural Residential District shall be limited to 5 hours a day, one day a week, during the months of June, July, August, September, and October. Each vendor that sells processed/prepared food products must be licensed as a farmer's market retail food operation and inspected by the Boston Inspectional Services department, Health Division, in accordance with 105 CMR 590.000 State Sanitary Code.
- 69, 10 Portable storage containers are allowed as a temporary emergency solution during construction, reconstruction, or renovation of a residential or commercial property or for moving purposes for 90 consecutive days. In the case where a temporary use exceeds 90 days, the Building Inspector may authorize the use of portable storage containers by a building permit. In no event shall the temporary use exceed 12 consecutive months after the issuance of the permit. No portable storage container shall be located closer than 20 feet to any property line. To the extent possible, a portable storage container shall be placed to the side or rear of the property.
- 70 Provided, in addition to the special permit requirements set forth in Section 1.06, the Planning Board finds that the proposed accessory use does not substantially derogate from the public good.

**ARTICLE 18
(Planning
Board)**

Voted to Passover this Article.
UNANIMOUS VOICE VOTE

To see if the Town will vote to amend the Mendon Zoning By-Laws by making the following changes, or act or do anything in relation thereto.

1. Section 1.02 (a) Definitions, delete Section 1.02 (a), the definition for Accessory Use of Building, and replace it with the following definition:

Accessory Use or Structure. An accessory use or structure is subordinate to the principal use of land and/or structure:

- 1) whose use is customary in connection with the principal use of land and/or structure, and
 - 2) whose use is clearly incidental to the principal use of land and/or structure, and
 - 3) which is located on the same lot with the principal use of land and/or structure, and
 - 4) which does not constitute a conversion of the principal use of land and/or structure to one that is not permitted. No use that is prohibited shall be allowed as an accessory use.
2. Section 1.02 (b), delete in its entirety.
 3. Section 1.02 (g), delete in its entirety.

4. Section 1.02 (o), delete in its entirety and replace with the following: Piggery: All buildings, structures and/or pens used specifically to shelter and maintain pigs.
5. Section 1.02, add the following definition: Power Plant: A building or buildings housing machinery, dynamos, and associated equipment necessary for the generation of electrical power, exclusive of wind energy turbines and large-scale ground mounted solar voltaic installations.
6. Section 1.05, Board of Appeals, delete Sections 1.05 (c), and (d) in their entirety;
7. In Section 1.06, Provisions for Applying for a Special Permit, delete Sections 1.06 (d), (f) and (g) in their entirety;
8. Delete Section 2.04, Non-Conforming Structures, in its entirety;
9. Delete Section 2.05, Prohibited Uses, in its entirety;

ARTICLE 19

Voted to Passover this Article.

UNANIMOUS VOICE VOTE

To see if the Town will vote to amend the Mendon Zoning By-Laws by making the following changes, or take any action in relation thereto.

1. Correct omission of article number, delete title, and rename as Article III Use Regulations;
2. Rename Article IV, Business District as Article IV, Site Plan Review;
3. Delete Section 4.01.

ARTICLE 20

Voted to amend the Mendon Zoning ByLaws by deleting Section 2.03, Provision of Parking, in it entirety and replacing it with a new Section 2.03, Off Street Parking and Loading, including the amendment below.

Voted to amend the Off street Parking Regulations Table as follows:

Under Bed and Breakfast change “room” to “unit.”

MAJORITY VOICE VOTE

Defeated a motion to amend the off street Parking Regulations Table as follows:

Delete Church, Place of Worship- 1 space per 4 seats

MAJORITY VOICE VOTE

Section 2.03 Off Street Parking and Loading

(a) Purpose

It is the intent of this section to assure that off-street parking and loading spaces are provided to accommodate the motor vehicles of all persons normally using or visiting a use or structure at any one time. For any permitted use hereafter established, such spaces shall be provided in accordance with standards hereinafter specified. All spaces required to be provided by this Section shall be permanently maintained and made available for occupancy in connection with and for the full duration of the use of land or structures for which such spaces are herein required. If any existing use of land or structure is changed to a use requiring additional spaces to comply with this Section, such additional spaces shall be provided for the new use in accordance with the standards hereinafter specified.

(b) Applicability

Notwithstanding other requirements of these regulations, off-street parking facilities shall satisfy the following minimum requirements with regard to number of spaces and location. Where parking is located on a lot separate from that of the facility, such lot shall also be owned by the applicant or shall be under a lease sufficiently long in term to assure that adequate parking will be available for the probable duration of the use. All parking for an intended use shall be located within 300 feet of the main building entrance and not separated by any streets or ways. The Planning Board may grant a waiver of up to 20% of the parking required provided the applicant can prove that suitable parking will be present for the intended use of the property.

Table of Off-Street Parking Regulations

Principal Use	Minimum Number of Parking Spaces
Single Family Home	2 spaces per dwelling unit
Two Family Dwelling	2 spaces per dwelling unit
Church, Place of Worship	1 space per 4 seats
Convalescent or Nursing Home	3 spaces per 1000 square feet of gross floor area
Bed and Breakfast	1 space per guest room <u>unit</u> plus 2 spaces for family
Hotel	1.5 space per guest unit plus required parking for any restaurant or places of assembly located within the premises.
Restaurants and other places serving food or beverages	1 space for each 5 seats plus 1 space for each 5 employees
Motor Vehicle Service Station	1 space per 200 square feet of gross floor area
Retail store, service establishment, financial institution, shopping center	1 space per 250 square feet of gross floor area
Furniture, floor covering or appliance Store	1 space per 500 square feet of gross floor area
Automobile Repair, Sales or other workshop	1 space per 300 square feet of gross floor space plus requirements for outdoor sales if applicable
Professional office, clinics	1 space per 300 square feet of gross floor area
Home Occupations	3 spaces plus required residential parking with a maximum of 5 spaces
Private Club, Country Club including golf course or other similar recreation facility	1 space per 1000 square feet of fully enclosed area plus required parking for accessory uses such as a restaurant and meeting rooms. Golf Course shall require a minimum of 100 spaces; tennis, racquetball or the like shall require 2 spaces per court in addition to above mentioned requirements.
Funeral or undertaking	40 spaces plus 10 spaces per

establishment	chapel or parlor in excess of one.
Wholesale, Manufacturing, Contractors Yards, Warehousing	1 space per 1000 square feet of gross floor area
Child Care	1 space per 500 square feet of gross floor area
Schools	4 spaces per classroom plus 1 space per 5 seats of dedicated public assembly space
Library, Museums	1 space per 600 square feet of gross floor area
Theaters and places of assembly	One space per every five seats
Other uses not listed	As determined by the Planning Board

(c) Design standards.

(i) Loading space standards.

Every non- residential use or addition thereto must maintain at least one paved off-street loading space of not less than 15 feet in width, 40 feet in length and 14 feet vertical clearance. For every non-residential building there shall be one such off-street loading space for every 40,000 square feet of gross floor area or portion thereof, excluding basements. No such loading space shall be less than 20 feet from any property line or street line.

(ii) Parking Lot (space) Standards:

- 1) No parking lot area shall be located within twenty (20) feet of any property line, street, or road, if abutting property is zoned or used residentially. The parking lot area may be located within ten (10) feet of the property line if the abutting lots are not zoned and/or used for residential purposes.
- 2) No parking lot shall be located less than five (5) feet from any wall of any building to allow for pedestrian walks and/or landscaping.
- 3) Dead-end parking aisle interior drives shall be extended five (5) feet further than the last space to allow movement of a vehicle in and out of a parking space.
- 4) Where reasonable alternate access is available, the vehicular access to the lot shall be arranged to avoid traffic use of local residential streets situated in or bordered by residential districts.
- 5) Where a lot has frontage on two (2) or more streets, the access to the lot shall be provided from the street where there is lesser potential for traffic congestion and for hazards to traffic and pedestrians.
- 6) The street giving access to the lot shall have traffic carrying capacity and be suitably improved to accommodate the amount and types of traffic generated by the proposed use.
- 7) Where the lot has frontage on an existing street, proper provisions shall be made for grading and improvement of shoulder and sidewalk areas within the right-of-way of the street and for the provision of curbs and sidewalks, as approved by the Board and in accordance with the pattern of development along the street.
- 8) Appropriate provisions shall be made to prevent vehicles from overhanging walkways and from damaging trees or other landscaping materials.
- 9) Adequate lighting shall be provided as required in the Mendon Zoning By-Laws, Section

4.02, Site Plan Review.

- 10) Each parking space for every use, with the exception of single or two family residential dwellings, a minimum of twenty (20) square feet of landscaped area shall be provided within the parking area or along the periphery of the parking area. For the purposes of this section, the parking area shall be defined as that area used for parking, backup space and driveways associated with the parking lot. For those parking lots containing in excess of twenty spaces, a minimum of fifty percent of the required landscaping must be provided within the parking area.
- 11) Each required parking space, exclusive of driveways and aisles, shall be at least 9 feet wide and 18 feet long. The dimensions for parking spaces and drive aisles shall conform to the following table:

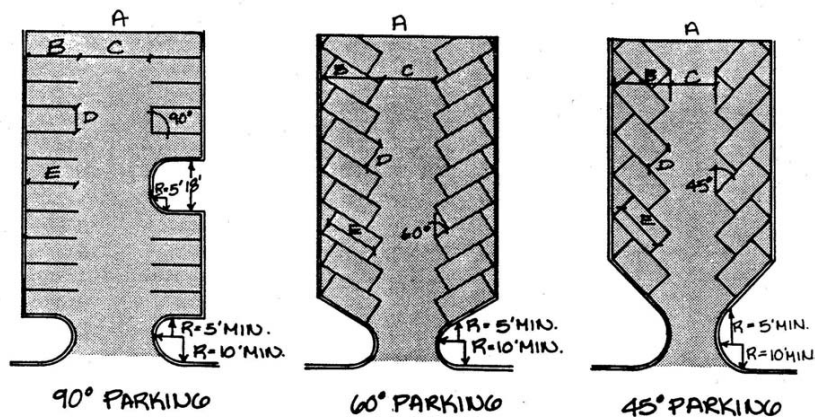
	90 deg	60 deg	45 deg
A. Double Parking Bay	60 feet	58 feet	53 feet
B. Depth of Bay	18 feet	20 feet	19 feet
C. Width of Aisle	24 feet	18 feet *	15 feet *
D. Width of Space	9 feet	9 feet	9 feet
E. Depth of Space	18 feet	18 feet	18 feet

*provided that if the aisle is a fire lane the width shall be 20 ft.

Drive Aisles with two-way circulation shall contain 90 deg parking spaces. Drive Aisles with one- way circulation may contain 60 deg or 45 deg parking.

In addition to the requirements set forth in the above table, the Board may require collector drive aisles to be 30 feet in width and may require major entry and exit drive aisles to be of such a width and to contain sufficient lanes as may be necessary.

(iii) Entrances and exits.



• This is an interpretive aid only and is not part of the regulations.

Each parking or loading space shall be provided with adequate area for approach, turning and exit of the vehicle for which it was designed without need to use any part of a public street right-of-way. Points of entrance and exit for driveways onto the street shall not be less than 12 feet in width for

each lane of traffic using the driveway, but the total width of such entrance or exit shall not exceed 30 feet. No such driveway shall be within 10 feet of any other driveway on the same property or within 10 feet of any property line.

(d) Maintenance of parking facility

Lots shall be maintained in good condition and repair and shall be kept clean and free from rubbish and debris.

(e) Construction

All off-street parking and loading areas shall be suitably improved, graded, stabilized and maintained so as to cause no nuisance or danger from dust or from surface water flow and shall be in compliance with the Town of Mendon By-Laws, Chapter XVI, Stormwater Management By-Law. All such areas shall have a slope of no less than one percent and should in general not exceed a slope of three percent. However, the maximum allowed slope for all such areas shall be five (5) percent. All parking areas, with the exception of single or two family residential uses, shall be constructed of durable materials that will not allow for erosion or the transport of sediment.

(f) Joint use

The Planning Board may permit joint parking areas and loading spaces to be established by the owners of separate contiguous lots in order to provide the total number of off-street parking and loading spaces required for all the uses located thereon. In such case, the setback requirement may be waived for the common property line.

(g) Hybrid parking

The Planning Board may allow conventional paving for driveways and aisles with permeable paving for stalls. Permeable pavement may also be allowed in other areas where appropriate.

(h) Phased parking development

The Planning Board may, depending on the specific parking needs of a particular use, approve a phased development of the off-street parking area for a proposed or an existing development, in accordance with the following conditions:

- 1) The total number of spaces required to be shown on the site plan shall be determined in accordance with the standards for that particular use, as specified in these regulations.
- 2) The construction of the parking area and the installation of the spaces may be phased according to term requirements, except that no less than fifty (50) percent of the total spaces required shall be constructed as part of the initial term requirement. If this results in a fractional number, the requirement shall be the next highest whole number.
- 3) The balance of the spaces not constructed shall be designated as "reserve spaces" on the site plan, laid out as an integral part of the overall parking layout, must be located on land suitable for parking area development and either left in its natural state or suitably landscaped.
- 4) Under any circumstances, the applicant may construct the total number of parking spaces required as per these regulations; or if the commission determines that additional spaces, identified as reserve spaces on the site plan, may be required, the commission shall notify the owner of the property concerning its findings and the owner shall, construct the required spaces within ninety (90) days of such notification.

(i) Interpretation of off-street parking requirements

- 1) Where fractional spaces result, the parking spaces required shall be construed to be the next highest whole number.
- 2) In the case of mixed uses, uses with different parking requirement occupying the same building or premises, the parking spaces required shall equal the sum of the requirement of the various uses computed separately.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 11:16pm. There were 70 voters in attendance. The tellers for the meeting were Kathryn Rich and Nancy Fleury. The officer for the meeting was David Kurczy.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL STATE PRIMARY ELECTION- April 30, 2013

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Officer Chris Bettencourt was the officer on duty until 1:30pm.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Marilyn Walton, Nancy Bradley, Ruth O'Grady, Martha Gebelein and Mary Ames. Town Clerk, Margaret Bonderenko administered the oath to all of the poll workers.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Laura Taylor, Patricia Ghelli, Ann Vandersluis, Kathryn Rich and Nancy Fleury until the close of counting, Margaret Bonderenko, Town Clerk administered the oath to all of the incoming poll workers. Officer Guy Kloczkowski was the officer on duty until the close of counting.

Total votes cast were 525. Warden Carol Cook announced the results at 8:15pm.

REPUBLICAN ballots cast 217

Gabriel E. Gomez	122
Michael J. Sullivan	66
Daniel B. Winslow	28
Write In	0
Blanks	0

DEMOCRATIC ballots cast 308

Stephen F. Lynch	136
Edward J. Markey	172
Write in	0
Blanks	0

The results were announced at 8:15pm. 525 votes were cast.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

ANNUAL TOWN MEETING- MAY 3, 2013-PROCEEDINGS

The Moderator Jay R. Byer called the meeting to order at 7:00PM. The Moderator dispensed with the reading of the warrant, he noted that the warrant had been duly posted and properly served. Non Residents were allowed into the meeting:

Robert Mangiaratti-Town Counsel

Mike Gleason-Milford Daily News

Jean Berthold-Principal Assessor

Michelle Sanford-Town Crier

Kurtis Johnson- Bus. Mgr. Blackstone Valley Tech.

Dr. Joseph Maruszczak-MURSD Superintendent

Tim Deschamps- Central Mass. Mosquito Control

Michael Peterson-BVT School Committee Member

Ken Elstein- Hampshire Council of Governments

Christopher Russo- School Comm. Member

The dedication of the Town Report was read by Selectman Chairman, Michael Ammendolia. Selectman Ammendolia also read the Senior Citizenship of the year award.

ARTICLE 2 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, another line item, another article or some combination that will be reduced by the same amount.

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to fix the salaries and compensations of the elected officials of the Town for FY14 as follows:

Moderator \$0

Board of Selectmen, Chairman \$0

Board of Selectmen, Member \$0

Board of Assessors \$0 each member

Town Clerk \$43,005.

Highway Surveyor \$73,260.

Board of Health, Chairman \$0

Board of Health, Member \$0

Planning Board, Chairman \$0

Planning Board, Member \$0

Park Commissioners -0-

Tree Warden \$10.91per hour

Water Commissioners -0-

Taft Library Trustees -0-

Mendon-Upton Regional Library Dist. Trustee -0-

Mendon-Upton School Comm. Mem. -0-

Blackstone Valley School Com. Mem. -0-

Housing Authority Member -0-

UNANIMOUS VOICE VOTE

ARTICLE 4 Voted that the Town raise and appropriate and transfer \$20,000 from Overlay Surplus, \$42,000 from FY13 Finance Committee Reserve for General Expenses, and \$4673 from the 2009 State Aid Account to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year, with the exception of the following line item 301B.

UNANIMOUS VOICE VOTE

ARTICLE 4 Voted that the Town raise and appropriate \$7,041,504 to line item 301B.

MAJORITY VOICE VOTE

ARTICLE 5 Voted that the Town vote on Articles 5 through 12, in one motion using the "Consent Calendar."

UNANIMOUS VOICE VOTE

- ARTICLE 5** Voted to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.
- ARTICLE 6** Voted to raise and appropriate \$9,200 to fund the FY 14 portion of the Update Valuation Account.
- ARTICLE 7** Voted to raise and appropriate \$10,000 to fund the FY14 portion of the Cyclical Inspection Account.
- ARTICLE 8** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Taft Public Library in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials and for overdue fines. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than six thousand dollars per year.
- ARTICLE 9** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Planning Board in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Planning Board for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Planning Board Chair, with the approval of the Planning Board, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than thirty thousand dollars per year.
- ARTICLE 10** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Highway Department in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold all monies related to recycling materials including, but not limited to, metal, tires, light bulbs, batteries, etc. collected at the recycling center located at the Highway Department to maintain and improve the recycling facility. The Highway Surveyor, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.
- ARTICLE 11** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Conservation Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Conservation Commission for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Conservation Commission Chair, with approval of the Conservation Commission, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

- ARTICLE 12** Voted to approve the Mendon Land Use Committee's Five Year Land Use Plan, copies of which are available in the Town Clerk's office and the Taft Public Library.
- ARTICLE 13** Voted to transfer \$26,570.52 from the Ambulance Reserve Account to fund the FY14 Ambulance lease payment.
UNANIMOUS VOICE VOTE
- ARTICLE 14** Voted to raise and appropriate \$2500 for Police Department State/Federal General Matching Grants.
UNANIMOUS VOICE VOTE
- ARTICLE 15** Voted to raise and appropriate \$16,000 to fund the FY 14 cost of the temporary Police trailers or the costs associated with moving to, or using other suitable accommodations to be expended at the discretion of the Board of Selectmen.
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to transfer \$96,704 from the Community Preservation Budgeted Reserve Account to fund the open space portion of the FY 14 Fino Land Debt.
UNANIMOUS VOICE VOTE
- ARTICLE 17** Voted to transfer \$20,000 from the Community Preservation Budgeted Reserve Account to purchase and install a camera surveillance system to protect the recreation complex at Memorial Park.
MAJORITY VOICE VOTE
- ARTICLE 18** Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew one more year to the position of the part-time Affordable Housing Coordinator.

MAJORITY VOICE VOTE
- ARTICLE 19** Voted to transfer \$10,000 from the Community Preservation Budgeted Reserve Account for the purpose of making the walkway between the Town Beach parking lot off Taft Avenue and the Memorial Field parking lot off Millville Road to be handicapped-accessible.

UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to amend Article 20 by striking the words "through the Hampshire Council of Governments" in Paragraph 4.
UNANIMOUS VOICE VOTE
- ARTICLE 20 (BOS)** Voted to approve the following Resolution to Seek Lower Electric Rates in a Competitive Market:; Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and

Whereas, the citizens of the Town of Mendon in Worcester County have substantial economic, environmental, and social interests at stake; and

Whereas, Mendon's residential and business consumers are interested in reducing their electricity rates;

Be it therefore resolved, that the Town Meeting of Mendon grant the Board of Selectmen authority to develop and participate in a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities. If such contracts are to be approved, individual consumers would retain the option not to participate and to choose any alternative service they desire; and

Be it further resolved, that the Board of Selectmen may appoint a representative for a committee to oversee such joint action.

UNANIMOUS VOICE VOTE

ARTICLE 21 Voted to raise and appropriate or transfer from available funds the sum of \$110,000 to fund the Town Coordinator's/Town Administrator's compensation and benefits for fiscal year 2014 contingent upon the passage of a proposition 2½ referendum question.
UNANIMOUS VOICE VOTE

ARTICLE 22 Defeated a motion to raise and appropriate \$38,200 for the purpose of paying for the Mosquito Control Project and subject to such appropriation of \$38,200 for fiscal year 2014 to become a member in the Central Massachusetts Mosquito Control Project for a minimum three-year period, pursuant to Massachusetts General Laws Chapter 252, Section 5A; provided that such appropriation shall be contingent upon the passage of a Proposition 2½ override ballot vote in accordance with Mass General Laws Chapter 59, Section 21 C.

MAJORITY VOICE VOTE

ARTICLE 23 Defeated a motion to appropriate \$157,000 by borrowing to purchase a Multi Purpose Trackless vehicle for the Highway Department provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion referendum under General Laws Chapter 59, § 21C(k). **2/3 vote needed**

HAND COUNT

YES 31

NO 19

ARTICLE 24 Vote to accept MGL Chapter 59, Section 5N.
UNANIMOUS VOICE VOTE

ARTICLE 25 Voted to accept Chapter 653, Section 40 of the Acts of 1989 commencing with Fiscal Year 2014.
UNANIMOUS VOICE VOTE

ARTICLE 26 Voted to accept as a gift the conveyance of a certain parcel of land containing 157,157 square feet situated to the north of Puffer Drive in Mendon, Massachusetts and which is shown as "Open Space" on a plan entitled "Lot Layout Sheet Definitive Subdivision Plan Cook's Crossing Off Hartford Avenue East in Mendon, Massachusetts" by Outback Engineering and dated June 8, 2009. Said parcel of land is also shown as Parcel #12-210-15 on the Mendon Assessors' Map.
UNANIMOUS VOICE VOTE

ARTICLE 27 Voted to adjourn this Annual Town Meeting until 7:00am on May 14, 2013 in the Miscoe Hill School gymnasium, for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting warrant will be dissolved immediately upon the closing of the polls on that date.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 10:33PM. The tellers for the meeting were Kathryn Rich, Nancy Fleury, Laura Taylor, Jennifer Taylor and Patricia Ghelli. The officer for the meeting was Dave Kurczy. There were 78 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

ANNUAL TOWN ELECTION-MAY 14, 2013-PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenkeno and Warden Carol Cook. Jeffrey Dean was the officer on duty until 1:30pm. Officer Guy Kloczkowski was on duty until the close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Ann Vandersluis, Nancy Bradley, Ruth O'Grady, Martha Gebelein and Mary Ames.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Laura Taylor, Patricia Ghelli, Marilyn Walton, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 632. Warden Carol Cook announced the results at 8:10pm.

Moderator- 1 year

Jay R. Byer	519
Blanks	110
John Quirk	2
Kevin Rudden	1

Selectman- 3 years

Michael Ammendolia	231
Mark W. Reil, Jr.	376
Blanks	24
Eugene Dobbs	1

Board of Health- 3 years

Andrew J. Fiske	484
Blanks	145
Peter Reiffarth	1
Mike Tetreault	1
Thomas Rolfs	1

Assessor- 3 years

Kenneth M. O'Brien	447
Blanks	181
Bud Herseth	1
John Quirk	2
Michael Low	1

Park Commissioner- 3years

Susan G. Barnett	250
Allan J. Byrne, Jr.	318
Blanks	63
Carol Braun	1

Water Commissioner- 3years

Dwight L. Watson	453
Blanks	177
Kevin Rudden	1
John Quirk	1

Taft Public Library Trustee Member- 3 years vote for 2

Amy Fahey	463
Sharron Lutrell	46*
Blanks	739
Michelle Brower	2
John Quirk	2
Daniel Gilmore, Jr.	1
Marcy Singer	1
Michael Ammendolia	1
Ellen Agro	1
Don Morin	1
Kevin Rudden	1
David Lowell	1
Mark Reil	1
Mary Ann Hopkins	1
Kris Newman	1
Mark Allen	1
Ann Vandersluis	1

Taft Public Library Trustee Member- 1 year

Sharron Lutrell	21
Michelle Brower	3*
Kevin Rudden	3
Donald Keller	2
June Cook	1
Peter Reiffarth	1
Paul Larsen	1
Mike Ammendolia	1
Liz Doyle	1
David Lowell	1
Ann Vandersluis	1
Bill Murray	1
Deb Mullarkey	1
Chuck Noel	1
Daniel Gilmore, Jr.	1
Wayne Wagner	1
Ellen Agro	1
Kris Newman	1
Norman Cox	1
MaryAnn Hopkins	1
Arlene Reed	1
John Quirk	1
Lorena Baldiga	1
Pamela Arons	1
Mark Allen	1
Liz Watson	1
Rolland Morin	1
Blanks	580

Mendon-Upton Regional School Committee Member- 3years

Diane E. Duncan	321
Kevin G. Rudden	284
Blanks	27

Planning Board – 5years

James Quirk	453
Blanks	179

Mendon Housing Authority- 5 years

Mary Garagliano	476
Jack Grenga	1
John Quirk	1
Kevin Rudden	1
Blanks	153

Tree Warden -3 years

Howard F. Phipps	492
Jack Grenga	1
John Quirk	1
Blanks	138

Question 1 - Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one half,so-called the amounts required to pay for the bond issued in order to purchase a Multi- Purpose Trackless vehicle for the Highway Department?

YES	253
NO	341
BLANKS	38

Question 2 - Shall the Town of Mendon be allowed to assess an additional \$38,200 in real estate and personal property taxes for the purposes of funding the operational budget of the Town of Mendon expressly to pay for the Mosquito Control Project for the fiscal year starting July 1, 2013?

YES	218
NO	382
BLANKS	32

Question 3 - Shall the Town of Mendon be allowed to assess an additional \$110,000 in real estate and personal property taxes for the purposes of funding Town Coordinator's/Town Administrator's compensation and benefits in the Fiscal Year starting July 1, 2013?

YES	220
NO	376
BLANKS	36

- Denotes write in that accepted the position.

The results were announced at 8:10pm. There were 632 votes cast.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL STATE ELECTION- June 25, 2013

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenkeno and Warden Carol Cook. E. Christopher Bettencourt was the officer on duty until 1:30PM; Officer Christopher Dumas was the officer on duty from 1:30pm until the close of counting at 8:30PM.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Maybelle Grant, Nancy Bradley, Ruth O'Grady, Marilyn Walton and Mary Ames.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Jennifer Taylor, Laura Taylor, An Vandersluis, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 1162. Warden Carol Cook announced the results at 8:10pm.

Gabriel E. Gomez	718
Edward J. Markey	404
Richard A. Heos	3

The results were announced at 8:10pm. 1162 votes were cast.

A true copy. Attest:

Margaret Bonderenkeno
Town Clerk

SPECIAL TOWN MEETING-JUNE 27, 2013-Proceedings

The meeting was called to order by the Moderator Jay Byer at 7:00PM. The Moderator noted the warrant had been duly posted and properly served, and dispensed with the reading of the warrant. Non Residents were allowed into the meeting:

Michelle Sanford, Town Crier

Michael Gleason, Milford Daily News

- ARTICLE 1** Voted to transfer \$500 from Highway Solar Panels Installation Account to be used primarily for protecting public health through education and tire recycling.
HAND COUNT
YES 10
No 9
- ARTICLE 2** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 3** Voted to transfer \$10,650 from Free Cash to Health Insurance Expenses (Line 914B).
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to transfer \$3,853 from Free Cash to Town Hall Services Computer Expenses (Line 199E).
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to transfer \$1,300 from Free Cash to Elections and Registration Expenses (Line 162B).
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to transfer \$181 from Finance Committee Salaries & Wages (line Item 131A) to Finance Committee Expenses (Line 131B).
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$6,200 from Dispatching Salaries (Line Item 299A1) and \$800 from Free Cash to Police Department Expenses (Line 210B).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to transfer \$950 from Free Cash to Selectmen Expenses (Line 122B).
UNANIMOUS VOICE VOTE
- ARTICLE 9** Voted to transfer \$2,230 from Free Cash to Town Hall Services Expenses (Line 199B).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to transfer \$500 from Town Collector/Treasurer Tax Title Foreclosure (Line Item 145D) to Town Collector/Treasurer Expenses (Line Item 145B).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$3,915.25 from Free Cash to Snow & Ice Removal Salaries (Line 423A).
UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to transfer \$8,900 from Unemployment Insurance Expenses (Line Item 913B), \$2,500 from Medicare Expenses (Line Item 916B), \$554.89 from Tree Warden Expense (Line Item 294B), \$2,300.05 from Treasurer/Collector Salaries (Line Item 145A1), \$3,000 from Overlay Surplus, \$1883.95 from the Water Study Special Article, \$1,000 from Engineering Consulting Services Engineering Fee-Highway (Line Item 165E), \$1,000 from Engineering Consulting Services Engineering Fee-Planning Board (Line Item 165D), \$1,000 from Engineering Consulting Services Engineering Fee-Conservation (Line Item 165C), \$3,000 from Board of Health Expenses (Line Item 510B), \$5,000 from Highway Construction & Maintenance Police Overtime Wages (Line Item 422A4), \$1,900 from Highway Construction & Maintenance Salaries (Line Item 422A1), \$2,000 from Board of Health Trash Disposal (Line Item 510C), \$5,300 from Free Cash, \$1,000 from Zoning Board Expenses (Line Item 176B), \$1,000 from Selectmen Insurance Deductible (Line Item 122D), and \$5,000 from Snow & Ice Removal New/Used Equipment (Line Item 423C) to Snow & Ice Removal Expenses (Line 423B).

UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to Passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$4,500 from the Solar Panels Special Article, \$3,500 from Town Collector/Treasurer Tax Title Foreclosure (Line Item 145D), \$11,000 from Free Cash, \$1,000 from Town Hall Services Salaries (Line Item 199A1), and \$7,000 from Unemployment Insurance Expense (Line Item 913B) to Town Counsel Expenses (Line 151B).

UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to transfer \$7,500 from Community Preservation Budgeted Reserve Account to fund the excavation of the new playground at Memorial Park.

UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to transfer \$2,500 from the Community Preservation Historical Account to cover half the cost of repairing the Record Room roof located at 13 Main Street.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 7:26PM. The officer on duty for the meeting was David Kurczy. The tellers for the meeting were Nancy Fleury and Kathryn Rich. There were 25 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING November 19, 2013-Proceedings

The Moderator Jay Byer called the meeting to order at 7:00PM in the Miscoe Hill School Auditorium. The Moderator noted that the warrant had been duly posted and properly served.

Non Residents were allowed to enter the meeting:

Peter MacEachern
Wendy Noyes
Josh Swerling-Bohler Engineering
Philip Lombardo-Cumberland Farms
Jean Berthold-Principal Assessor
Michelle Sanford-Town Crier
John Hickey
Conor Sweet- Boy Scout
Tommy Cavanaugh-Boy Scout
Cole LaBonne-Boy Scout
Austin LaBastie-Boy Scout
Jonathan Rivernider-Boy Scout
Zachary Rivernider-Boy Scout
Shawn Clifton-Boy Scout
Tom Drier-Boy Scout
Sebatian Vazquez- Boy Scout

The Moderator went over the rules and procedures for the meeting. The Boy Scouts led the meeting in the Pledge of Allegiance.

Motion made by the Moderator Jay Byer to have Kevin Rudden appointed as temporary moderator if necessary for Articles 1, 2 and/or 3 on the warrant, as these articles may cause a conflict of interest for the Moderator.

UNANIMOUS VOICE VOTE

Motion made by the Finance Committee to handle Article 33 out of order and after Article 36.

UNANIMOUS VOICE VOTE

ARTICLE 1 Voted to rescind the vote on Article 3 of the Annual Town Meeting of May 3, 2013 and fix the salaries and compensation of the elected officials of the Town as follows:

- Town Clerk, \$44,700.21 per annum
- Tree Warden \$11.35 per hour
- Highway Surveyor, \$76,191.12 per annum
- Board of Health – Chairman, \$225 per annum
- Board of Health – Member 2, \$175 per annum
- Board of Health – Member 3, \$175 per annum
- Planning Board – Chairman, \$225 per annum
- Planning Board – Member 1, \$175 per annum
- Planning Board – Member 2, \$175 per annum
- Planning Board – Member 3, \$175 per annum
- Planning Board – Member 4, \$175 per annum
- Selectman – Chairman, \$2,200 per annum
- Selectman – Member 2, \$2,000 per annum
- Selectman – Member 3, \$2,000 per annum
- Board of Assessors – Member 1, \$2,600 per annum
- Board of Assessors – Member 2, \$2,600 per annum
- Board of Assessors – Member 3, \$2,600 per annum
- Moderator, \$100 per annum

2/3 Vote Declared by the Moderator

ARTICLE 2 Voted to raise & appropriate \$1,151.20 and transfer \$59,207.40 from Finance Committee Reserve for Salary Negotiations (Line Item 131D) to fund the following amounts to following line items:

- \$100 to Moderator Salaries (Line Item 114A)
- \$6,200 to Selectmen Salaries (Line Item 122A)

- 2,201.39 to Town Accountant Salaries (Line Item 135A)
 - \$7800 to Assessors Salaries (Line Item 141A1)
 - \$2,580.44 to Principal Assessor Salary (Line Item 141A2)
 - \$1,557.10 to Town Collector / Treasurer Salaries (Line Item 145A1)
 - \$2,029.97 to Town Treasurer / Collector Salary (Line Item 145A2)
 - \$1,695.43 to Town Clerk Salary (Line Item 161A)
 - \$369.90 to Conservation Salaries (Line Item 171A)
 - \$925 to Planning Board Salaries (Line Item 175A)
 - \$82.40 to Zoning Board Salaries (Line Item 176A)
 - \$703.30 to Town Hall Services Salaries (Line Item 199A1)
 - \$4,877.02 to Public Safety Director Salary (Line Item 200A)
 - \$11,049 to Fire Department Full Time Wages (Line Item 220A2)
 - \$226.20 to Building Inspector Salaries (Line Item 241A1)
 - \$128.24 to Tree Warden Salaries (Line Item 294A)
 - \$7,588 to Highway Construction and Maintenance Salaries (Line Item 422A1)
 - \$2,931.12 to Highway Surveyor Salary (Line Item 422A2)
 - \$575 to Board of Health Salaries (Line Item 510A)
 - \$516.86 to Council on Aging Salaries (Line Item 541A1)
 - \$1,662.09 to Council on Aging Director Salary (Line Item 541A2)
 - \$2,236.66 to Library Salaries (Line Item 610A1)
 - \$2,046.24 to Library Director Salary (Line Item 610A2)
 - \$277.24 to Parks and Recreation Department Park Director Salary (Line Item 630A2).
- UNANIMOUS VOICE VOTE**

- ARTICLE 3** Voted to raise & appropriate \$4,245.00 to fund Town Collector/Treasurer Salaries (Line Item 145A1).
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to raise & appropriate \$12,000 to pay for the cost of a search agency and the associated advertising costs for the position of a Town Coordinator.
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to transfer \$200 from Finance Committee Salaries (Line Item 131A) to Finance Committee Expenses (Line Item 131B).
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$1,200 from Free Cash to Town Accountant Expenses (Line Item 135B).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to raise & appropriate \$4,200 to fund Tax Title Foreclosure (Line Item 145D).
UNANIMOUS VOICE VOTE
- ARTICLE 9** Voted to raise & appropriate \$300 to fund Elections and Registrations Expenses (Line Item 162B).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to raise & appropriate \$225 to fund Conservation Expenses (Line Item 171B).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to raise & appropriate \$555 to fund Conservation Salaries (Line Item 171A).
UNANIMOUS VOICE VOTE

- ARTICLE 12 Voted to raise & appropriate \$4,398.02 to fund bills of a prior year (Line Item 196B).
UNANIMOUS VOICE VOTE
- ARTICLE 13 Voted to raise & appropriate \$1,303.34 and transfer \$210.24 from Finance Committee Reserve for Salary Negotiations to fund Town Hall Salaries (Line Item 199A1).
UNANIMOUS VOICE VOTE
- ARTICLE 14 Voted to transfer \$45,308 from Mendon-Upton Regional School District Operational Expenses (Line Item 301B) to fund Town Hall Services Town Coordinator Salary (Line Item 199A2).
(Fin Com) **UNANIMOUS VOICE VOTE**
- ARTICLE 15 Voted to raise & appropriate \$3,220 to fund Town Hall Expenses (Line Item 199B).
UNANIMOUS VOICE VOTE
- ARTICLE 16 Voted to raise & appropriate \$300 to fund to Town Hall Computer Expenses (Line Item 199E1).
UNANIMOUS VOICE VOTE
- ARTICLE 17 Voted to raise & appropriate \$22,266 and transfer \$15,597.36 from Finance Committee Reserve for Salary Negotiations (Line Item 131D) to fund Police Department Salaries (Line Item 210A1).
UNANIMOUS VOICE VOTE
- ARTICLE 18 Vote to raise & appropriate \$15,306 and transfer \$9,694 from Dispatching Salaries (Line Item 299A1) to fund Police Department Clerk Salary (Line Item 210A3).
UNANIMOUS VOICE VOTE
- ARTICLE 19 Voted to raise & appropriate \$2,937 to fund Police Department Quinn Bill Wages (Line Item 210A4).
UNANIMOUS VOICE VOTE
- ARTICLE 20 Voted to raise & appropriate \$1,500 to fund Gas Inspector Account Wages (Line Item 242A).
UNANIMOUS VOICE VOTE
- ARTICLE 21 Voted to raise & appropriate \$1,500 to fund Plumbing Inspector Account Wages (Line Item 243A).
UNANIMOUS VOICE VOTE
- ARTICLE 22 Voted to raise & appropriate \$288.90 to fund an FY 2013 deficit in Dispatch Salaries (Line Item 299A1).
UNANIMOUS VOICE VOTE
- ARTICLE 23 Voted to raise & appropriate \$15,000 to fund Highway Construction and Maintenance Salaries (Line Item 422A1).
UNANIMOUS VOICE VOTE
- ARTICLE 24 Voted to raise & appropriate \$6,000 to fund Highway Construction and Maintenance Expenses (Line Item 422B).
UNANIMOUS VOICE VOTE
- ARTICLE 25 Vote to raise & appropriate \$200 to fund Council on Aging Expenses (Line Item 541B).
UNANIMOUS VOICE VOTE
- ARTICLE 26 Voted to raise & appropriate \$22,000 to fund the FY 2013 Snow and Ice Removal deficit.
UNANIMOUS VOICE VOTE

- ARTICLE 27** Voted to raise & appropriate \$18,025 to fund the FY 14 interest on the bond used to fund the new library.
UNANIMOUS VOICE VOTE
- ARTICLE 28** Voted to raise & appropriate \$2,326.91 to fund Unemployment Insurance (Line Item 913B).
UNANIMOUS VOICE VOTE
- ARTICLE 29** Voted to raise & appropriate \$3,000 and transfer \$8,000 from Mendon-Upton Regional Operational Assessment (Line Item 300B) to fund Health Insurance Expenses (Line Item 914B).
UNANIMOUS VOICE VOTE
- ARTICLE 30** Voted to raise & appropriate \$60 to fund Police and Fire Accident Insurance Expenses (Line Item 919B).
UNANIMOUS VOICE VOTE
- ARTICLE 31** Voted to raise & appropriate \$1,474 to fund Property and Casualty Insurance Expenses (Line Item 945B).
UNANIMOUS VOICE VOTE
- ARTICLE 32** Voted to raise & appropriate \$19,734.72 and transfer \$265.28 from Free Cash to fund Fincom Reserve for General Expenses (Line Item 131C).
UNANIMOUS VOICE VOTE
- ARTICLE 34** Voted to raise & appropriate \$40,000 to fund the Capital Expenditure Account.
UNANIMOUS VOICE VOTE
- ARTICLE 35** Voted to transfer \$5,704.53 from the Ambulance Reserve Account to fund the FY14 Ambulance lease payment.
UNANIMOUS VOICE VOTE
- ARTICLE 36** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 33** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 37** Defeated the motion to authorize a change in the use of a portion of the Town's land located on North Avenue shown as Lot 3 on Assessors Map 8 to being available for disposition; and to authorize the Board of Selectmen to convey to John Fino, of Fino Realty Trust an easement and grant of restriction on a portion of said Town land containing approximately 8,450 square feet identified as approximately shown on a plan entitled "Land in Well Radius Boundary" prepared by Bohler Engineering dated 10/1/13 to create a Public Water Supply Zone I Restriction for the benefit of the adjacent land shown as Lots 1 and 7 on Assessors Map 8 upon terms and conditions satisfactory to the Selectmen; for not less than the fair market value of the Town's interest in such land as determined by an appraiser selected by the Board of Selectmen, the cost of such appraisal to be borne by Cumberland Farms, Inc.
MAJORITY VOICE VOTE
- ARTICLE 38** Voted to amend Article 19 of the May 3, 2013 Annual Town Meeting warrant to include "and for the purpose of paving handicapped parking spaces in the ball field parking lots."
UNANIMOUS VOICE VOTE
- ARTICLE 39** Voted to transfer from Community Preservation Open Space Account \$8,000 to fund the Department of Conservation and Recreation Trails Grant for the Mendon Town Forest contingent on the award of the grant.
UNANIMOUS VOICE VOTE

ARTICLE 40 Voted to Passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 41 Voted to set aside for later spending from the FY14 Community Preservation Revenues \$48,028.60 (10%) for Open Space; \$48,028.60 (10%) for Historic Preservation; \$48,028.60 (10%) for Affordable Housing, \$24,014.30 (5%) for administration and \$312,185.90 (65%) to Community Preservation Budgeted Reserve.
UNANIMOUS VOICE VOTE

ARTICLE 42 Voted to appropriate under the authority of Chapter 44B, The Community Preservation Act, \$580,000 from the Community Preservation Budgeted Reserve Account, for the purpose of purchasing for conservation and passive recreation purposes, known as the Gannett property consisting of 97+/- acres in Mendon on the John and Ute Gannett properties, which are shown on the Tax Assessor's Maps as Map 16, Parcel 48, and described in a deed recorded at the Worcester County Registry of Deeds in Book 43281, Page 253; and Map 16, Parcel 79, and described in a deed recorded Book 45531, Page 299; and Map 21, Parcel 17, Book 48980, Page 89. Also a 5 acre parcel recorded at the Worcester County Registry as Deed Book 1089 page 128 N/F Sarah F Towne a/k/a Sarah Hogarth, which is not reflected on the Tax Assessor's Map, that said land be conveyed to said the town of Mendon under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Mendon, and the Conservation Commission and the Board of Selectmen be authorized to file on behalf of Mendon any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under Chapter 132A, Section 11 and/or any others in any way connected with the scope of this Article, and the Town of Mendon and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of Mendon to affect said purchase, including granting a perpetual conservation restriction in accordance with M.G.L. Chapter 184, as required by Section 12(a) of Chapter 44B or Chapter 293 Section 10 of the Acts of 1998 as amended, as may be necessary on behalf of the Town of Mendon to affect said purchase. Said conservation restriction may be granted to The Metacomet Land Trust or any other organization qualified and willing to hold such a restriction. This vote is contingent on the \$315,630 partial reimbursement of the LAND Grant to the Community Preservation Budgeted Reserve Account and the positive vote to appropriate.
MAJORITY VOICE VOTE

ARTICLE 43 Voted to transfer \$5,000 from Stabilization to fund the Mendon Green Community energy efficiency projects and to reimburse Stabilization \$5,000 upon receipt of the final disbursement of Green Communities Grant funds received from the State.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 9:37PM. The tellers for the meeting were Kathryn Rich and Nancy Fleury. The officer on duty was Matthew Hoar. There were 91 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

January 18, 2014

To the Citizens of Mendon:

In 2013 was I was honored to moderate three Special Town Meetings, along with the Annual Town Meeting. These meetings were held in the auditorium at Miscoe Hill School. The Annual Town Meeting is mainly to approve the town's fiscal year budget. The Special Town Meetings contained many by-law changes along with some budgetary actions. The discussions were always on point, and always respectful towards our fellow citizens.

At this year's Annual Town Meeting voters present continued the process initiated the previous year for acting on the town's main funding article (Article 4). This was a change from how things had been done for many years. Hopefully participants feel this still allows any citizen present to question all expenditures, while also speeding up the process. By-laws continue to be the most challenging actions at our town meetings with the number of amendments that are typically brought up. I would encourage residents to attend the public hearings held on all by-laws so that issues raised that require changes to these by-laws are discussed prior to the town meeting floor. The more amendments proposed on the town meeting floor, the more confusing the final vote can be.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

I encourage all residents to get involved in town government. Every registered voter in Mendon can speak to the issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town.

My sincere thanks go to our Town Clerk, Margaret Bonderenko. Without her, and the staff that works at all town meetings, they would not run as efficiently as they do. I may be at the podium during the meeting, but Margaret and the tellers are the ones who make it happen.

Respectfully submitted,

Jay Byer
Moderator

Mendon Agricultural Commission 2013 Annual Report

The Mendon Agricultural Commission consists of five members from the town of Mendon. Its purpose is to preserve, revitalize, and sustain Mendon Agricultural enterprises; serve as facilitators, mediators, and educators for the community; strengthen the pursuit of agriculture by promoting agricultural-based economic opportunities and encouraging the protection of farmland; and welcome the commitment of any residents who are willing to share their skills to preserve a way of life and a culture that is fast disappearing.

This past year the Commission worked to help preserve the rights of private ownership of livestock by the Mendon citizen. This was facilitated by attending the By-law Review Committee Open Meetings and working for compromise in the By-law wording. The Commission also worked with the Mendon Board of Health to develop *Regulations and Permitting for Keeping of Farm Animals*. This permitting process is for the protection of public health and welfare and to facilitate barn inspection as mandated by the State.

The Agricultural Commission wishes to inform the public of the following:

“It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations.”

We look forward to the coming year and hope to continue our work with Mendon residents and Town committee members concerning agricultural based topics.

Respectfully Submitted,
Ellen Gould, Chairperson
Jane Belleville
Maximilian Carbone
Peter Hawkes
Casey Vandervalk

REPORT OF THE BOARD OF ASSESSORS
TAX RATE RECAPITULATION OF MENDON
FISCAL YEAR 2014

TAX RATE SUMMARY:

Amount to be raised	\$16,301,826.64
Estimated Receipts & Other Revenue Sources	<u>3,985,337.93</u>
Tax Levy (Includes \$1,271,478. for debt exclusions)	\$12,316,488.71

VALUATIONS:

Real Property Tax	\$11,776,359.03
Personal Property Tax	<u>540,129.68</u>
Total Taxes Levied on Property	\$12,316,488.71

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	88.2637	\$10,870,983.70	\$678,588,246.	\$16.02
III	6.8032	837,915.11	52,304,314.	16.02
IV	.5477	67,460.22	4,211,000.	16.02
V	4.3854	540,129.68	33,715,960.	16.02
TOTAL	100.00 %	\$12,316,488.71	\$768,819,520.	

Respectfully submitted,

Bruce J. Tycks, Chairman
Thomas D. Hackenson
Kenneth M. O'Brien
Jean M. Berthold, Principal
BOARD OF ASSESSORS



Town of Mendon
BOARD of HEALTH
20 Main Street
Mendon, Massachusetts 01756
E-mail boh@mendonma.gov

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2013. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

Allied Waste Service of Auburn continues to be the town's trash hauler. They will do a 60 – 40 split with the town for recycled paper. The Board is hoping to use that money to help reduce the trash bills. They will do education on recycling in the two schools in town. They will donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one.

Bulk item pick-ups are done strictly thru Allied Waste usually on Friday and the cost is \$10.00 per item, which is paid directly to Allied Waste.

Recycling is free to all Mendon residents who choose to participate free of charge. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property, only two residents in the household and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day in May 4, 2013. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2013.

This year the Board appointed Max Carbone as their new Animal Inspector.

The Board of Health issued the following permits in 2013:

Carbonated Non Alcoholic Beverage	1
Deep Hole & Perc Applications	25
Disposal System Construction Permits	41
Food Permits	55
Septic Installer Permits	22
Offal Permits	15
Private Well Permits	19
Private Well Certificates	13
Tobacco Permits	8

Respectfully Submitted,

Andrew Fiske, Chairman
 Jack Grenga, Vice-Chairman
 Thomas Fichtner

FY 2013 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	19
ALTERATIONS & REPAIRS	40
DECKS, PORCHES, SCREEN PORCHES	4
ADDITIONS	5
SHEDS & BARNs	2
POOLS, ACCESSORY BUILDINGS	20
GARAGES	6
FOUNDATIONS	7
STOVES & CHIMNEY	23
COMMERCIAL ALTERATIONS	2
NEW COMMERCIAL BUILDING	4
GAS STATION CANOPY	2
VINYL SIDING and/or WINDOWS	25
RE-ROOFING	27
DEMOLITION	4
MISC.	25
SIGNS	3
SOLAR PANELS	26

TOTAL PERMITS ISSUED 244

Certificate of Inspections – Twenty-two (22)

A total of \$81,343.13 was turned over to the Town Treasurer.

Respectfully submitted, Tim Aicardi, Building Inspector

FY 2013

WIRING INSPECTOR

During the year 2013 a total of one hundred ninety-five (195) Wiring Permits were issued. A total amount of \$15,200.00 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2013 a total of ninety (90) Plumbing Permits were issued. A total amount of \$9,030.00 was turned over to the Town Treasurer.

Respectfully submitted,

Joseph Zacchilli, Plumbing Inspector

GAS INSPECTOR

During the year 2013 a total of fifty-nine (59) Gas Permits were issued. A total amount of \$5,085.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Gas Inspector

COMMUNITY PRESERVATION COMMITTEE - 2013

Mendon has participated in the MA Community Preservation Act (CPA) program for ten years, collecting \$2,032,516 through the CPA surcharge and receiving \$1,701,597 from the MA CPA Trust Fund. Mendon also received \$1,113,030 in grant funds. Mendon has welcomed into town a total of \$2,814,627 from grants, donations and the MA CPA Trust Fund, because of CPA participation.

All CPA projects require a town meeting vote for approval. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. This helps Mendon plan for its future, avoid haphazard growth and improve the quality of life in Mendon.

- By unanimous vote, \$96,704 was transferred from the CPA Budgeted Reserve Account to fund the open space portion of the FY14 Fino Land debt.
- By unanimous vote, \$20,000 was transferred from the Community Preservation Budgeted Reserve Account to the purchase and the installation of a surveillance camera to protect the recreation complex at Memorial Park from vandalism.
- By unanimous vote, \$10,000 was transferred from the Community Preservation Budgeted Reserve Account to fund a walkway and parking area at Memorial Field to meet the American with Disabilities Act (ADA) federal requirements.
- By unanimous vote, \$6,000 was transferred from the CPA Open Space Account to fund removal of the non-native, invasive water chestnut weed from the Inman Pond. These funds were used in conjunction with \$12,000 of Trustees of Reservations funding.
- By majority vote, \$20,000 was transferred from the CPA Budgeted Reserve Account to fund a part-time Affordable Housing Coordinator to compile a Housing Production Plan, investigate sources of grant funding and evaluate the affordable housing needs for Mendon.
- By majority vote, \$15,500 was transferred from the CPA Budgeted Reserve Account to fund removal of vegetation blocking the Meadow Brook outlet on Lake Nipmuc to prevent flooding.
- By unanimous vote, \$2,000 was transferred from the Community Preservation Historical Preservation Account to fund the repair of the Records Room roof, with the Mendon Historical Society funding \$2,600 towards the project.
- By majority vote, \$580,000 was transferred from the Community Preservation Budgeted Reserve Account to fund the purchase of 97 acres located on Kinsley Lane off of Lake Nipmuc, with reimbursement of \$315,630 from a MA LAND Grant, making the total cost to Mendon \$264,370.
- By a unanimous vote, \$7,500 was transferred from the Community Preservation Budgeted Reserve Account to fund excavation of the new playground at Memorial Park.

Respectfully submitted,

Anne Mazar, Chair & Land Use Committee
Bill Aten, Conservation Commission
Sue Barnett, Park Commissioner
Peter Denton, Mendon Housing Authority

Barry Iadarola, Planning Board
Mike Goddard, Select Board
Wayne Wagner, Historical Commission

Conservation Commission

In 2013, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act and the Mendon Wetland Protection by-law. State Law requires that any proposed activity which will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews all proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

The forty-second Annual Town Clean-Up was a success with the help of many volunteers. The Mendon Boy Scouts coordinated, sponsored and held this event with the Mendon Lion's Club. Due to a lack of participation, the Commission was unable to facilitate the poster contest that occurred in previous years. The Commission would like to thank the Mendon Boy Scouts, Mendon Police Department, Board of Health, Highway Department, and the Mendon residents for their help in making the project a continued success.

Lycott Engineering Incorporated administered a weed maintenance program at Lake Nipmuc for a non-indigenous species, Variable milfoil. The program consisted of a pre-treatment survey in July, treatment in August and a post-treatment survey. Prior to treatment, a notice was placed in the Milford Daily News and on the cable channels. Signs warning of the temporary water use restrictions were posted around the effected areas. Aquatic treatment has been an annual event since 1976 to control nuisance vegetation. The \$850 that the Lake Nipmuc Association generously donated in 2011 towards treatment still remains in the revolving account until it is needed in the future.

The Commission issued nine Orders of Conditions (permits), reviewed 59 projects, and issued 10 Certificates of Compliance to completed projects under Orders of Conditions. Collected fees are deposited into the town's general fund to cover administrative costs. Three hundred dollars were collected this year for Certificates of Compliance and Requests for Determinations.

At the November 19, 2013 Special Town Meeting, Article 10 was voted on unanimously to add \$225 to the travel and training account, so that the Conservation Commission Clerk will be able to attend training sessions or conferences.

The Commission conducts regularly scheduled public meetings at least once per month on Thursday evenings unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Leah Cameron, Administrative Clerk for:

Damon Tinio, Chairman (12 Years of Service-Term Expires June 30, 2014)

Peter Coffin, Vice Chairman (14 Years of Service-Term Expires June 30, 2016)

Tim Aicardi (13 Years of Service-Term Expires June 30, 2016)

Michael Ammendolia (22 Years of Service-Term Expires June 30, 2015)

William Aten (16 Years of Service-Term Expires June 30, 2015)

ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

The Mendon Council on Aging was able to maintain programs and services during the past two fiscal years (FY12 and FY13) through the generosity of several local donors and sponsors, the ongoing support of the Friends of Mendon Elders, and with the dedication of numerous volunteers. The Council is grateful to the voters, the Mendon Board of Selectmen and Finance Committee for restoring our budget for fiscal year 2014 back to previous levels.

The Mendon Senior Center serves Mendon residents of all ages, including caregivers and a local senior population of approximately 1,000 persons age 60 and over. The center operates with a full-time director (35 hours per week), a part-time van driver/custodian and two substitute van drivers (averaging a total of 18 hours per week) and a grant-funded, part-time outreach worker (6 hours per week). The center is fortunate to have numerous volunteers who assist in the day-to-day running of programs, as well as the food pantry. In 2013, 122 volunteers contributed a combined total of 3,784 documented hours.

Despite budgetary cuts, during calendar year 2013 the Mendon Senior Center was open 234 days for numerous recreational, educational, nutritional and fitness programs and health-related services. Our annual attendance was 10,949, a 15% increase from 2012.

For a second year in a row, utilizing local and state grants, the Council on Aging was able to fund a part-time Outreach Worker position to assist frail senior citizens, especially those who are home-bound. As a result, the Senior Center provided 627 documented units of Outreach assistance – offering advocacy, information and referral services for aging-related issues involving home care and personal care, caregiver's support and Elder at Risk – free of charge to 222 Mendon senior clients and caregivers.

The Friends of Mendon Elders provided supplemental support of the center's transportation program to make up for budgetary shortfalls in 2013, during which time the Council on Aging coordinated 1,931 rides for seniors and persons with disabilities – utilizing its 13-passenger grant-funded van for medical appointments, grocery shopping, senior center activities and other errands. With additional federal grant funding through Central Massachusetts Regional Planning Council (CMRPC), the Council on Aging was able to provide transportation above and beyond its Monday – Thursday schedule, offering special trips to new retail locations and cultural venues out of the area.

The Council on Aging also offered additional services and assistance to Mendon residents of all ages, answering 2,638 phone inquiries from the public. The Mendon Senior Center handled 70 fuel assistance-related appointments and subsequently

processed 42 fuel-assistance applications including 16 emergencies. In total more than \$44,000 of federally funded fuel assistance was awarded to 57 Mendon households in FY13. The Council also coordinated a total of 363 food pantry distributions for Mendon seniors, individuals and families in need.

The Senior Center facility continues to be available for community use outside of normal operating hours, especially in the evening, and is coordinated by the COA director. Seventeen local civic clubs and recreational groups held 76 meetings at the center during the calendar year. The Taft Public Library hosted three intergenerational programs – all open to the public – at the center during the summer months, including one generously sponsored by the local Southwick Zoo. Due to excessively high temperatures, the Senior Center also was on standby as a Cooling Station during the week of July 14, and is registered as an American Red Cross Emergency Shelter.

The *Mendon Senior Sentinel* newsletter was published and distributed 8* times this past year to over 700 Mendon households with seniors 60 and older. The bulk mailing for the newsletter was paid with grants from the Executive Office of Elder Affairs in Boston and the Friends of the Mendon Elders. Through the generosity of local business sponsors, Jetpress of Milford printed the newsletter at no charge to the center. *The savings realized by publishing and mailing four two-month issues and four single month issues were applied toward grant funding for the Outreach worker position.

The Council on Aging works collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, private home care agencies and visiting nurse associations and the Milford Regional Medical Center to provide a variety of health-related programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain in their homes and delay nursing home admission.

In 2013, the Council on Aging provided space and confidential coordination of a variety of professional services in-house. Wellness programs including the annual flu shot clinic, podiatry, blood pressure, vision and hearing clinics were offered. Free monthly health insurance and prescription drug counseling was offered through the SHINE (Serving Health Information Needs of Elders) Program coordinated by the Massachusetts State Executive Office of Elder Affairs, and a legal workshop was presented through the Massachusetts Bar Association. Caregiver support services and workshops were provided in-house by several agencies including Tri-Valley Elder Services and the Alzheimer's Association of Central Massachusetts. Annual income tax preparation for low-income individuals was conducted off-site, with transportation available, through the AARP Tax Program.

The generosity of many local organizations has allowed for special events and recreational programs at the center. The Mendon Lions Club sponsored its 36th consecutive annual Senior Citizens Day, honoring Mike Ammendolia as *Senior of the Year 2013*. The Mendon Police Association sponsored the 6th annual Veteran's Appreciation Program featuring a breakfast during which the center's own Mendon

Minstrels, directed by volunteer Marge West, gave an uplifting patriotic performance. The Faith Baptist Church of Mendon generously sponsored its 5th annual St. Patrick's Day Celebration Dinner open to all Mendon seniors. The Ferrucci Family of Mendon generously sponsored the annual Senior Center holiday dinner hosted by the Mendon Council on Aging. The Mendon Cultural Council, a member of the Massachusetts Cultural Councils, provided funding for educator Mark Sherry, M.Ed Psychology, to present a multifaceted Laughter/Yoga program at the 2013 Volunteer Appreciation dinner, as well as an intergenerational offering held at the Mendon Parks Summer Camp.

The Council on Aging supports educational and intergenerational programs including Technology classes taught at the senior center by student instructors from the Nipmuc Regional High School Club "Nipmuc Friends of Seniors" and the ever-popular pen-pal program with Henry P. Clough Elementary School fourth graders in Mrs. Karen McDonough's class. Student volunteers from Nipmuc High School, Leo Club members from Blackstone Valley Tech, Mount Saint Charles student volunteers, and several local Girl Scout and Boy Scout Troops have all generously offered assistance at special functions throughout the year.

We would especially like to thank the members and advisors of the following school affiliated organizations as well as the school administrators for their efforts to reach out to local seniors in a multitude of ways: Miscoe Hill Middle School Chorus, the Leo Club from BVT, the BVT Health Service program, Mount Saint Charles, and the Miscoe Hill Student Council, Nipmuc Student Council and the Nipmuc Friends of Seniors. We wish to acknowledge the praiseworthy coordination of student volunteers by Nipmuc Friends of Seniors Mendon liaison Laura Ng of Upton.

The Mendon Food Pantry operated by the Council serves Mendon residents of all ages including seniors, disabled individuals and families. The COA is grateful for the tremendous effort made by the Cub Scouts and Boy Scouts during the annual food drive held in November and also recognizes the supportive responses of the Clough, Miscoe Hill and Nipmuc Regional schools, the Mendham Brothers of the Brush, the Mendon Lion's Club, the Upton Women's Club, St. Gabrielle's Catholic Church in Upton and the Blackstone Valley United Methodist Church in Whitinsville as well as local organizations, businesses, and private citizens to meet the needs of those less fortunate. Dedicated volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the COA could not possibly meet the nutritional needs of Mendon's most vulnerable population – both seniors and families – who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council on Aging cannot overstate the importance of its volunteers' contributions. The Senior Center's success is owed to many. Volunteers of all ages assist with the many tasks that need to be completed on a daily and weekly basis. Without their dedication, it would be difficult to manage, given the present resources. The Council wishes to thank everyone who has stepped forward to share their time and talent at the center in 2013, including volunteer instructors, program coordinators, office support,

lunch servers, food pantry volunteers, friendly visitors, newsletter collators, custodial volunteers, gardeners and carpenters. The Council is also grateful to Milford National Bank for generously refurbishing the center's aging sign.

The commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., a vital 501-c(3) non-profit organization, and their subsequent support of the Senior Center continue to allow for facility enhancement and program development. In 2013, due to budgetary limitations, the Friends generously funded the annual maintenance fee by the center's MySeniorCenter database system and once again funded the volunteer efforts of the Beautification Committee established to improve and beautify its exterior grounds. Further funding from the Friends provided support of exercise and arts and crafts programs, entertainment and added touches for several special annual events. The Friends continued to raise awareness and receive monetary donations for its Van Support Fund in anticipation of future needs.

The Council wishes to extend their appreciation to all Town departments for their support of our efforts to carry out the Council on Aging's mission this past year, especially the Mendon Highway Department. The Council also wishes to acknowledge the timely donation of two automatic external defibrillators (AEDs) funded by the Mendon Fire and Police Associations as well as several local businesses.

Together, the Council on Aging and Senior Center Director look forward to collaborating with all town Departments and the community of Mendon itself in 2014 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,

Chairperson – Jim Negri

Vice Chairperson – Earl Pearlman

Secretary – Ann Vandersluis

Treasurer – Carol Kotros

Bob Carlson

Mary Ann Hopkins

Kevin Rudden

Amy Wilson Kent – Senior Center Director

MENDON SENIOR CENTER STATISTICS

CALENDAR YEAR	2013	2012
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DAYS OPEN	234	243
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Individuals Served:

ANNUAL ATTENDANCE	10,949*	9,454
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(at Senior Center)

*Includes 1,665 under 60 and does not include transportation data)

DIRECTOR IS RESPONSIBLE FOR THE FOLLOWING:

<u>PHONE INQUIRIES</u>	2,638	2,277
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Administration of State & Federal Funded Van Grants

TRANSPORTATION (rides)	1,931	2,303
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(see attached 6 year comparison)

Administration of Grant Funded Outreach

OUTREACH CONTACTS MADE	627	580
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(Assistance offered in office, home visits and telephone contact)

# OF CLIENTS	222	187
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Volunteer Recruitment, Training & Coordination

# OF VOLUNTEERS	122	137
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DOCUMENTED VOLUNTEER HOURS	3,784	4,100
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SMOC Fuel Assistance Applications 11/1 – 4/30

FUEL ASSISTANCE APPTS.	70 (18 emergencies)	72
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Food Pantry Administration

FOOD PANTRY DISBURSEMENTS	363*	391*
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(*Includes pick-ups and deliveries)

Coordination of Building Use

BUILDING USE: # OF TIMES	76	83
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NUMBER OF COMMUNITY GROUPS	17	20
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Program Management & Newsletter Editor

NEWSLETTERS PUBLISHED (times/year)	8	11
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(MAILED TO OVER 700 HOUSEHOLDS)

THE CULTURAL COUNCIL

In 2013, the Mendon Cultural Council awarded \$5594 in grants to support cultural and educational enrichment activities for the community. Funding for these grants is received through the Massachusetts Cultural Council with an annual allocation from the State based on town population.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of state funds awarded through a competitive grant process. Each year, grant requests are submitted to the Council by October 15. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making grant decisions, the Council strives to support local projects and performers, to balance awards among the visual/performing arts, instruction/lectures and performances, and to fund projects serving both adults and children in the Mendon community.

In 2013, the Council received twenty-six grant proposals for consideration. Review of applications on October 29, 2013, resulted in ten grants being awarded.

The Mendon Cultural Council approved grants for the following:

- ***Birch Alley Brass Holiday Concert*** arranged by William Moffett
- ***Blackstone Valley Community Concert Band Summer Series***
- ***Celebrating New England: Songs & Stories for Everyone*** presented by David Bates
- ***Concert of Traditional New England Folk Music*** performed by Yankee Notions
- ***Life of a Berkshire Poet: Edna St. Vincent Millay*** presented by Peter Bergman and sponsored by the Unitarian Congregation of Mendon
- ***Mabel and Jerry: A One Act Play*** performed by Steve Henderson
- ***Music at Mendon Concert Series*** performed by various artists and sponsored by the Unitarian Congregation of Mendon
- ***River Bend Farm Concerts on the Canal*** performed by various artists and sponsored by Blackstone Valley Heritage Homecoming Inc.
- ***'Super' Night at the Symphony*** presented by the Claflin Hill Orchestra
- ***Theatrical Magic*** performed by Scott Jameson

Respectfully submitted by:

Marcy Singer, Chair

Council Members: Maggie Chianese, Secretary; Cynthia Donatelli; Joyce Firth; Martha Grady; Gloria Profetto, Treasurer; Monika Schmid



Alan D. Tetreault
Highway Surveyor

ANNUAL REPORT

2013

MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2013

ROAD PROJECTS:

Bates Street: Shim and Double Chip Seal

Shim (276T)	\$ 34,224.
Double Chip Seal	<u>\$ 48,960.</u>
Total	\$ 83,184.

Millville Street: Shim

Shim (230T)	\$ 28,520.
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Finish shimming and double chip seal 2014.

Paid for with Chapter 90 Programs.

ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.

All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.

Shoulders around town paved with grindings.

Materials Purchased for Repair/Improvement:

40 pails of emulsion	\$ 1,600.
129.0 tons hot mix asphalt	\$ 9,762.
17.46 tons cold patch asphalt	\$ 1,746.

Cracksealed the following roads:	\$ 22,000.
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Ashkins Drive, Lundvall Road, Mill River Drive and Millbrook Drive

Bates Street – rip rap shoulder	
Chapin Court – reset curb	
Forest Park Drive – repaired granite curb	
Freeman Place – repaired curb (paid from bond for road)	\$ 4,527.
Hartford Avenue East – installed grindings at airport; rip rap	
Inman Hill Road – reset granite on culvert	
Lovell Street – rip rap	
Miscoe Road – rip rap shoulder	
North Avenue – paved shoulder (10T material); rip rap shoulder	\$ 755. (paving)
Powers Road – rip rap	
Southwick Street – rip rap	
4 Thornton Street – paved berm	
12 Washington Street – filled shoulder	
Washington Street @ Route 16 – paved berm for catch basin	
Purchased a pallet of patch (bagged) for emergencies	\$ 400.

DRAIN STRUCTURES REPAIRED/REPLACED:

Catch basins cleaned: 1068 catch basins @ \$7.00/ CB	\$ 8,533.
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Catch basins and manholes repaired/replaced:

Butler Road, Crestview Drive & Vincent Road – repaired manholes	\$ 2,700.
Carpenter Hill Road – cut out and paved manhole	
Hartford Avenue East @ Bellingham Town Line – cut out, raised and repaved manhole	
10 Hartford Avenue West – replaced catch basin	\$ 2,000.
Kelley Road – cut out and paved manhole;	
replaced manhole cover	\$ 300.
Main Street @ Maple Street – repaired catch basin, installed new top	\$ 325.
Millville Street @ Taft Avenue - repositioned drop inlet covers	
48 & 52 North Avenue – replaced catch basin	\$ 2,000. ea.
65 North Avenue – replaced drop inlet cover	
68 North Avenue – installed new catch basin	\$ 2,000.
North Avenue @ Esty Road – replaced catch basin	\$ 2,000.
North Avenue @ Northbridge Street – repaired & raised catch basin	
Taft Avenue – replaced 200' 12" drainage pipe	\$ 5,000.

SIGNS INSTALLED/REPAIRED:

Signs Purchased:	\$ 1,767.
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Bates Street & Bellingham Street – straightened sign post

Bellingham Street @ Route 140 – repaired street sign
 Blueberry Drive - replaced street sign
 Cemetery Street – installed (2) No Littering \$500 Fine Police Take Notice signs
 Cranberry Court – straightened street sign (vandals)
 Elm Street – changed Stop sign
 Kelley Road – straightened street sign (vandals)
 Main Street @ Blackstone Street – repaired Stop sign
 Metcalf Road – straightened street sign (vandals)
 Milford Street (Town owned property–Fino land) – installed (2) No Parking Any Time signs
 Neck Hill Road – installed 25 MPH sign
 North Avenue – replaced Farm Machinery sign
 Northbridge Street – changed Stop sign
 Puddingstone Lane – straightened street sign (vandals)
 Senior Center – installed One Way sign
 Spring Brook Court – installed Dead End sign
 Sunrise Apartments – installed (2) Caution Vehicles Entering & Exiting Senior Complex signs
 Taft Avenue – changed Children sign
 Thornton Street – changed Stop sign
 Vincent Road – installed new sign (stolen) and repaired Curve sign
 Washington Street – installed (2) No Littering \$500 Fine Police Take Notice signs
 Wesley Drive - straightened street sign (vandals)

MISCELLANEOUS PROJECTS:

Advertised and sold surplus equipment.	Received:	\$ 3,000.
Sand blasted, painted and applied new compliance stickers to diesel fuel tank.		\$ 2,000.
Adjust and recertify truck lift.		\$ 461.

Repaired rotted gate pole at Highway Department.
 Cleaned gutters on Highway Department garage and salt shed.
 Repaired front door on the Highway Department building.
 Repaired roof on salt shed.
 March blizzard – flipped over sand plow truck – no injuries – truck is fine.
 Coordinated and installed flags on poles for Memorial Day – removed in the Fall.
 Re-grade Town Hall parking lot with grindings.
 Spread grindings (Hill Street) Uxbridge Road extension.
 All snow plow damage to resident's property has been addressed.
 Obtained permits and removed beaver dams on Hartford Avenue West and George Street.
 Repaired stone wall at 52 Washington Street.
 Attended meetings, prepped and installed signs for Car Show.
 Straightened out cement post on Taft Avenue @ Millville Street.
 Repaired chain link fence on Colonial Drive.
 Blocked off the parking area on the Town owned property on Milford Street (Fino land) and installed (2) No Parking Any Time signs.
 Assisted with community service outreach project with one person, who painted the trim

on the tire recycling shed.

Picked up illegally dumped items at various locations including TVs, mattresses, furniture, tires and trash.

Chipped recycled Christmas trees for boy scouts.

INTERDEPARTMENTAL PROJECTS:

Cut driveway at Fire Department for conduit pipe to the new Police Department.

Loam seeded COA lawn and installed large boulder landscaping.

Dismantled and removed old playground at Memorial Park.

Spread new mulch at playground at Memorial Park.

Cleaned up pile of sod at ball field at Memorial Park.

Picked up mowed grass at Memorial Park.

Dug trench and installed conduit pipe at Memorial Park for cameras.

Hauled and spread material to fix entrance to ball field at Memorial Park.

Put in and took out rafts at Town Beach.

Installed and removed air conditioners at Town Hall offices.

Installed and removed Town Meeting signs at Founders Park.

Set up voting booths and brought Town Meeting material to school.

Brought voting machine to poles and picked up after vote.

Installed temporary Stop signs on Route 16 and Route 140 during power outages for Police Department. A temporary Stop sign was also placed on Bates Street due to a traffic accident.

Assist Police Department to maintain shooting range.

Throughout the year, downed trees and tree limbs had to be removed all over town.

BUILDING MAINTENANCE

Purchase new well pump	\$ 2,500.
Plumbing	\$ 392.
Overhead Doors	\$ 1,562.
Cleaned gutters	

RECYCLING CENTER

Receipts-Permits	\$ 2,620.
Receipts-Electronic waste	\$ 3,806.
Receipts-Metal Recycling	\$ 2,670.
Receipts-Wood chip recycling	\$ 1,850.
Tires Collected: 129 – car, 13 - truck	

NUMBER OF DRIVEWAY PERMITS ISSUED: 20 \$ 500.

NUMBER OF DRIVEWAYS INSPECTED AND PASSED: 10

<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	4	\$	475.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	3	\$	375.

SNOW AND ICE

Spent on salt for Winter, 2012 - 2013:	2,708 ton	\$	125,653.
The Highway Department continues to use an environmentally friendly de-icing additive that cuts costs by making salt application more effective.			
Gallons purchased for Winter, 2012 - 2013:	9,000 gal	\$	10,350.
Spent on sand for Winter 2012 – 2013:	93 ton	\$	1,164.
Snow accumulation of significant storms during the winter, 2013 was 73.5". The average cost of the 2013 storms was \$1,533/inch.			
As in the past, subcontracted plow truck drivers were on call to assist the highway staff during large storms.			
All other expenses except salt, additive and sand:		\$	21,605.

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Purchase sweeper	\$	15,500.
Purchase cordless sprayer	\$	700.
E28 - Replace batteries	\$	616.
E54 - Repair side broom	\$	2,331.
E414 - General repairs to keep it going	\$	797.
E822 - Replace frame on sander	\$	396.
E910 - Replace cab control unit	\$	474.
E922 - Repair plow push bar	\$	255.
P55 - Mount and install tires	\$	346.
S-4 - Sandblast, paint and apply new stickers on fuel tank	\$	1,698.
T11 - Install hub assembly	\$	902.
- Cleaned intake system	\$	1,893.
T12 - Replace batteries	\$	220.
T21 - Replace muffler, brackets and front shocks	\$	386.
- Install scraper blade and sander	\$	481.
- General repairs to keep it going and new rear tires	\$	2,688.
T22 - Install tire chains and replace dash lights	\$	1,773.
- Replace head lights, back-up spot light and anti-lock brake valve	\$	245.
T23 - Install new hydraulic filter and lines	\$	304.
T26 - Remove plows	\$	1,168.
T27 - General repairs to keep it going	\$	1,896.
T28 - Repair on front brakes, king pins and clutch adjustment	\$	2,893.

- Replace pinion seal and nut, worn u-joints, burned-out dash lights, \$ 280.
flasher for sander lights and install sander
- Cap tires \$ 762.

STORMWATER MANAGEMENT

MS4 Mapping	\$ 1,180.
Outfalls, design and ordering Stormwater Outfall Markers	\$ 11,900.
SPCC Plan including site inspection and annual training	\$ 5,015.

HazCommpliance – MSDS inventory, hard copy & online compilation	\$ 1,086.
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MEETINGS & COURSES ATTENDED

Numerous meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including, but not limited to:

Asian Longhorned Beetle Training (Westboro)
 WCHA Meeting - Chapter 90 Update Mobile Vehicle Inspections (Sutton)
 Milford Casino Impact Meeting (Bellingham)
 WCHA Meeting - MHQ EQ Demos

Total spent:	\$ 620.
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SUMMARY OF EXPENDED FUNDS

STATE	\$ 111,704.
ROAD MACHINERY	\$ 34,873.
FUEL	\$ 27,094.
CONST & MAINT	\$ 71,641.
SNOW AND ICE	\$ 74,457.
STORMWATER MNGMNT	\$ 18,095.
WAGES	\$ 290,237.
DETAIL	\$ 5,842.
CAPITAL PURCHASES	\$ 16,200.

<u>TOTAL</u>	<u>\$ 650,143.</u>
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I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
 Highway Surveyor
 January 15, 2014

Mendon Historical Commission 2013

The restoration of the Olney Cook Artisan Shop (often referred to as “The Cobbler Shop”) on Hartford Avenue East is complete. An RFS (Request For Service) for the landscaping around the shop will be published this spring. The Commission plans to have the landscaping done this year. That will complete the project. All funding of this work has been provided by the developer of Cobbler’s Knoll.

In 2013 there were six (6) applications for building demolitions. The Commission approved four (4) of them (49 Milford Street, 16 Cape Road, 151 Blackstone Street and 25-27 Hastings Street). A hearing was held for the fifth (3 Bates Street), after reviewing all the evidence the Commission allowed the demolition. A hearing will be held for 89 Northbridge Road (the old Miscoe Springs bottling plant) in early 2014.

The Historical Commission is working with the Zoning Board of Appeals, Planning Board, Building Department and the Community Preservation Committee to preserve the house at 34 George Street.

Respectively Submitted,

Wayne Wagner, Chairman
Anthony Willoughby, Vice Chairman
Kathy Schofield, Secretary
Jane Lowell
Ellen Wagner

LAND USE COMMITTEE - 2013

The Land Use Committee worked through a rigorous application process to have Mendon designated a Green Community. Last year, Mendon received a \$145,925 grant to use towards energy efficiency projects and the projects were completed this year. In June, the town received an additional \$19,057 grant. The Green Communities Program Coordinators, Mark Reil the first half of 2013 and Bill McHenry the second half of 2013, worked with the committee to coordinate the completion of 38 jobs, ranging from new energy efficient boilers and furnaces to insulation to LED lighting. The projected savings for the town from the 38 energy efficiency projects is over \$26,000 annually.

The committee submitted reports to the state to have the Clough Elementary School and St. Michael's Church, the future home of the new Mendon Public Library, added to the Green Communities program. If accepted, these buildings would be eligible for the Green Communities grant funding.

The committee worked with Patrice Murphy, who successfully wrote a grant proposal for the very competitive MA LAND Grant, to fund the purchase of the 97-acre Gannett property off of Kinsley Lane, Millville Street and Pleasant Street. Mendon was funded \$315,630 from the MA LAND Grant and at a November town meeting, \$264,370 of Community Preservation Act (CPA) funds were approved by Mendon voters. The property will be used for passive recreation activities such as, hiking, wildlife observation, hunting, snowshoeing, cross-country skiing, horseback riding, and non-motorized bicycles. It is also a link in a significant wildlife corridor and trail system in hundreds of acres that has been preserved by a collaborative effort between the Town of Mendon, the Trustees of Reservations and Southwick's Zoo.

In order for Mendon to be eligible for the MA LAND Grant, Mendon's Open Space and Recreational Plan needed to be updated and this committee has collected data for the updated revision of the plan.

The committee continued to work with the Mendon Boy Scouts to coordinate Eagle Scout projects to clear trails on the Meadow Brook Woods property. Kevin Rudden and Ken O'Brien lined up two Boy Scouts to build one bridge over Meadow Brook and another bridge over Wigwam Brook for their Eagle Scout projects. The committee is coordinating the projects with the Bay State Trail Riders Association, who have offered to fund the bridge projects if the bridges are built strong enough to support horses. Once completed, trails will be linked from the Meadow Brook Woods property on Park Street to the Trustees of Reservations Cormier Woods Property on Chapin Street in Uxbridge.

Respectfully submitted,
Anne Mazar, Member-at-Large and Chair
Barry Iadarola, Planning Board Representative
Peter Coffin, Conservation Commission Representative
Sharon Cutler, Member-at-Large
Lawney Tinio, Selectman Representative

TAFT PUBLIC LIBRARY TOWN REPORT 2013

Fifty-one percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. This is an increase of four percent over the previous year. 2,726 individuals participated in programs for children, young adults, and adults. 33,109 items were loaned to patrons. While interlibrary loan figures have shown a decrease due to the reduction in operating hours, 5,615 items still circulated to other libraries through interlibrary loan. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

The Summer Reading Program continues as one of the most important services. Two hundred and fifty six children participated in a total of twenty two programs. A little more than half of the Summer Reading Program was funded by donations from the Friends of the Library. The Friends also sponsored Taft's 15th Great Cardboard Boat Race. Sessions with visiting performers and presenters were frequently conducted at other venues due to lack of space within the Library.

The library continued to augment its traditional collection of print materials with additional purchases of electronic, video, and audio materials. The library's membership in C/W MARS provides patrons access to thousands of e-books through its Overdrive service. Patrons may download e-books onto their own devices or borrow e-readers from the Library. Computers for patrons continue to be heavily utilized for business, government, and homework purposes. The increase in use of the public computer terminals is understandable considering that applications, forms for government benefits and programs, and resumes are now primarily submitted on-line. Students, moreover, from elementary on up are utilizing electronic resources more frequently to research their assignments.

Collaborative efforts with the school system continued. First grade classes from Henry P. Clough Elementary School visited the library in October. They participated in a short storytime, toured the Children's Area, and all children, with the permission of their parents, were issued library cards if they didn't already have them. Nearly 100 children became card-carrying members of the library. The Librarians at Taft and Clough continued to work closely to get requested materials to teachers through C/W MARS. The Taft staff usually hand-delivered these materials to the schools for their convenience. Staff also conducted a book talk and trivia contest with middle-schoolers at Miscoe in the spring.

Following the successful campaign to purchase the former St Michael's Church at 29 North Avenue, members of the Mendon community were appointed to serve on a Building Committee for the library renovation project. Many of those appointed possessed considerable construction and renovation knowledge and experience. Appointees to the committee are as follows:

Joseph Cronin, Chair
Susan Darnell
Amy Fahey
Paul Fitzgerald
Daniel LaBastie

Donald Morin
Chuck Noel
Kevin Rudden
Moritz Schmid
Jay Washburn

Among other responsibilities, the committee was charged with beginning the process of hiring an onsite project manager and architect for the renovation. Following an extensive search, Mary Bulso of the firm Lamoreoux Pagano of Worcester was chosen in July as Onsite Project Manager for the project. In December, the committee selected Abacus Architects in a joint venture with Situ, Architects & Planners as the design firm. Both Lamoreoux Pagano and Abacus/Situ cited the conversion of a church into a library as a very unique and attractive opportunity.

The Library has had to apply for a waiver from MBLC for the sixth year in a row due to a decrease in revenue to support the budget. This is in marked contrast to the trend statewide which shows fewer libraries applying for waivers this year than last year. Indeed the number of libraries applying for waivers has dropped 44% in the past three years. A decision on Taft's waiver application will be made in February 2014. An unsuccessful waiver application normally results in the loss of state certification, the loss of state aid, and the inability of patrons to access materials through any other library in the Commonwealth.

Following the appointment of Andrew Jenrich to the Library Director position in December 2012, the search for a Children's Librarian began early in 2013 and in February former Upton Children's Librarian Lisa Stratton was offered and accepted the position. Ms. Stratton was on hand to coordinate spring storytimes and the library's summer reading program. In October Ms. Stratton resigned her position to focus on a business venture in Upton. The search for a new Children's Librarian was conducted in November and Tara Windsor, a member of the library staff for the past five years, was chosen for the position. She began in the Children's Room in December.

Story hours were conducted by Ms. Stratton from January through May and Mr. Jenrich, Ms. Stratton, and Ms. Windsor conducted storytimes on Tuesday and Wednesday mornings on an interim basis from September through December. Under the direction of Mr. Jenrich, programs for children and young adults such as the Teen Advisory Group (TAG) and Dream Big Book Club continue to be successful. Mr. Jenrich and Library Assistant Tara Windsor also organized two six-week sessions of Lego Club for children ages 4-11 which proved very popular. Adult programs were organized by Mr. Jenrich.

The Book Club for adult patrons continues to meet once a month. 9 volunteers provided approximately 105 hours of volunteer service, almost the same number of hours as the year previous. Patrons also utilized library computers, fax machine, photocopier, print and electronic reference materials, and genealogy materials in the Lorna F. Rhodes Genealogy Room.

The Taft Public Library continues to be a member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS), a library consortium dedicated to resource sharing and

rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services.

In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online* and other electronic databases. With the exception of *Ancestry.com*, all databases are accessible from home as well as from the library. A complete list of databases is available from the library page on the Town of Mendon web site as well as the library web site at www.taftpubliclibrary.org.

The Friends of the Taft Public Library provided support with their ongoing book sale at the front entrance of the library, sales of their library logo book totes, and events like their Memorial Day Pie Sale. The funds raised were used to purchase the Ecotarium museum pass, Pawtucket Red Sox discount tickets and to support various aspects of the Summer Reading Program. The group also sponsored the Annual Town Tree Lighting coloring contest. Working through local media outlets, they have begun what is proving to be a very successful membership drive and are in the early stages of a capital campaign for the 29 North Avenue library renovation.

Director Andrew Jenrich and trustee Amy Fahey began a campaign to mail out an annual letter to new homeowners in Mendon welcoming them to the community and inviting them to visit the library to take advantage of the many materials and services the library has to offer.

The Board of Trustees of the Taft Public Library accepted the resignations of Dan Gilmore and Kathy Carlson. Sharron Luttrell and Michelle Brower were elected to the board in November.

Respectfully submitted,

Susan Darnell, Chairman
Robert Carlson, Vice Chairman
Leigh Martin, Secretary
Amy Fahey, Trustee
Sharron Luttrell, Trustee
Michelle Brower, Trustee
Dr. Joseph Maruszczak, School Superintendent
Mike Goddard, Board of Selectmen

Taft Library Building Committee 2013 Annual Report

The Taft Library Building Committee was formed in January of 2013 to renovate the former Saint Michael's Church at 29 North Avenue into the new Taft Public Library. The Committee's charter is to renovate the former church using \$1.7 million in debt exclusion funds that were approved at a Mendon Special Town Meeting on September 25, 2012 and then by ballot vote on November 6, 2012. At the Mendon Board of Selectmen's meeting on January 7th, 2013 a ten member Committee was appointed. At the first Committee meeting on January 16th, 2013 the members nominated and voted for a chair, vice-chair and secretary. The Committee membership is as follows:

Joe Cronin, Chair
Paul Fitzgerald, Vice-Chair
Don Morin, Secretary
Susan Darnell, Chair of Taft Library Trustees
Amy Fahey, Taft Library Trustee
Dan Labastie
Chuck Noel
Kevin Rudden
Moritz Schmid
Jay Washburn

The committee decided from the outset to have complete transparency with their business for the residents of Mendon. To this end, all project documentation and committee meeting minutes have been publicly posted to the Taft Library website (<http://www.taftpubliclibrary.org/library-relocation-project/>). In addition to the meeting minutes, the committee also maintains a "Decision Action Log" for tracking various issues related to the project and how they are resolved. The committee is also committed to pursuing alternative funding sources and is currently working with the Green Communities program in Mendon, and it will be looking at opportunities to engage the use of the Blackstone Valley Regional Vocational Technical High School students to participate in the project.

The Committee has been meeting regularly since being appointed with key milestones and accomplishments noted below.

Key Milestones/Accomplishments:

March 25, 2013

- New sign is posted at the site of the former Saint Michael's Church stating "Future Site of Taft Public Library". The sign was made by the students at the Blackstone Valley Regional Vocational Technical High School and materials were paid for by Joe Cronin.

April – July, 2013

Owner's Project Manager

- Request for Services for an Owner's Project Manager are made available at the Board of Selectmen's office and on the Taft Public Library Website.
- The Building Committee scores Lamoureux-Pagano the highest of all responders to the Request for Services for Owner's Project Manager.
- The Building Committee interviews Lamoureux-Pagano for the position of Owner's Project Manager.
- The Building Committee requests that the Board of Selectmen enter into contract negotiations with Lamoureux-Pagano for the position of Owner's Project Manager.
- Mary Bulso from Lamoureux-Pagano becomes the Owner's Project Manager.

May 22, 2013

- Quote is obtained from NStar to run a natural gas line up North Avenue from Clough School to the future site of the library as an option for the project in lieu of heating oil.

May – June 2013

- Jay Washburn and Mike Watson volunteer their time mowing the lawn at the future home of the library.

June 4, 2013

- Judy Leonelli donates her commission from the purchase of the former Saint Michael's Church in the amount of \$3000 to the Building Renovation project.

September – December, 2013

Architectural Designer Services,

- A Request for Qualifications for Designer Services is made available at the Board of Selectmen's office and on Taft Public Library Website.
- The Building Committee scores Drummey Rosane Anderson, Inc. and Abacus/Situ as the two highest responders to the Request for Qualifications for Designer Services.
- The Building Committee interviews Abacus/Situ for the position of Designer Services.
- The Building Committee interviews Drummey Rosane Anderson, Inc. for the position of Designer Services.
- After completing the interview with DRA, the Building Committee selects Abacus/Situ as the firm that it will recommend to the Board of Selectmen.
- The Building Committee requests that the Board of Selectmen enter into contract negotiations with Abacus/Situ for the position of Designer Services firm.
- A site walk with the OPM and Designer Services firm takes place at the future site of the library and an initial kick-off meeting to review goals for the project is held.

October 8, 2013

- Kevin Rudden announces the donation of a \$10,000 matching grant to the library renovation project from his parents' estate in their memory.

December 18, 2013

- A meeting is held with Green Community Group to begin pursuit of possible grants to be used for the Taft Library Renovation Project.

2014 will be a critical year for our new library. The Committee will continue to do its best to keep the public informed of the progress of this vital town resource. Public input and concerns are always welcome. We thank the residents of Mendon for your continued support of our efforts and encourage you to support future library fund raising campaigns as we move toward the completion of the new Taft Public Library.

Respectively Submitted,

Taft Public Library Building Committee



PARKS & RECREATION DEPARTMENT



The Parks Department consists of three commissioners Mark Reil - Chair, Joe Flaherty, AJ Byrne and Administrative Clerk, Dan Byer.

The Commissioners would like to announce the promotion of their former Administrative Clerk, Jenn Welch to Assistant Treasurer/Collector. Jenn started with the Parks Department in June 2006. *The Parks Department would like to thank Jenn for everything she has done over the years and wish her the best in her new position.*

The Parks Department would like to thank their employees for the 2013 season.

Beach Director – Dan Byer

Lifeguards – Sam Morin, Chenoa TracyStone, Nick Herd, Matt Bedard, Jen Morin,
and Aislyne Calianos

Snack Shack Staff – Joe Bianchi IV, and David Byer

Recreation Director – Alan DeAngelis

Recreation Staff – Jackie Welch

Maintenance Supervisor – Jim Ethier

Maintenance Crew – Caleb Barnett, Andrew Calzone, Scott Flaherty, and Erich Slagal

.

New Projects in 2013:

New Playground:

The new playground at Memorial Park was completed in May. The playground includes elements for all age groups and is ADA compliant. This playground will provide the children of Mendon and surrounding towns with many years of fun. The Parks Department would like to thank everyone who helped out with this project, especially Alan Tetreault and his crew at the Highway Department.

A dedication ceremony will be planned for the spring of 2014.

Surveillance Cameras:

The Parks Department completed the installation of 7 security cameras at Memorial Park. These cameras will help to keep the Parks facilities safe and clean for everyone's future enjoyment.

Parks Department Program Updates:

Kids 'N Us Summer Recreation Program:

The Rec Program had another exciting season. The Rec Program went on several exiting field trips including the Patriots Training Camp, Higgins Armory, and Southwick's Zoo. The program ran from late June through late August with many children from the area enjoying the daily activities.

Opening Day Beach Blast:

This summer the Parks Department hosted an opening day cookout at the beach. Thanks to a grant from the Mendon Cultural Council, Henry the Juggler performed for a large crowd. Patrick Nigro and his Jazz Ensemble also provided entertainment.

Mendon Town Beach:

The beach opened full time for the season on June 22nd and remained open until August 25th. Approximately 1,800 patrons spent their days at the beach. Thanks to some wonderful weather, the beach only closed early 12 times this summer. The Parks Department again offered their popular swim lesson program. The Snack Shack served up a variety of refreshments including burgers, dogs, fries, and slush. Thanks to Steve Saraceno and the crew at ABMI Cable 8, the Mendon Town beach was host to three concerts in August.

Field Use:

Memorial Park, Veteran's Park, Clough Elementary Field, and Grover Field were all filled to capacity with various events and sports programs over the course of the season. Over 2000 participants in various youth and adult sports leagues made heavy use of all the Town Fields.

The recently constructed Pavilion at Memorial Park hosted many birthday parties and events. Thanks to a grant from the Mendon Cultural Council the Blackstone Valley Community Concert band was again able to perform at the Pavilion.

ZUMBA:

The Parks Department continued to offer ZUMBA classes taught by certified Zumba instructor, Deb Fowler-Clare. They have become a huge hit. Look for more information about future classes on the Parks Department website.

The Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

Respectfully Submitted,

Mark Reil, Chairman

Joe Flaherty

AJ Byrne

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

81P's – 4

Public Hearings:

Definitive Plans: Reilly's Woods – approved

Site Plan Review: 25 Cape Road - approved
25-27 Hastings St. – approved
6 Southwick St. – approved
1 and 7 North Ave – in progress

Zoning By-laws:

Amending:

Section 1.03
Section 1.05
Section 1.06
Section 2.03
Section 2.04
Section 2.05
Section 3.01

The Planning Board continues to oversee by-law revisions with the By-law Review Committee.

The board is also working with the Master Plan Committee to bring forward Mendon's first Master Plan.



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
Emergency Operations Center – 8 Morrison Drive
Mendon, Massachusetts 01756

Office of the Emergency Management Director

To the Honorable Board of Selectmen and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2013.

The Emergency Operations Center (EOC) was activated at the Mendon Fire Department Headquarters for Emergency operations during the February 8-9, 2013 Blizzard. Emergency personnel were kept extremely busy during the two day event. Emergency Management Operations were active during the Imperial Car Show held in August 2013. Members of the Massachusetts Emergency Management Agency were present at the command post to assist local, regional, state, and federal public safety officials.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, focusing on Emergency Response to Terrorism, Incident Command, and Hazard Mitigation was completed during the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received four grants in 2013 totaling \$19,500.00 from federal and state funded grant opportunities. Grant monies were used to supply the emergency shelter at the Senior Center, obtain computer equipment for the EOC, a digital weather station installed at the fire department headquarters that supplies data to local officials as well as the National Weather Service, and a portable emergency generator/light tower. The Town of Mendon Public Safety departments received federal reimbursement monies totaling \$23,000 for emergency operations during the February 2013 blizzard.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM has worked with the Board of Health to develop a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, has developed the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally mandated Nation Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

The Office of Emergency Management will again be seeking an increase in their budget for much needed equipment and supplies. The OEM is working to increase the number of qualified volunteers to staff the emergency shelters. Lastly, it is imperative that the able bodied residents in Town learn how to “shelter in place” in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security’s “Are You Ready” guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In closing, I would like to express my sincere thanks to Police and Fire Chief Ernest Horn, the men and women of our Public Safety Departments, the Honorable Board of Selectmen, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Director
Town of Mendon
Department of Public Safety
Office of Emergency Management



TOWN OF MENDON DEPARTMENT OF PUBLIC SAFETY

Police, Fire and Emergency Services

22-24 Main Street

Mendon, Massachusetts 01756

Office of the Director

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2013 was, once again, a busy year for the Mendon Police Department. The Regional Communication Center, located in the Mendon Police Department, completed its fourth year of service to the communities of Mendon and Millville. Collectively, the Regional Communication Center answered 30,380 calls for service in 2013. A state mandate requires dispatchers handling calls for the Regional Communications Center to be Emergency Medical Dispatched trained. This allows the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall patient care. This year the department received \$62,873.00 dollars in grant money through state 911 for dispatch operations. The department also received \$4500.00 dollars for traffic enforcement through the Governor's Highway Safety Bureau. As I have reported in past years, the Department is still unable to house female and juvenile prisoners, as well as male overflow prisoners. The Department of Public Health conducted an annual inspection of the Mendon Police Department's cell block. Several violations were noted by the inspector. No floor drains located in the cell block, paint peeling, plumbing not working properly, water leaking around the toilets, and several other violations. The Friends of the Mendon Police continue to seek donations for the construction of a new police facility. These members volunteer their time and I wish to send my sincere appreciation for their valiant and noble effort in this cause. I urge the Town's residents, to assist in expediting the building process of the new Mendon Police facility located on Morrison Drive.

This year the Mendon Police Department added two full time police officers to our Department, Officer Edward W. Pokornicki and Officer Matthew C. Pichel. These officers replaced vacant positions left by Officers Chris Dumas and Officer Stephen M. Sinko. Officer Sinko was deployed to Military Duty in Africa and will rejoin us in February 2014. Once Officer Sinko returns the department will be up to a full staff of 14 Officers. This was made possible by the support of the Board of Selectmen and the Finance Committee. Officer Pokornicki was previously employed as an officer in Mendon and was part of a layoff because of budget cuts a couple of years ago. We are glad to welcome him back. Officer Pichel is a former member of the Fire Department and a lifelong resident of Mendon.

The Mendon Police Department remains the control point for the Blackstone Valley Drug Task Force. In addition, we oversee all financial issues relating to the Task Force and the administration of the grant. The Blackstone Valley Drug Task Force currently consists of eight departments including Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville, Blackstone, as well as the State Police assigned to the District Attorney's Office. This unit works on major crime and organized crime cases throughout Southern Worcester County.

Police Telephone: (508) 473-2727

Fire Telephone: (508) 473-5330

www.mendonpublicsafety.com

The Mendon Police Department still remains the control point for the Central Massachusetts Reconstruction Team and oversees all major reconstruction activities throughout Southern Worcester County. The Reconstruction Team covers most of the towns throughout the Blackstone Valley, providing reconstruction services to the area police departments 24 hours a day, 7 days a week. The Reconstruction Team is normally called to fatal motor vehicle collisions, or motor vehicle collisions with substantial life-threatening injuries. Through analysis of data such as vehicle speed and contributing factors that led to or caused the collision to occur, the team often determines fault.

The Police Department remains active in a variety of programs that are designed to support, educate and build a trusting relationship between the police department and the community particularly our youths through such programs as our Police Explorers, RAD (Rape Aggression Defense.), and Child Seat Safety Inspections.

The Mendon Police Staff will always strive towards professional excellence and will stay dedicated to working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all. I appreciate the support I have received from the Board of Selectmen, the members of the Finance Committee and most of all the citizens of Mendon.

I would like to take this opportunity to thank the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the citizens of Mendon. Their selfless effort and commitment requires many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ernest H. Horn', written over a horizontal line.

Ernest H. Horn
Chief

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		Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0122	SELECTMAN				
Item 5400	EXPENSES	6,095.00	8,945.00	8,575.59	369.41
Item 5418	AUDIT ACCOUNT	12,375.00	18,087.25	14,625.00	3,462.25
Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	3,000.00	0.00	0.00	0.00
Item 6052	FIRE STATION TEMP RELOCATION	16,000.00	16,000.00	15,950.00	50.00
Item 6058	MEADOW BROOK WOODS WEED REMOVAL	6,000.00	12,000.00	11,500.00	500.00
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	4,819.54	1,608.04	3,211.50
Item 6063	PADDOCK LAND PURCHASE - SPECIAL ARTICLE	0.00	4,572.00	0.00	4,572.00
Item 6066	ST. MICHAEL'S CHURCH	0.00	5,000.00	5,000.00	0.00
Item 6067	BEAVER SOLUTION/BEAVER DAM INMAN POND	0.00	2,500.00	205.00	2,295.00
Item 6068	ADA AUDIT/TOWN BUILDINGS	0.00	4,000.00	4,000.00	0.00
Item 6069	ADA AUDIT/BEACH, FIELDS& FOUNDERS PARK	0.00	4,000.00	2,845.72	1,154.28
Item 6071	LAKE NIPMUC VEGETATION REMOVAL	0.00	15,500.00	0.00	15,500.00
Total Dept 0122	SELECTMAN	43,470.00	95,423.79	64,309.35	31,114.44
Dept 0131	FINANCE COMMITTEE				
Item 5100	SALARIES	2,200.00	2,019.00	1,906.30	112.70
Item 5112	RESERVE	30,000.00	0.00	0.00	0.00
Item 5400	EXPENSES	400.00	581.00	581.00	0.00
Total Dept 0131	FINANCE COMMITTEE	32,600.00	2,600.00	2,487.30	112.70
Dept 0135	TOWN ACCOUNTANT				
Item 5100	SALARIES	55,968.00	55,968.00	55,968.00	0.00
Item 5400	EXPENSES	880.00	1,080.00	1,051.99	28.01
Total Dept 0135	TOWN ACCOUNTANT	56,848.00	57,048.00	57,019.99	28.01
Dept 0141	ASSESSORS				
Item 5113	ASSISTANT ASSESSOR SALARY	64,412.00	64,412.00	64,412.00	0.00
Item 5400	EXPENSES	1,850.00	2,100.00	2,085.56	14.44
Item 6004	CYCLICAL INSPECTION	10,000.00	10,000.00	5,000.00	5,000.00
Item 6005	UPDATE VALUATION	9,200.00	14,100.00	4,300.00	9,800.00
Total Dept 0141	ASSESSORS	85,462.00	90,612.00	75,797.56	14,814.44
Dept 0145	COLLECTOR/TREASURER				
Item 5100	SALARIES	52,579.00	55,266.30	55,016.72	249.58
Item 5114	TREASURER/COLLECTOR	56,000.00	52,000.00	51,598.26	401.74

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Fund 001	GENERAL FUND				
Dept 0145	COLLECTOR/TREASURER				
	SALARY				
Item 5400	EXPENSES	14,295.00	14,795.00	14,650.41	144.59
Item 5406	BANKING SERVICES	850.00	850.00	239.09	610.91
Item 5407	TAX TILTLE FORCLOSURE	5,000.00	1,000.00	677.50	322.50
Total Dept 0145	COLLECTOR/TREASURER	128,724.00	123,911.30	122,181.98	1,729.32
Dept 0151	TOWN COUNSEL				
Item 5400	EXPENSES	60,000.00	111,754.56	102,127.19	9,627.37
Total Dept 0151	TOWN COUNSEL	60,000.00	111,754.56	102,127.19	9,627.37
Dept 0161	TOWN CLERK				
Item 5115	TOWN CLERK SALARY	42,595.00	42,595.00	42,595.00	0.00
Item 5400	EXPENSES	1,060.00	1,160.00	1,148.86	11.14
Total Dept 0161	TOWN CLERK	43,655.00	43,755.00	43,743.86	11.14
Dept 0162	ELECTION & REGISTRATION				
Item 5100	SALARIES	800.00	800.00	800.00	0.00
Item 5400	EXPENSES	14,474.00	15,774.00	15,525.25	248.75
Total Dept 0162	ELECTION & REGISTRATION	15,274.00	16,574.00	16,325.25	248.75
Dept 0165	ENGINEERING CONSULTANT				
Item 5433	ENGINEERING	1,000.00	0.00	0.00	0.00
Item 5434	FEE/CONSERVATION	1,000.00	0.00	0.00	0.00
Item 5437	ENGINEERING FEE/PLANNING BOARD	1,000.00	0.00	0.00	0.00
Total Dept 0165	ENGINEERING CONSULTANT	3,000.00	0.00	0.00	0.00
Dept 0171	CONSERVATION				
Item 5100	SALARIES	9,465.00	8,115.00	7,990.53	124.47
Item 5400	EXPENSES	1,527.00	1,527.00	876.33	650.67
Item 5414	WEED CONTROL LAKE NIPMUC	2,750.00	2,450.00	2,450.00	0.00
Total Dept 0171	CONSERVATION	13,742.00	12,092.00	11,316.86	775.14
Dept 0175	PLANNING BOARD				
Item 5400	EXPENSES	1,200.00	4,401.73	3,744.52	657.21
Total Dept 0175	PLANNING BOARD	1,200.00	4,401.73	3,744.52	657.21
Dept 0176	ZONING BOARD OF APPEALS				
Item 5100	SALARIES	2,080.00	2,080.00	2,079.60	0.40
Item 5400	EXPENSES	1,600.00	600.00	574.42	25.58
Total Dept 0176	ZONING BOARD OF APPEALS	3,680.00	2,680.00	2,654.02	25.98

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Fund 001	GENERAL FUND				
Dept 0179	LAND USE COMMITTEE				
Item 5400	EXPENSES	100.00	100.00	43.22	56.78
Total Dept 0179	LAND USE COMMITTEE	100.00	100.00	43.22	56.78
Dept 0183	COMMITTEE PRESERVATION - HOUSING				
Item 5190	AFFORDABLE HOUSING COORDINATOR	0.00	19,178.40	18,942.50	235.90
Total Dept 0183	COMMITTEE PRESERVATION - HOUSING	0.00	19,178.40	18,942.50	235.90
Dept 0195	TOWN REPORTS				
Item 5400	EXPENSES	2,000.00	2,000.00	1,970.19	29.81
Total Dept 0195	TOWN REPORTS	2,000.00	2,000.00	1,970.19	29.81
Dept 0196	UNPAID BILLS PR YR.				
Item 5400	EXPENSES	0.00	8,685.15	8,685.15	0.00
Total Dept 0196	UNPAID BILLS PR YR.	0.00	8,685.15	8,685.15	0.00
Dept 0199	TOWN HALL				
Item 5100	SALARIES	115,002.00	115,449.58	115,347.34	102.24
Item 5400	EXPENSES	32,975.00	29,255.00	29,251.30	3.70
Item 5404	NEW EQUIP[MENT	2,500.00	2,100.00	2,073.48	26.52
Item 5417	UTILITIES	58,500.00	61,611.88	61,611.88	0.00
Item 5429	TOWN HALL COMPUTER EXPENSE	34,200.00	53,208.00	52,831.96	376.04
Total Dept 0199	TOWN HALL	243,177.00	261,624.46	261,115.96	508.50
Dept 0210	POLICE				
Item 5100	SALARIES	687,500.00	681,500.00	681,411.09	88.91
Item 5105	OVERTIME WAGES	80,000.00	94,875.00	94,591.09	283.91
Item 5107	CHIEF	100,764.00	101,364.47	101,364.47	0.00
Item 5118	QUINN BILL	127,000.00	131,625.00	131,624.66	0.34
Item 5400	EXPENSES	131,500.00	155,634.00	155,631.29	2.71
Item 5439	CRUSIER REPLACEMENT ACCOUNT	0.00	42,000.00	41,956.85	43.15
Item 6002	POLICE MATCHING GRANT FUNDS	2,500.00	2,500.00	2,500.00	0.00
Item 7027	PUBLIC SAFETY BUILDING ACCOUNT	0.00	406.24	0.00	406.24
Total Dept 0210	POLICE	1,129,264.00	1,209,904.71	1,209,079.45	825.26
Dept 0220	FIRE				
Item 5100	SALARIES	60,000.00	60,500.00	60,458.78	41.22
Item 5101	FULL TIME WAGES	323,500.00	317,035.00	317,012.61	22.39

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Fund 001	GENERAL FUND				
Dept 0220	FIRE				
Item 5105	OVERTIME WAGES	89,000.00	92,165.00	92,145.44	19.56
Item 5107	CHIEF	15,000.00	20,000.00	20,000.00	0.00
Item 5400	EXPENSES	143,200.00	159,108.09	158,820.83	287.26
Item 7001	SP ART./AMBULANCE LEASE/PURCH	28,848.57	32,278.05	32,278.05	0.00
Total Dept 0220	FIRE	659,548.57	681,086.14	680,715.71	370.43
Dept 0241	BUILDING INSPECTOR				
Item 5100	SALARIES	5,655.00	5,655.00	4,084.16	1,570.84
Item 5400	EXPENSES	2,135.00	2,135.00	2,132.58	2.42
Item 5426	FEE ACCOUNT	9,086.00	13,086.00	12,256.51	829.49
Total Dept 0241	BUILDING INSPECTOR	16,876.00	20,876.00	18,473.25	2,402.75
Dept 0242	GAS INSPECTOR				
Item 5400	EXPENSES	100.00	100.00	0.00	100.00
Item 5426	FEE ACCOUNT	1,019.00	1,769.00	1,575.00	194.00
Total Dept 0242	GAS INSPECTOR	1,119.00	1,869.00	1,575.00	294.00
Dept 0243	PLUMBING INSPECTOR				
Item 5400	EXPENSES	200.00	250.00	240.00	10.00
Item 5426	FEE ACCOUNT	2,722.00	2,272.00	2,150.00	122.00
Total Dept 0243	PLUMBING INSPECTOR	2,922.00	2,522.00	2,390.00	132.00
Dept 0244	SEALER OF WEIGHTS & MEASURES				
Item 5400	EXPENSES	1,500.00	1,500.00	1,500.00	0.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	1,500.00	1,500.00	1,500.00	0.00
Dept 0245	ELECTRICAL INSPECTOR				
Item 5426	FEE ACCOUNT	5,000.00	5,000.00	5,000.00	0.00
Total Dept 0245	ELECTRICAL INSPECTOR	5,000.00	5,000.00	5,000.00	0.00
Dept 0291	CIVIL DEFENSE				
Item 5100	SALARIES	400.00	400.00	400.00	0.00
Item 5400	EXPENSES	4,250.00	1,131.91	1,131.91	0.00
Total Dept 0291	CIVIL DEFENSE	4,650.00	1,531.91	1,531.91	0.00
Dept 0292	DOG OFFICER				
Item 5400	EXPENSES	11,000.00	11,000.00	9,800.00	1,200.00
Total Dept 0292	DOG OFFICER	11,000.00	11,000.00	9,800.00	1,200.00
Dept 0294	TREE WARDEN				
Item 5100	SALARIES	3,206.00	3,206.00	2,542.03	663.97

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Fund 001	GENERAL FUND				
Dept 0294	TREE WARDEN				
Item 5400	EXPENSES	17,800.00	17,245.11	15,215.98	2,029.13
Total Dept 0294	TREE WARDEN	21,006.00	20,451.11	17,758.01	2,693.10
Dept 0299	DISPATCHING				
Item 5100	SALARIES	130,008.00	114,268.00	114,556.90	(288.90)
Item 5105	OVERTIME WAGES	35,000.00	35,000.00	35,000.00	0.00
Item 5400	EXPENSES	7,500.00	7,500.00	7,500.00	0.00
Total Dept 0299	DISPATCHING	172,508.00	156,768.00	157,056.90	(288.90)
Dept 0301	MENDON/UPTON REG.SCHOOL				
Item 5300	OPERATIONAL ASSESSMENT	6,954,519.00	6,954,519.00	6,954,518.04	0.96
Item 5301	CAPITAL COSTS	778,151.00	778,151.00	778,150.56	0.44
Total Dept 0301	MENDON/UPTON REG.SCHOOL	7,732,670.00	7,732,670.00	7,732,668.60	1.40
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.				
Item 5300	OPERATIONAL ASSESSMENT	569,042.00	569,042.00	569,042.00	0.00
Item 5301	CAPITAL COSTS	16,256.00	16,256.00	16,256.00	0.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	585,298.00	585,298.00	585,298.00	0.00
Dept 0421	ROAD MACHINERY				
Item 5400	EXPENSES	50,940.00	48,440.00	45,342.27	3,097.73
Total Dept 0421	ROAD MACHINERY	50,940.00	48,440.00	45,342.27	3,097.73
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.				
Item 5100	SALARIES	206,637.00	204,737.00	204,645.76	91.24
Item 5104	WAGES-OVERTIME POLICE/HIGHWAY	10,000.00	5,000.00	3,520.00	1,480.00
Item 5105	OVERTIME WAGES	3,500.00	3,500.00	1,308.70	2,191.30
Item 5116	HIGHWAY SURVEYOR SALARY	73,260.00	73,260.00	73,260.00	0.00
Item 5400	EXPENSES	59,978.00	62,478.00	62,251.21	226.79
Item 5436	NEW/USED EQUIPMENT	0.00	15,500.00	15,500.00	0.00
Item 6057	SOLAR PANELS INSTALLATION ACCT	0.00	2,400.00	0.00	2,400.00
Item 7025	STORM WATER MANAGEMENT PLAN	20,000.00	4,500.00	4,414.33	85.67
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	373,375.00	371,375.00	364,900.00	6,475.00
Dept 0423	SNOW /ICE CONTROL				

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Fund 001	GENERAL FUND				
Dept 0423	SNOW /ICE CONTROL				
Item 5105	OVERTIME WAGES	25,000.00	28,915.25	28,915.25	0.00
Item 5400	EXPENSES	95,000.00	141,338.89	163,338.89	(22,000.00)
Item 5436	NEW/USED EQUIPMENT	5,000.00	0.00	0.00	0.00
Total Dept 0423	SNOW /ICE CONTROL	125,000.00	170,254.14	192,254.14	(22,000.00)
Dept 0424	STREET LIGHTING				
Item 5400	EXPENSES	19,500.00	16,199.47	16,199.47	0.00
Total Dept 0424	STREET LIGHTING	19,500.00	16,199.47	16,199.47	0.00
Dept 0450	WATER DEPARTMENT				
Item 5400	EXPENSES	145,020.00	167,920.00	143,404.86	24,515.14
Item 5419	FIRE HYDRANT FEES	9,700.00	9,700.00	9,687.60	12.40
Total Dept 0450	WATER DEPARTMENT	154,720.00	177,620.00	153,092.46	24,527.54
Dept 0491	SOLDIERS & SAILORS GRAVES				
Item 5400	EXPENSES	100.00	100.00	100.00	0.00
Total Dept 0491	SOLDIERS & SAILORS GRAVES	100.00	100.00	100.00	0.00
Dept 0510	BOARD OF HEALTH				
Item 5100	SALARIES	1,000.00	1,000.00	916.67	83.33
Item 5400	EXPENSES	22,550.00	19,550.00	19,550.00	0.00
Item 5421	TRASH DISPOSAL	115,000.00	113,040.00	112,026.28	1,013.72
Item 5422	TRASH COLLECTOR	217,400.00	217,400.00	217,400.00	0.00
Item 5423	TESTING-LANDFILL, WELLS & BEACH	15,000.00	15,000.00	12,587.93	2,412.07
Total Dept 0510	BOARD OF HEALTH	370,950.00	365,990.00	362,480.88	3,509.12
Dept 0541	COUNCIL ON AGING				
Item 5100	SALARIES	12,189.00	12,189.00	12,189.00	0.00
Item 5117	COA DIRECTOR SALARY	41,583.00	41,583.00	41,583.00	0.00
Item 5400	EXPENSES	5,071.00	6,071.00	6,071.00	0.00
Total Dept 0541	COUNCIL ON AGING	58,843.00	59,843.00	59,843.00	0.00
Dept 0543	VETERANS DEPARTMENT				
Item 5100	SALARIES	2,831.00	2,831.00	2,831.00	0.00
Item 5400	EXPENSES	300.00	300.00	300.00	0.00
Item 5424	AID TO VETERANS	4,500.00	17,000.00	16,762.11	237.89
Total Dept 0543	VETERANS DEPARTMENT	7,631.00	20,131.00	19,893.11	237.89
Dept 0610	LIBRARY				
Item 5100	SALARIES	73,342.00	64,290.90	62,616.27	1,674.63

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TOWN OF MENDON

Expense Control Report

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 Prepared By: CLAUDIA

Fiscal Year: 2013 Period From: 7 To: 6

		Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0610	LIBRARY				
Item 5109	LIBRARY DIRECTOR SALARY	29,000.00	38,551.10	38,551.10	0.00
Item 5400	EXPENSES	51,361.00	51,361.00	51,341.26	19.74
Item 6025	LIBRARY DESIGN/PLAN	0.00	950.71	323.91	626.80
Item 7037	SP ART LIBRARY/BLDG MAINT	0.00	115.00	0.00	115.00
Total Dept 0610	LIBRARY	153,703.00	155,268.71	152,832.54	2,436.17
Dept 0630	RECREATION- PARKS				
Item 5100	SALARIES	46,024.00	46,024.00	44,999.00	1,025.00
Item 5106	PARK DIRECTOR WAGES	17,188.00	17,302.70	17,301.14	1.56
Item 5120	LIFEQUARD WAGES	10,976.00	10,976.00	10,974.40	1.60
Item 5400	EXPENSES	13,509.00	13,509.00	13,503.80	5.20
Item 5425	SITE IMPROVEMENTS	200.00	200.00	200.00	0.00
Item 6070	NEW PLAYGROUND EQUIPMENT/MEMORIAL PAR	0.00	137,500.00	9,030.00	128,470.00
Total Dept 0630	RECREATION- PARKS	87,897.00	225,511.70	96,008.34	129,503.36
Dept 0691	HISTORICAL COMMISSION				
Item 5400	EXPENSES	250.00	250.00	0.00	250.00
Item 6060	SPEC. ART/OLNEY COOK SHOP RESTORATION	0.00	2,000.00	0.00	2,000.00
Item 7045	RECORDS ROOM ROOF/SPEC ARTICLE	0.00	2,500.00	0.00	2,500.00
Total Dept 0691	HISTORICAL COMMISSION	250.00	4,750.00	0.00	4,750.00
Dept 0692	CELEBRATIONS- MEMORIAL DAY				
Item 5400	EXPENSES	400.00	400.00	0.00	400.00
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	400.00	400.00	0.00	400.00
Dept 0710	RETIREMENT OF DEBT PRINCIPAL				
Item 5602	MATURING DEBT	430,000.00	490,000.00	490,000.00	0.00
Total Dept 0710	RETIREMENT OF DEBT PRINCIPAL	430,000.00	490,000.00	490,000.00	0.00
Dept 0751	INTEREST ON LONG TERM DEBT				
Item 5604	INTEREST ON SHORT TERM BORROWING	162,024.00	162,024.00	162,024.00	0.00
Total Dept 0751	INTEREST ON LONG TERM DEBT	162,024.00	162,024.00	162,024.00	0.00
Dept 0752	INTEREST ON SHORT TERM DEBT				
Item 5604	INTEREST ON SHORT TERM BORROWING	0.00	360.00	360.00	0.00

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TOWN OF MENDON

Expense Control Report

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Prepared By: CLAUDIA

Fiscal Year: 2013 Period From: 7 To: 6

		Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0752	INTEREST ON SHORT TERM DEBT				
Total Dept 0752	INTEREST ON SHORT TERM DEBT	0.00	360.00	360.00	0.00
Dept 0911	WORCESTER COUNTY RET.				
Item 5428	RETIREMENT FUND	335,163.00	335,163.00	335,163.00	0.00
Total Dept 0911	WORCESTER COUNTY RET.	335,163.00	335,163.00	335,163.00	0.00
Dept 0912	WORKMENS COMPENSATION				
Item 5102	COMPENSATION	12,500.00	14,247.85	14,247.85	0.00
Total Dept 0912	WORKMENS COMPENSATION	12,500.00	14,247.85	14,247.85	0.00
Dept 0913	UNEMPLOYMENT INSURANCE				
Item 5102	COMPENSATION	20,000.00	1,100.00	56.78	1,043.22
Total Dept 0913	UNEMPLOYMENT INSURANCE	20,000.00	1,100.00	56.78	1,043.22
Dept 0914	HEALTH INSURANCE				
Item 5410	EMPLOYEE EXPENSE	539,000.00	549,650.00	549,611.11	38.89
Total Dept 0914	HEALTH INSURANCE	539,000.00	549,650.00	549,611.11	38.89
Dept 0915	LONG TERM DISABILITY INSURANCE				
Item 5410	EMPLOYEE EXPENSE	12,000.00	9,064.40	9,064.40	0.00
Total Dept 0915	LONG TERM DISABILITY INSURANCE	12,000.00	9,064.40	9,064.40	0.00
Dept 0916	MEDICARE				
Item 5411	MEDICARE	45,510.00	41,889.25	40,849.86	1,039.39
Total Dept 0916	MEDICARE	45,510.00	41,889.25	40,849.86	1,039.39
Dept 0919	OTHER EMPLOYEES BENEFITS				
Item 5410	EMPLOYEE EXPENSE	13,500.00	13,500.00	13,387.00	113.00
Total Dept 0919	OTHER EMPLOYEES BENEFITS	13,500.00	13,500.00	13,387.00	113.00
Dept 0945	LIABILITY INSURANCE				
Item 5431	LIABILITY INSURANCE	60,808.00	67,377.50	67,377.50	0.00
Total Dept 0945	LIABILITY INSURANCE	60,808.00	67,377.50	67,377.50	0.00
Dept 0998	OTHER FINANCING USES				
Item 5600	INTERGOVERNMENTAL	0.00	5,329.00	5,049.00	280.00
Total Dept 0998	OTHER FINANCING USES	0.00	5,329.00	5,049.00	280.00
Total Fund 001	GENERAL FUND	14,110,107.57	14,588,505.28	14,365,448.44	223,056.84
Grand Total		14,110,107.57	14,588,505.28	14,365,448.44	223,056.84

NOTE: One or more accounts may not be printed due to Account Table restrictions.

TOTAL WAGES PAID – CALENDAR YEAR 2013

EMPLOYEE	POSITION	WAGES	DETAIL PAY**	TOTAL
HORN, ERNEST H.	PUBLIC SAFETY DIRECTOR	\$ 153,676.65	\$ 760.00	\$ 154,436.65
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 105,749.63	\$ 2,490.00	\$ 108,239.63
BLANCHETTE JR., DONALD R.	POLICE DEPARTMENT	\$ 104,597.82	\$ 6,910.00	\$ 111,507.82
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 102,597.10	\$ 8,187.22	\$ 110,784.32
ZARELLA, MICHAEL L.	FIRE DEPARTMENT	\$ 97,232.51	\$ 1,035.00	\$ 98,267.51
PHIPPS, CHARLES V	FIRE DEPARTMENT	\$ 87,563.60	\$ 2,025.00	\$ 89,588.60
HUTH, JAMES C	FIRE DEPARTMENT	\$ 86,882.98	\$ 1,035.00	\$ 87,917.98
BETTENCOURT, EDWARD C.	POLICE DEPARTMENT	\$ 86,379.49	\$ 9,232.08	\$ 95,611.57
HOAR, T. MATTHEW	POLICE DEPARTMENT	\$ 82,004.30	\$ 7,001.06	\$ 89,005.36
BUCCHINO, MARK P.	FIRE DEPARTMENT	\$ 81,613.92	\$ 675.00	\$ 82,288.92
RICARD, MARK R	DISPATCH	\$ 79,984.85		\$ 79,984.85
WALCKNER, JAMES A.	POLICE DEPARTMENT	\$ 79,101.78	\$ 2,300.92	\$ 81,402.70
TETREAU, ALAN D.	HIGHWAY SURVEYOR	\$ 74,701.51		\$ 74,701.51
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 73,715.68	\$ 480.00	\$ 74,195.68
DEAN, JEFFREY A	POLICE DEPARTMENT	\$ 73,563.61	\$ 18,793.74	\$ 92,357.35
BERTHOLD, JEAN M.	PRINCIPAL ASSESSOR	\$ 65,687.17		\$ 65,687.17
REMILLARD, ROBIN L.	DISPATCH	\$ 65,215.12		\$ 65,215.12
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 61,793.74	\$ 8,286.22	\$ 70,079.96
MANSFIELD, PAUL	POLICE DEPARTMENT	\$ 60,079.96	\$ 6,580.00	\$ 66,659.96
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 57,055.88		\$ 57,055.88
LAPORTA, STEPHEN A.	DISPATCH	\$ 54,740.97		\$ 54,740.97
LEBLANC, JESSICA L.	DISPATCH	\$ 53,982.20		\$ 53,982.20
MARVELLE, PAUL E.	HIGHWAY	\$ 53,226.78		\$ 53,226.78
LEMOINE, MARK A.	HIGHWAY	\$ 52,216.57		\$ 52,216.57
HAWKES, LINDA J,	TREASURER/COLLECTOR	\$ 52,173.01		\$ 52,173.01
JENRICH, ANDREW P.	LIBRARY DIRECTOR	\$ 52,168.80		\$ 52,168.80
CHAUVIN, PETER G.	HIGHWAY	\$ 50,863.61		\$ 50,863.61
COURNOYER, MICHAEL R	HIGHWAY	\$ 50,298.13		\$ 50,298.13
WANTE, GARRETT J.	FIRE DEPARTMENT	\$ 46,969.57		\$ 46,969.57
BONDERENKO, MARGARET R	TOWN CLERK	\$ 44,188.14		\$ 44,188.14
WILSON KENT, AMY C.	SR. CENTER DIRECTOR	\$ 42,379.25		\$ 42,379.25
KAKELA-BOTTOMS, MELISSA	BOH ASSISTANT	\$ 41,890.72		\$ 41,890.72
POLOVITCH, CHRISTIAAN S.	FIRE DEPARTMENT	\$ 38,137.49	\$ 450.00	\$ 38,587.49
WELLMAN, GAIL L.	PLANNING CLK/BLDG DEPT	\$ 36,631.37		\$ 36,631.37
WELCH, JENNIFER	ASST TREAS/COLLECTOR	\$ 34,721.06		\$ 34,721.06
WILLOUGHBY, DIANE R.	ADMINISTRATIVE ASSISTANT	\$ 32,944.18		\$ 32,944.18
CORMIER, DARLENE R	HIGHWAY/CONCOM CLERK	\$ 32,918.71		\$ 32,918.71
GAULIN, JOAN A.	ASSISTANT COLLECTOR	\$ 32,893.68		\$ 32,893.68
SINKO, STEPHEN M.	POLICE DEPARTMENT	\$ 30,621.83	\$ 560.00	\$ 31,181.83
DUMAS, CHRISTOPHER M.	POLICE DEPARTMENT	\$ 22,940.03	\$ 5,367.08	\$ 28,307.11
FLEURY, DANIEL L.	FIRE DEPARTMENT	\$ 20,199.92	\$ 630.00	\$ 20,829.92
ETHIER, JAMES R	HIGHWAY/PARKS DEPT	\$ 19,396.01		\$ 19,396.01
MCHENRY, WILLIAM S	AFFORD. HOUSING COOR	\$ 18,631.50		\$ 18,631.50
WATSON, TIMOTHY J	CERT WATER OPERATOR	\$ 18,200.00		\$ 18,200.00
AICARDI, TIMOTHY J.	BUILDING INSPECTOR	\$ 17,263.28		\$ 17,263.28
MCRAE, SEAN P	DISPATCH	\$ 14,492.00		\$ 14,492.00
POKORNICKI, EDWARD JR.	POLICE DEPARTMENT	\$ 13,936.97	\$ 480.00	\$ 14,416.97
GEBELEIN, ROBERT W	SENIOR CENTER	\$ 13,020.45		\$ 13,020.45
BARNETT, CALEB G.	PARKS	\$ 12,880.00		\$ 12,880.00
PICHEL, MATTHEW C.	POLICE DEPARTMENT	\$ 12,361.95		\$ 12,361.95
STRATTON, ELIZABETH Z	LIBRARY	\$ 10,977.98		\$ 10,977.98
PEARLMAN, PAULA S.	LIBRARY	\$ 10,765.99		\$ 10,765.99
GRADY, MARTHA A.	LIBRARY	\$ 9,168.56		\$ 9,168.56

TOTAL WAGES PAID – CALENDAR YEAR 2013

EMPLOYEE	POSITION	WAGES	DETAIL PAY**	TOTAL
GRANT, SHIRLEY E.	ZONING CLERK	\$ 7,378.32		\$ 7,378.32
FARRELL II, MICHAEL J.	FIRE DEPARTMENT	\$ 6,359.97	\$ 690.00	\$ 7,049.97
TAFT, KRISTEN N	LIBRARY	\$ 6,339.80		\$ 6,339.80
DEANGELIS, ALAN R	PARKS	\$ 6,144.00		\$ 6,144.00
SLAGAL, ERICH P.	PARKS	\$ 6,011.50		\$ 6,011.50
GRENGA, JOHN S.	BOH/ELEC INSPECTOR	\$ 5,837.50		\$ 5,837.50
CALZONE, ANDREW F.	PARKS	\$ 5,577.00		\$ 5,577.00
HEUMANN, KRISTIE S.	LIBRARY	\$ 5,450.48		\$ 5,450.48
RIZZO, JOHN W.	SNOW REMOVAL	\$ 5,325.00		\$ 5,325.00
FLAHERTY,SCOTT J	PARKS	\$ 5,270.00		\$ 5,270.00
WEBER, BETTINA A	DISPATCH	\$ 5,184.00		\$ 5,184.00
TAFT, WAYNE	FIRE DEPARTMENT	\$ 4,605.89	\$ 180.00	\$ 4,785.89
BUJOLD, BRIAN H.	DISPATCH	\$ 4,514.40		\$ 4,514.40
SULLIVAN, DAVID R.	SNOW REMOVAL	\$ 3,980.00		\$ 3,980.00
MASON, CHERIE A	DISPATCH	\$ 3,956.00		\$ 3,956.00
MOSHER, NANCY E.	SR.CENTER OUTREACH	\$ 3,890.75		\$ 3,890.75
CALLINAN, LOIS F.	FINANCE CLERK	\$ 3,725.95		\$ 3,725.95
BULOCK, PATRICIA A.	LIBRARY	\$ 3,619.89		\$ 3,619.89
LEPORE, LISA A	MUNICIPAL CLERK	\$ 3,567.96		\$ 3,567.96
REIL, MARK W.	SELECTMAN/GREEN COMM	\$ 3,467.64		\$ 3,467.64
HANDLEY, STEVEN M.	LIBRARY	\$ 3,202.80		\$ 3,202.80
WELCH, JACQUELINE M.	PARKS	\$ 3,108.00		\$ 3,108.00
BURNHAM JR., CRAIG R.	FIRE DEPARTMENT	\$ 3,041.66	\$ 450.00	\$ 3,491.66
WINDSOR, TARA J.	LIBRARY	\$ 3,026.68		\$ 3,026.68
ZACCHILLI, JOSEPH P.	PLUMBING INSPECTOR	\$ 3,025.00		\$ 3,025.00
FLETCHER, ROBIN L.	VETERANS AGENT	\$ 2,915.48		\$ 2,915.48
FLEURY, DAVID F	FIRE DEPARTMENT	\$ 2,664.92	\$ 450.00	\$ 3,114.92
FLEURY, MATT J	FIRE DEPARTMENT	\$ 2,629.92	\$ 450.00	\$ 3,079.92
TETREAULT, MARGARET A.	ASSISTANT TOWN CLERK	\$ 2,556.05		\$ 2,556.05
BYER, DAVID G	PARKS	\$ 2,485.00		\$ 2,485.00
PHIPPS, HOWARD F.	TREE WARDEN	\$ 2,459.86		\$ 2,459.86
PHIPPS, DEBRA J	FIRE DEPARTMENT	\$ 2,119.60	\$ 450.00	\$ 2,569.60
BIANCHI, JOSEPH C.	PARKS	\$ 2,109.25		\$ 2,109.25
SCHOTANUS, VICTORIA R.	DISPATCH	\$ 2,088.00		\$ 2,088.00
LOWELL JR., LINWOOD E.	FIRE DEPARTMENT	\$ 1,999.92		\$ 1,999.92
HANDFIELD, BENJAMIN P.	FIRE DEPARTMENT	\$ 1,966.96	\$ 450.00	\$ 2,416.96
GREENE, THOMAS G.	POLICE DEPARTMENT	\$ 1,920.00	\$ 960.00	\$ 2,880.00
LEBLANC, JANET A	MUNICIPAL CLERK	\$ 1,838.04		\$ 1,838.04
DUDLEY, JONATHAN S.	FIRE DEPARTMENT	\$ 1,834.96	\$ 450.00	\$ 2,284.96
MORIN, SAMANTHA	LIFEGAUARD	\$ 1,808.65		\$ 1,808.65
JOINER SR, RICHARD	RECYCLE ATTENDANT	\$ 1,737.12		\$ 1,737.12
CAMERON, LEAH N	CONSERVATION CLERK	\$ 1,684.88		\$ 1,684.88
GREENWOOD, FRANCIS S	SNOW REMOVAL	\$ 1,655.00		\$ 1,655.00
DAVOREN, JEANNE M.	FINCOM CLERK	\$ 1,594.97		\$ 1,594.97
DION, JAMIE F	FIRE DEPARTMENT	\$ 1,521.48		\$ 1,521.48
IADAROLA, BARRY A.	ASST. PLUMB. INSPECTOR	\$ 1,512.50		\$ 1,512.50
MORIN, JENNIFER N	LIFEGUARD	\$ 1,489.50		\$ 1,489.50
HERD, NICHOLAS J.	LIFEGUARD	\$ 1,482.75		\$ 1,482.75
KUPSTAS, CHRISTINE A.	TREASURER/COLLECTOR	\$ 1,362.50		\$ 1,362.50
BEDARD, MATTHEW P	LIFEGUARD	\$ 1,318.50		\$ 1,318.50
HACKENSON, THOMAS D	ASSESSOR	\$ 1,300.00		\$ 1,300.00
O'BRIEN, KENNETH MICHAEL	ASSESSOR	\$ 1,300.00		\$ 1,300.00
TYCKS, BRUCE J.	ASSESSOR	\$ 1,300.00		\$ 1,300.00
BIERI, PAUL C	SNOW REMOVAL	\$ 1,297.50		\$ 1,297.50
TRACYSTONE, CHENOA C	LIFEGUARD	\$ 1,128.15		\$ 1,128.15
CALIANOS, AISLYNE	LIFEGUARD	\$ 1,100.25		\$ 1,100.25

TOTAL WAGES PAID – CALENDAR YEAR 2013

EMPLOYEE	POSITION	WAGES	DETAIL PAY**	TOTAL
GODDARD, MICHAEL C	SELECTMAN	\$ 1,000.00		\$ 1,000.00
MATTHEWS, WALLACE	SENIOR CENTER	\$ 910.91		\$ 910.91
COWAN, CHRISTOPHER C.	POLICE DEPARTMENT	\$ 600.00	\$ 460.00	\$ 1,060.00
JONES, ALBERT S.	ASST ELEC INSPECTOR	\$ 575.00		\$ 575.00
O'ROURKE, LIAM	POLICE DEPARTMENT	\$ 520.00	\$ 480.00	\$ 1,000.00
CARBONE, MAXIMILIAN	ANIMAL INSPECTOR	\$ 500.00		\$ 500.00
SMITH, TIMOTHY A.	POLICE DEPARTMENT	\$ 500.00		\$ 500.00
GRADY, DENNIS P.	POLICE DEPARTMENT	\$ 484.22	\$ 13,190.00	\$ 13,674.22
SULLIVAN, KEVIN D.	ANIMAL INSPECTOR	\$ 416.67		\$ 416.67
SHAW, DEBORAH A.	FINANCE CLERK	\$ 411.40		\$ 411.40
CHOQUETTE, ROBERT N.	SNOW PLOW DRIVER	\$ 335.00		\$ 335.00
GILMORE, MARY C	FIRE DEPARTMENT	\$ 303.75		\$ 303.75
DWIGHT, JODY B.	POLICE DEPARTMENT	\$ 240.00	\$ 2,460.00	\$ 2,700.00
ERICKSON, JOHN W.	ALT. BLDG INSPECTOR	\$ 225.00		\$ 225.00
CARLSON, ROBERT E	RECYCLE ATTENDANT	\$ 206.80		\$ 206.80
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$ 199.00		\$ 199.00
CROTTY, ROBERT A	REGISTRAR	\$ 150.00		\$ 150.00
SPINDEL, SHIRLEY	REGISTRAR	\$ 150.00		\$ 150.00
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 150.00	\$ 9,500.00	\$ 9,650.00
DUDLEY, RUSSELL F.	SENIOR CENTER	\$ 136.23		\$ 136.23
FURNO, KARIN L.	POLICE DEPARTMENT	\$ 132.00		\$ 132.00
MOLA, BARBARA L	POLICE DEPARTMENT	\$ 88.00		\$ 88.00
QUIRK, JAMES M	PLANNING BOARD	\$ 87.50		\$ 87.50
TINIO, DAMON S.	PLANNING BOARD	\$ 87.50		\$ 87.50
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT	\$ 55.00		\$ 55.00
BYER, JAY R	MODERATOR	\$ 50.00		\$ 50.00
BACH, GREGORY A	POLICE DEPARTMENT	\$ -	\$ 240.00	\$ 240.00
DICKINSON, ROBERT J.	POLICE DEPARTMENT	\$ -	\$ 240.00	\$ 240.00
LANDRY, CRAIG	POLICE DEPARTMENT	\$ -	\$ 240.00	\$ 240.00
BAKSTRAN, JOHN F.	POLICE DEPARTMENT	\$ -	\$ 320.00	\$ 320.00
DAIGLE, PATRICK L.	POLICE DEPARTMENT	\$ -	\$ 320.00	\$ 320.00
FINN, CHERYL ANN M.	FIRE DEPARTMENT	\$ -	\$ 360.00	\$ 360.00
GAGNON, JOHN P.	POLICE DEPARTMENT	\$ -	\$ 400.00	\$ 400.00
PERRY, DAVID J.	POLICE DEPARTMENT	\$ -	\$ 440.00	\$ 440.00
DANNA, ROBERT J.	POLICE DEPARTMENT	\$ -	\$ 460.00	\$ 460.00
MONTIVERDI, RYAN J	POLICE DEPARTMENT	\$ -	\$ 460.00	\$ 460.00
LIMA, MARCO L.	POLICE DEPARTMENT	\$ -	\$ 480.00	\$ 480.00
WOJNAR, MARK J	POLICE DEPARTMENT	\$ -	\$ 480.00	\$ 480.00
ARAUJO, BRIAN F.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
BALL, JASON A.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
BORRELLI, CARMEN M.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
BROWN, SCOTT A.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
CAMPBELL, JACOB B	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
CASTIGLIONE, PAUL E.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
DOCURRAL SR., DANIEL J	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
GORMAN, RICHARD D.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
GOULD, TRAVIS T.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
HATHWAY, NATHAN W.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
HERON, JAMES C.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
JONES, MICHAEL F.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
MACDONALD, BRIAN M	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
MARINO, MICHAEL S	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
MINARDI, NEIL A.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
MOFFI, PAUL J.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
OUILLETTE, JOHN D	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
PARISI, PAUL J.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00

TOTAL WAGES PAID – CALENDAR YEAR 2013

EMPLOYEE	POSITION	WAGES	DETAIL PAY**	TOTAL
POISSANT, RUSSELL P.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
SOUSA JR., CARLOS A.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
STUCZYNSKI JR., PAUL J	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
TAPARAUSKY, KEITH R.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
TESTA, DUSTIN A.	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
VARTERESIAN, JEFFREY J	POLICE DEPARTMENT	\$ -	\$ 500.00	\$ 500.00
BOHANAN, MATTHEW K.	POLICE DEPARTMENT	\$ -	\$ 540.00	\$ 540.00
GOSSELIN JR., LEONARD	POLICE DEPARTMENT	\$ -	\$ 540.00	\$ 540.00
MACDONALD, KEVIN T.	POLICE DEPARTMENT	\$ -	\$ 540.00	\$ 540.00
KUCK, WILLIAM G.	POLICE DEPARTMENT	\$ -	\$ 560.00	\$ 560.00
LUPACHINI, MICHAEL F.	POLICE DEPARTMENT	\$ -	\$ 560.00	\$ 560.00
TRIPP, WAYNE D.	POLICE DEPARTMENT	\$ -	\$ 560.00	\$ 560.00
TESTA, TODD D.	POLICE DEPARTMENT	\$ -	\$ 700.00	\$ 700.00
MAHAN, STEVEN R.	POLICE DEPARTMENT	\$ -	\$ 720.00	\$ 720.00
MINICHIELLO, FRANK J	POLICE DEPARTMENT	\$ -	\$ 800.00	\$ 800.00
BURKE, TIMOTHY	POLICE DEPARTMENT	\$ -	\$ 820.00	\$ 820.00
COUPE JR., WILLIAM J.	POLICE DEPARTMENT	\$ -	\$ 890.00	\$ 890.00
PICKERING, LANCE	POLICE DEPARTMENT	\$ -	\$ 920.00	\$ 920.00
SAVOIE JR., FREDERICK	POLICE DEPARTMENT	\$ -	\$ 940.00	\$ 940.00
BARTLETT, EUGENE	POLICE DEPARTMENT	\$ -	\$ 1,100.00	\$ 1,100.00
BERTULLI, ALLEN W.	POLICE DEPARTMENT	\$ -	\$ 1,160.00	\$ 1,160.00
FALVEY, DAVID F.	POLICE DEPARTMENT	\$ -	\$ 1,160.00	\$ 1,160.00
CONLON, JOSEPH P	POLICE DEPARTMENT	\$ -	\$ 1,360.00	\$ 1,360.00
TAPPAN, GREGORY W	POLICE DEPARTMENT	\$ -	\$ 1,590.00	\$ 1,590.00
MICHNIEWICZ, THOMAS J.	POLICE DEPARTMENT	\$ -	\$ 1,690.00	\$ 1,690.00
DRUG TASK FORCE	POLICE DEPARTMENT		\$ 14,260.00	\$ 14,260.00
			\$ 162,248.32	\$ 3,079,146.38

** Details hired by private entities are reimbursed to the town

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2013

Warrants Payable	13,367.93
Police Building Fund	209.77
Conservation/Heritage Corridor Grant	190.71
Conservation Receipts Reserved for Appropriation	5,623.42
Arts Lottery	5,153.35
Founders Park Gift Acct	19,447.47
C.O.A. Gift Acct	29,594.67
Park Dept Gift Account	49.33
Park Dept Revolving Fund (Ch.44, 53D)	9,926.29
Planning Board Revolving Acct 53E 1/2	9,997.65
Highway Revolving Acct 53E 1/2	19,160.58
Conservation Revolving Acct 53E 1/2	1,738.03
Library Revolving Acct 53E 1/2	624.25
Library Aid	33,141.24
Library Gift Account	8,612.07
Fire SAFE Grant	7,557.89
Police D.A.R.E./Gift Account	1,670.40
Police Drug Task Force Grant	2,693.14
Law Enforcement Drug Account	223.73
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Board of Health/DEP Grant	2,782.14
Board of Health CDC Grant	994.99
Fund Balance Reserved for Title V	21,437.78
Historical Comm Gift Account	1,541.40
Fund Balance Reserved For CPA	215,350.06
Receipts Reserved for Community Preservation	857,047.19
Receipts Reserved for Open Space	100,402.55
Receipts Reserved for Historic Resources	199,051.55
Receipts Reserved for Community Housing	332,991.55
Receipts Reserved for Administrative Costs	18,686.60
Bond Release Millville Street Ballfield	11,547.76
Citizenship Foundation Gift	124.38
Fund Balance Receipts Reserved For Ambulance	56,570.52
Fund Balance Reserved for Water Surplus Chap. 41, Section 69B	9,128.16
Nipmuc Beach Gift Acct	126.17
Master Plan/Website Gift Acct	31,851.62
Bond Premium	6,327.24
Cobbler Shop Restoration Gift Acct	113,201.45
Green Communities Grant	634.45
CHNA Grant	1,100.63
Insurance Restitution	2,066.07
Fund Balance Reserved for Chapter 90	(209,186.14)
E911 Due From Commonwealth	(68,948.49)
 SPECIAL REVENUE CASH	 1,879,693.98

EXPENDABLE TRUST FUNDS - JUNE 30, 2013

Conservation Fund	1,474.06
Leonard Library	629.49
Cox/Bates Cemetery	81.20
Gaskill Cemetery	52.21
Bicknell Cemetery	1,690.10
Clough Library	8,075.95
Taft Library	137.11
Ellis Library	4.45
Fletcher Library	1,004.20
Rachel Bates Cemetery	51.96
Scott Cemetery	912.34
Ober Library	18.19
Daniels Relief	23,548.44
George Relief	9,984.52
Wood Relief	8,688.24
Stabilization	642,351.82
Land Bank	36,340.13
Capital Expenditure Acct	41,857.93
Lawrence Niro Scholarship Trust	10,871.07
TOTAL	787,773.41

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2013

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00
TOTAL	29,508.37
GRAND TOTAL - TRUST FUNDS	817,281.78

AGENCY FUNDS - JUNE 30, 2013

Police Paid Detail	(29,989.84)
GRAND TOTAL - TRUST & AGENCY FUNDS	787,291.94

TOWN OF MENDON
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2013

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM OBLIGATIONS	(MEMORANDUM ONLY) JUNE 30, 2013
ASSETS:						
CASH AND SHORT-TERM INVESTMENTS	\$ 1,163,355.65	\$ 1,879,693.98	\$ 183,008.62	\$ 787,291.94		\$ 4,013,350.19
RECEIVABLES, NET OF UNCOLLECTIBLES:						
REAL ESTATE AND PERSONAL PROPERTY TAXES	488,353.40					488,353.40
TAX LIENS	258,689.57					258,689.57
MOTOR VEHICLE EXCISE TAX	161,725.47					161,725.47
BOAT EXCISE TAX	85.00					85.00
USER FEES - AMBULANCE	171,372.47					171,372.47
USER FEES - WATER	10,460.57					10,460.57
DEPARTMENTAL - COMMUNITY PRESERVATION FUND		10,251.93				10,251.93
INTERGOVERNMENTAL - CH.90		351,381.34				351,381.34
TAX FORECLOSURES	40,870.69					40,870.69
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS					4,327,429.62	4,327,429.62
TOTAL ASSETS	\$ 2,294,912.82	\$ 2,241,327.25	\$ 183,008.62	\$ 787,291.94	\$ 4,327,429.62	\$ 9,833,970.25
LIABILITIES AND FUND BALANCES:						
WARRANTS PAYABLE	\$ 303,556.46	\$ 13,367.93				\$ 316,924.39
ACCRUED PAYROLL	25,704.19					25,704.19
OTHER LIABILITIES	476,297.90					476,297.90
DEFERRED REVENUE	1,092,863.03	292,684.78				1,385,547.81
RESERVE FOR ABATEMENTS	38,694.14					38,694.14
COMPENSATED ABSENCES					170,082.63	170,082.63
LANDFILL CLOSURE & POSTCLOSURE CARE COSTS					37,480.00	37,480.00
CAPITAL LEASES PAYABLE					30,465.39	30,465.39
BONDS AND NOTES PAYABLE			360,000.00		4,089,401.60	4,449,401.60
TOTAL LIABILITIES	1,937,115.72	306,052.71	360,000.00	-	4,327,429.62	6,930,598.05
FUND BALANCES:						
FUND BALANCES RESERVED FOR:						
CONTINUED ARTICLES & ENCUMBRANCES	182,248.97					182,248.97
RESERVED FOR EXPENDITURES	62,000.00					62,000.00
DEFICIT - SNOW & ICE	(22,000.00)					(22,000.00)
DEFICIT - DISPATCH SALARIES	(288.90)					(288.90)
POLICE DETAILS - DEFICIT				(29,989.84)		(29,989.84)
DEFICIT - CHAPTER 90						-
DEFICIT - CHAPTER 90		(209,186.14)				(209,186.14)
DEFICIT - RESERVE FOR ABATEMENTS & EXEMPTIONS						-
DEFICIT - CP - ST. MICHAELS BUILDING PURCHASE			(357,201.54)			(357,201.54)
UNRESERVED:						
DESIGNATED		2,144,460.68	180,210.16	817,281.78		3,141,952.62
UNDESIGNATED	135,837.03					135,837.03
TOTAL FUND BALANCES	357,797.10	1,935,274.54	(176,991.38)	787,291.94	-	2,903,372.20
TOTAL LIABILITIES AND FUND BALANCES	\$ 2,294,912.82	\$ 2,241,327.25	\$ 183,008.62	\$ 787,291.94	\$ 4,327,429.62	\$ 9,833,970.25

**Town Collector
FISCAL YEAR 2013
07/01/2012 - 06/30/2013**

	COMMITTED		COLLECTED
Real Estate Tax	\$ 11,481,541	\$	11,068,118
Personal Property Tax	\$ 466,532	\$	455,958
CPA	\$ 241,382	\$	234,283
Tax Title	\$ -	\$	2,391
Betterment Principle	\$ 7,054	\$	7,054
Betterment Interest	\$ 1,280	\$	1,280
Farm Animal Tax	\$ 1,388	\$	627
Motor Vehicle Tax	\$ 874,220	\$	849,955
Trash Fees	\$ 355,054	\$	343,996
Water	\$ 116,497	\$	115,745
61-A or B Rollback Tax	\$ 12,792	\$	12,792
TOTALS	\$ 13,557,740	\$	13,092,199

Report of the Town Treasurer
January 1, 2013 - December 31, 2013

Balance January 1, 2013	\$ 3,288,678
Receipts	\$ 21,220,950
Disbursements	\$ 19,792,757
Balance December 31, 2013	\$ 4,716,871

BANK BALANCE

Milford National Bank-collectors account	\$ 746
Milford National Bank	\$ 134,810
Charles River	\$ 1,188
Rockland Trust	\$ (584,590)
Rockland-electronic depository	\$ 90,449
Unibank/payroll	\$ 38,913
Unipay	\$ 79,990

INVESTMENTS

Boston Safe Bank	\$ (2,009)
Bartholomew Investments	\$ 2,048,404
Charles River Bank-const bond	\$ 305,502
Milford National Bank/Construction Bonds	\$ 128,431
MMDT-Stabilization	\$ 637,994
MMDT-Cap Exp	\$ 81,902
Unibank-loan proceeds	\$ 1,742,895
Unibank-WPAT	\$ 12,247

Total December 31, 2013	\$ 4,716,871
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Respectfully submitted,

LINDA J. HAWKES
Treasurer/Collector

TRUST FUND REPORT
JANUARY 1, 2013 - DECEMBER 31, 2013

Community Preservation Fund

Balance 1/1/13	\$1,632,960.58	
transfers in	\$ 328,071.77	
transfers out	\$ (54,710.14)	
Accrued Interest	\$ 5,671.38	
Fund Balance		\$1,911,993.59

Cultural Council

Balance 1/1/13	\$ 2,737.01	
transfers out	\$ (2,343.00)	
transfers in	\$ 2,712.00	
Accrued Interest	\$ 13.17	
Fund Balance		\$ 3,119.18

Anna Ellis Library Fund

Principal	\$ 500.00	
Balance 1/1/13	\$ 503.60	
Accrued Interest	\$ 1.69	
Expense	\$ -	
Fund Balance		\$ 505.29

Austin Fletcher Library Fund

Principal	\$ 5,000.00	
Balance 1/1/13	\$ 5,994.49	
Accrued Interest	\$ 19.59	
Fund Balance		\$ 6,014.08

Clough Library Fund

Principal	\$ 17,414.68	
Balance 1/1/13	\$ 25,449.45	
Accrued Interest	\$ 83.15	
Fund Balance		\$ 25,532.60

Leonard Library Fund

Principal	\$ 5,942.49	
Balance 1/1/13	\$ 628.47	
Accrued Interest	\$ 2.06	
Fund Balance		\$ 630.53

Ober Library Fund

Principal	\$ 500.00	
Balance 1/1/13	\$ 18.16	
Accrued Interest	\$ 0.06	
Fund Balance		\$ 18.22

Taft Library Fund			
Principal	\$	5,000.00	
Balance 1/1/13	\$	136.87	
Accrued Interest	\$	0.46	
Fund Balance			\$ 137.33

Bicknell Cemetery Fund			
Principal	\$	1,084.40	
Balance 1/1/13	\$	2,770.01	
Accrued Interest	\$	9.06	
Fund Balance			\$ 2,779.07

Annie E. Gaskill Lot - Bicknell Cemetery			
Principal	\$	100.00	
Balance 1/1/13	\$	151.95	
Accrued Interest	\$	0.51	
Fund Balance			\$ 152.46

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery			
Principal	\$	100.00	
Balance 1/1/13	\$	180.91	
Accrued Interest	\$	0.59	
Fund Balance			\$ 181.50

Rachael Ann Bates Lot - Bicknell Cemetery			
Principal	\$	100.00	
Balance 1/1/13	\$	151.70	
Accrued Interest	\$	0.51	
Fund Balance			\$ 152.21

Adrien & Ellen (Thayer) Scott & Malcome D. & Rita D. (Barrows) Scott Cemetery			
Principal	\$	1,000.00	
Balance 1/1/13	\$	1,861.93	
transfers in	\$	47.40	
Accrued Interest	\$	6.13	
Fund Balance			\$ 1,915.46

Marcene & Harriet E. Daniels - Relief Fund			
Principal	\$	6,051.31	
Balance 1/1/13	\$	26,215.32	
Accrued Interest	\$	85.60	
Fund Balance			\$ 26,300.92

Nathan R. George, Jr. - Relief Fund			
Principal	\$	1,000.00	
Balance 1/1/13	\$	10,966.77	
Accrued Interest	\$	35.81	
Fund Balance			\$ 11,002.58

Austin Wood - Relief Fund			
Principal	\$	500.00	
Balance 1/1/13	\$	9,173.39	
Accrued Interest	\$	29.98	
Fund Balance			\$ 9,203.37

Conservation Fund			
Balance 1/1/13	\$	1,471.69	
transfers out	\$	-	
Accrued Interest	\$	4.81	
Fund Balance			\$ 1,476.50

Land Bank Trust			
Balance 1/1/13	\$	36,281.42	
Accrued Interest	\$	118.53	
Fund Balance			\$ 36,399.95

Larry C. Niro Memorial			
Balance 1/1/13	\$	11,103.12	
transfers out	\$	250.00	
Accrued Interest	\$	35.91	
Fund Balance			\$ 10,889.03

Stabilization Fund			
Balance 1/1/13	\$	644,538.20	
transfers out	\$	(5,000.00)	
transfers in	\$	-	
Accrued Interest	\$	1,210.62	
Fund Balance			\$ 640,748.82

Capital Expenditure			
Balance 1/1/13	\$	41,822.66	
Town meeting transfer	\$	40,000.00	
Accrued Interest	\$	73.96	
Fund Balance			\$ 81,896.62

Town Forest Committee 2013 Annual Report

The Town Forest Committee was appointed by the Mendon selectmen in 2012 to manage and care for that portion of the public domain under the jurisdiction of the Mendon Conservation Commission that is known as the Mendon Town Forest. The primary focus of the Committee during 2013 was the writing of an application for a Department of Conservation and Recreation Trails Grant with a total project value of \$47,667. The required 20% matching funds were provided by voter approval of \$8,000 from CPA and volunteer labor.

This grant money will pay for the construction of a 75 X 50 foot parking area at the main trailhead, construction of two trails through Southwick property easements, roadside signs, 50 trail signs, 2 kiosks for the distribution of educational, historical, cultural, and geological information, construction of a 40 foot wooden plank crossing over a muddy area, and 3 locked metal gates, one at each entrance, to prevent motorized vehicles from damaging the trails and the building campfires that could place the forest at risk. These improvements will make the Town Forest accessible to hikers, mountain bikers, equestrians, bird watchers, winter sports enthusiasts, and school groups with a focus on nature, geological study, and 19th century Agricultural and Early Industrial Period Mendon History.

This 120 acre tract is the second highest elevation in Worcester County. During the late 1800's and early 1900's, it was not only a center of recreational activity; it was an agricultural and manufacturing community. There are a number of historical sites within the Forest and the Massachusetts Historical Commission has requested that the Town consider doing an archeological reconnaissance survey of the Town Forest.

The eastern boundary of the Town Forest abuts the Southwick Zoo and the Zoo property abuts the 175 acre Cormier Woods and 90 acre Meadow Brook Woods. Peter Brewer and Justine Southwick Brewer have generously donated legal easements to the Town of Mendon that will connect both tracts of conservation land to the Forest. The Committee's long term goals are to create a protected greenway that would connect the Mendon Town Forest with the nearby Quissett Wildlife Management Area, an 800 acre tract of land that straddles the Mendon and Blackstone town line, and the Daniels Farm. In addition, the Mendon Land Use Committee has received a grant that will add 100 acres off Lake Nipmuc that can eventually be connected to the Forest.

The Committee wishes to express its appreciation to Bill Dakai of Millville, an avid mountain biker with an impressive resume in trail building, for his tireless efforts in helping us to fulfill our goals. We would also like to thank Mendon Treasurer/Collector Linda Hawkes for her assistance with the six financial documents required for the application. Sharon Cutler, one of the original members of the Committee, was not able to continue and we thank her for her service.

Respectfully submitted,
Sue Barnett
Paul Doucette
Peter Brewer

Tree Warden Report 2013

Two Thousand Thirteen (2013) no major storms were in town. Many high wind days brought down some branches causing splits in various trees, both town trees and private trees.

The Highway Department was a great help in keeping the roads clear of downed branches.

Again this year, be on the lookout for the Asian Horned Beetle. If found notify me or the Highway Department immediately.

This year was the start of a federally granted program by National Grid to remove both Town and private trees that were dead or split, full of ants, or hazardous to power lines on the main feeder. This is being done to help keep power outages to a minimum. The work to check these trees was done by certified arborists. Tree removal was performed by Lewis Tree Company. This work is still ongoing into 2014.

Low branches and hazardous trees on other roads will be done by the Town tree crew.

I would like to thank the townspeople, Highway Department, Police Department, and National Grid for their cooperation during the year. I look forward to serving the community again in the upcoming year (2014).

Respectfully submitted;

Howard F. Phipps
Tree Warden
Superintendent of Moth and Insect Control

Annual Report of the Mendon Veteran's Service Officer for 2013

Each year, the number of applicants receiving benefits to veterans has increased. Generally, we are providing more services to aging World War II, Korean War, and Vietnam War Era veterans than previous years. But, younger veterans, most of whom have returned from Iraq and Afghanistan are beginning to apply for Federal, State and local benefits in growing numbers. As always, these veterans are seeking information on the many programs that might pertain to them. We have opened our doors to veterans of all ages, and hope they understand that benefits are not simply for the few who were injured or impaired. The improved economy has helped them find more fulfilling career choices, aided by the GI Bill, and other benefit programs. Some are also seeking assistance in applying for earned educational benefits, welcome home bonuses, and other benefits available to them.

I continue to assist veterans and their widows or widowers, who are applying for federal benefits under the Department of Veterans Affairs (VA), as well as those needing assistance. As I have said in the past, my obligation is to assist the veteran in applying for a wide range of health benefits and opportunities. There are many more programs, such as those provided by the VA, the state, and some local programs.

Often, we think of veteran's benefits as being limited only to those federal programs associated with the VA, such as the educational, or home loan programs. But, there is a broad matrix of benefits that go far beyond the ordinary, such as the ability to transfer educational benefits to send a child to school under the modern GI Bill. There are constant changes and adjustments which, over the years leave many individuals confused about whether they are entitled to such benefits. I attend training sessions and conferences where new forms, new application procedures, and applied technology changes the way veterans are eligible for these benefits. Even the VA backlog of claims has changed dramatically, reducing the processing time-frame down significantly within the past year.

Each year, I help people work with appellate processes, or find alternative means for veterans to achieve their goals. I depend on a wide variety of individuals, such as case workers and contacts at the VA, to find solutions to complex medical and financial problems. I continue to follow-up on outreach and referrals received from the State Department of Veterans' Services regarding potential candidates for assistance. This is an ongoing process which helps identify certain people in need.

I have continued to approach the position of Mendon Veteran's Service Officer proactively, taking every opportunity to talk with Mendon's veterans, making them aware of benefits and services available to them. I continue to visit veterans, widows, or widowers who are in hospital or skilled nursing facilities, to ensure they are aware of benefits for which they might be qualified. I have approached Veteran's Service organizations, such as the American Legion, and Disabled American Veterans, and Veterans of Foreign Wars, to identify needs that are not being met.

Sincerely,
Robin L. Fletcher
Mendon Veteran's Service's Officer
Mendon Veteran's Burial Agent



Annual Town Report
Water Commissioners
20 Main Street

E-mail address watercom@mendonma.gov

The Commissioners are still looking at all options to find a long-term water supply solution. The system currently services 138 customers on Bates Street, Cape Road, Edward Road, Hartford Ave East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive and 15 customers on Dudley Road.

The Commissioners worked diligently to investigate the possibility of purchasing Miscoe Springs as a possible water source. This could have helped alleviate water issues in the center of town.

The Water Department continues to bill quarterly to make it easier on customers. Mr. Timothy Watson continues to be our certified operator. Hydrants were flushed twice this year. Defective meters were replaced, and monthly sampling and reporting continues.

Respectfully submitted

Dwight Watson, Chairman
Vincent Cataldo
Dean D'Alessandro

Mendon
Zoning Board of Appeals
2013 Annual Report

The following had taken place in the year 2013:

Variances:

(2) Approved
57 Milford Street
Larson: 10-3-2013

12 Asylum Street
Horn: 6-13-2-13

Comprehensive Permits:

(1) Approved
Cobbler's Knoll C.P. Amendment
M. Ahmed: 8-1-2013

Respectfully Submitted,

James Carty - Chairman
Patrick Guertin - Member
John Vandersluis - Member
Sherry Grant - Alternate

Zoning By-Law Review Committee 2013 Annual Report

The Zoning By-Law Committee has continued in its efforts to meet the basic challenge of creating zoning that will balance the community's desire to preserve Mendon's rural character with carefully thought out changes to encourage small scale economic development. In order to accomplish this objective, two new districts, a Highway Business District on Route 140 and a General Residential District on part of Providence Road and all of Hartford Avenue East and West, were added to the zoning map.

Unfortunately, Section 3.01, Uses of Land and Structures, providing for the uses allowed in these districts, was passed over at town meeting. The controversy primarily involved certain domestic animal regulations that would protect the public interest. After 6 public hearings and 2 joint meetings with the Board of Health, the situation was resolved. The revised by-law and accompanying amendments will be presented to voters in an upcoming Special Town Meeting.

Two additional by-laws, the Inclusionary By-Law and the Accessory Dwelling Unit By-Law, will also be presented. By requiring that 10% of a housing development be affordable, the Inclusionary By-Law keeps the state mandated 10% Subsidized Housing Inventory from becoming a moving target. This by-law has been reviewed and approved by the Department of Housing and Community Development, the state agency that regulates affordable housing. The Accessory Dwelling Unit By-Law now has a component that will provide affordable rental property in the Town of Mendon. These units can also be added to the Subsidized Housing Inventory. The Committee has worked closely with the Mendon Affordable Housing Coordinator in his efforts to expand affordable housing opportunities in Mendon by means other than a 40B.

The Committee has made significant progress in its work on the Village Center Overlay District and has received input from various Town boards and committees. This overlay district reflects many of the goals of the Mendon Master Plan that is expected to be finalized within the next year.

In addition to the above, it should be noted that the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The Committee is exploring options that will regulate and provide requirements for a Medical Marijuana Facility.

The Committee welcomed a new member, Ted King, in March of 2013. Ted is also President of the Lake Nipmuc Association Board of Directors and a member of Preservation Mendon.

Respectfully submitted,
Shirley Smith, Chair
Patrick Doherty
Ted King

**Blackstone Valley
Vocational Regional School District
Fiscal Year 2013 Annual Report
July 1, 2012 – June 30, 2013**

STORIES OF SUCCESS

Our Mission:

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

To understand the depth of our commitment to this mission, simply turn the page, meet three of our students, and get to know their stories of success. Each one came to us with unique challenges, talents, and interests. During their four years they had very different high school experiences, and graduated with the skills and strength of character required for lifelong learning and career success.

The success of our mission wouldn't be possible without the support of our district. Blackstone Valley Regional Vocational Technical High School is based in Upton, Massachusetts and proudly serves: Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton and Uxbridge.

Andrew's Story

Meet Andrew Desjardin of Uxbridge...recently named USA's best welding student, although it was far from his mind when he entered BVT. He had no idea that he loved welding, but he did know that he wanted to work with his hands.

"I was looking for a trade that would get me somewhere in life. I wasn't sure that college was in my future, so coming to BVT and focusing on a trade seemed like a perfect fit for me."

Entering the ninth-grade exploratory program, Andrew expected to enroll in either Auto Tech or Auto Body. But as he explored the various career paths, he was surprised at his growing interest in welding. "Welding was almost entertaining. It's cool that you can bond metal together so easily. You have to have a steady hand and be able to really concentrate, almost like a surgeon."

Motivated by his emerging passion, Andrew enrolled in Manufacturing and Engineering Technology, and displayed a natural aptitude for welding. Andrew's instructors encouraged him to put his skills to the test in the SkillsUSA competition. In his third year competing, Andrew earned a gold medal at the state level and became the first Massachusetts student to win the national gold medal in welding.

The accomplishment, according to Andrew, would not have been possible without a lesson in dedication from BVT. "At times, it was difficult to keep motivated, when I might rather be out

doing something with my friends. But instead, I came in after school and on the weekends, and I put in the extra time. I'm glad I did. It's true what they say...hard work really pays off."

For Andrew, hard work paid off not only in gold medals, but also in the form of career opportunities. Following graduation, Andrew began working as a welder on government contracts and remains confident in his future.

"My new employers were impressed by what I've accomplished at BVT and by how well I present myself. Blackstone Valley Tech prepared me for the real world. I'm grateful I ended up taking the path that I did."

CAREER PLANS - Upon graduation Andrew received numerous job offers and was hired as a welder by Randolph and Baldwin Inc., in Ayer, MA.

Alex's Story

Say hello to Alex Delmore of Milford...our wicked smart 2013 Valedictorian whose career plans changed from C.P.A. to M.I.T.

Attracted to BVT by its offer of a rigorous academic and vocational technical education, Alex's goal of becoming a certified public accountant led her to enroll in the Business Technology program. But as she gained a sound understanding of accounting principles and skills, Alex began looking for new challenges through her academic studies and extracurricular activities. She enrolled in various AP courses, joined the Leo Club and took part in SkillsUSA and robotics competitions. The more she experienced, the more Alex realized that accounting was not the field for her.

"What I loved the most was math and science, especially physics. Physics was the class that made me study the most and work the hardest. I loved it! I wanted to go above and beyond."

Encouraged by her BVT teachers, Alex embraced her new found love of math and science and soon knew for sure that she wanted to pursue a career in physics. When it came time to apply to colleges, Alex's teachers encouraged her to "go above and beyond" by applying to the country's best schools. Although hesitant, Alex took her teachers' advice and was accepted to the Massachusetts Institute of Technology, as well as her backup schools of Rensselaer Polytechnic Institute, Worcester Polytechnic Institute and UMass Amherst.

Heading into her first semester at M.I.T. (which has an undergraduate admissions rate of 9%), Alex is grateful to BVT for helping her discover her true passion and proper career path. In her Valedictorian's speech, Alex encouraged her fellow BVT grads to join her in embracing the school's lasting impact on their lives.

"If I hadn't gone to BVT and hadn't explored so many different options, career paths and clubs, I wouldn't have ended up so certain that I want to pursue math and science. My experience at BVT contributed so much to my certainty going forward."

CAREER PLANS - Following graduation from M.I.T., Alex hopes to someday attain her PhD and become a college professor.

Cody's Story

This is Cody Saucier of Sutton...by the time he started first grade, he had already overcome more obstacles than many people face in a lifetime. Born four months premature, Cody weighed in at a mere one-pound and was unlikely to live, but he proved the doctors wrong. Facing the effects of his premature birth and mild cerebral palsy, Cody embarked on a childhood full of various surgeries and procedures.

Perhaps his early ability to overcome the odds explains why Cody loves a good challenge. In elementary and middle school, Cody took pride in his perfect attendance and good grades. Cody's passion for learning led him to enroll in BVT.

"I came to BVT because it offers an academic program and a vocational technical program. It's like getting two educations at once." For Cody, however, getting two educations wasn't quite challenging enough. "I wanted to make the BVT Commendation List every year. That's what I set out to do."

As a freshman, Cody struggled with the rigor of BVT, but his teachers united and formed a plan to help him adjust. Cody's academic performance improved and he earned a spot on the Commendation List in eleven of his twelve trimesters. As for the one trimester in which he missed his goal, Cody was only one GPA point shy of completing his perfect Commendation List streak.

Amazingly, the streak of perfect attendance that Cody began in elementary school continued at BVT. At the annual Senior Awards Ceremony, Principal Anthony Steele informed the audience that Cody's perfect attendance included not only his time at BVT but also his entire educational career. The crowd of over 600 people honored Cody with a standing ovation.

No matter what challenges the future brings, Cody has already proven that his perseverance will lead him to success, and he remains admirably humble. "I just really like school. Blackstone Valley Tech has provided me with a sense of independence, leadership, and dedication to my work. If I wasn't dedicated, I wouldn't be here."

CAREER PLANS - Following his graduation from the BVT Business Tech program, Cody has enrolled at UMass Dartmouth, where he plans to put the 21st century skills he acquired at BVT to good use.

Nurturing an Aptitude for Lifelong Learning ***Bigger, Better, Stronger***

Andrew, Alex, and Cody are just three of the 270 members of the Valley Tech Class of 2013 who successfully completed our rigorous program of studies this year and earned both a high school diploma and technical credentials in their chosen career field. Their stories are noteworthy, but are certainly not unique. Ask any of the talented and hard-working students from our diverse thirteen member communities about their Valley Tech high school experience,

and you will hear similar messages of determination, pride, interest, and accomplishment. They are the reason we can say with certainty that Valley Tech is bigger, better, and stronger than ever.

As we look back over the most recent fiscal year, we have grown not only as a school but as a community, yet we remain ever cognizant of our responsibility to operate within the resources available. Our School Committee and our 126 district-based finance committee members expect us to pursue every appropriate method of accessing non local tax resources. This may explain why we received unanimous support of our FY14 budget from our member towns. We continually seek alternative modes of financing and achieve this through numerous grants and in-kind donations. We continue to reach out to our district members to collaborate with them and constantly seek new opportunities to engage in cooperative and cost-saving ventures which provide hands-on learning experiences for our students.

We have reached new heights in our vocational and academic achievements and continue to strive for excellence in all we do. In a constant improvement approach, our dedicated leadership team reviews what we have learned over the past year and will integrate those experiences to continually advance our school system for the benefit of each and every student who will attend for years to come.

With your support, we continue to strive to achieve the ideal platform for teaching and learning in an educational environment that blends challenging vocational technical workplace competencies with integrated academic concepts. The future is bright as we remain diligent in our quest to ensure students such as Andrew, Alex, and Cody are equipped with an aptitude for lifelong learning that will allow them to quickly grasp the skills and knowledge needed to meet today's demands and adapt to tomorrow's challenges.

Dr. Michael F. Fitzpatrick, Superintendent-Director

FY2013 - Another Stellar Year of Vocational and Academic Achievements

Blackstone Valley Regional Vocational Technical High School continues to receive accolades for its outstanding performance in both academic and vocational programs.

Top Ten

Valley Tech was named to the top 10 schools in the GoLocalWorcester's 2nd Annual Massachusetts' Top High Schools 2013. The proprietary ranking system compiled and evaluated data from 345 public, charter, and technical schools throughout the Commonwealth. Out of 60 central Massachusetts high schools in the survey, Valley Tech placed number nine.

100% Placement

The Class of 2013 departed in May with 100% placement. Of the 270 graduates, 72% will further their education, 23% directly entered the workforce, and 5% joined one of the branches of the military or civil service. The class also amassed nearly \$2 million in merit scholarships and awards that will substantially assist them with future education and career expenses.

213 AP Students

During the 2012-2013 school year, the number of Valley Tech students taking AP classes in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Computer Science A, Biology, or Physics B jumped from 122 to **213**. The District earned distinction as an AP Honor Roll District, demonstrating that Valley Tech has successfully identified students most likely to benefit from rigorous AP course work. Valley Tech was the only vocational school in Massachusetts, and one of a choice few CVTE systems in the nation, to receive this honor.

11 Years

The Massachusetts Comprehensive Assessment System (MCAS) Spring 2012 test results confirmed improvement by Valley Tech students for the **11th straight year**, with incremental gains in achieving proficiency across all academic requirements. Federal legislation requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with **98%** doing so in **English** and **92%** in **Math**, which compares favorably to statewide rates of 88% and 78% respectively.

87%

The Department of Elementary and Secondary Education (DESE) also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. **87%** of Valley Tech students scored Advanced or Proficient, compared to 69% statewide.

Historical Valley Tech MCAS Results

Test Date	Class	Math			English Language Arts (ELA)			Science and Technology/Engineering		
	YOG	A/P	NI	F	A/P	NI	F	A/P	NI	F
Spring 2012	2014	92%	7%	1%	98%	2%	0%	87%	12%	2%
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	65%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	61%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	57%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Testing Not Then Required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			
YOG – Year of Graduation		NI – Needs Improvement								
A/P – Advanced/Proficient		F- Failure								

This chart illustrates the dramatic improvement in Advanced/Proficient performance by Valley Tech students over the past 11 years.

What's New On Campus?

Valley Tech's Academic & Vocational Programs Adapt to New Technologies

State-of-the-Art Science Labs

In a ribbon cutting ceremony attended by Massachusetts School Building Authority Executive Director Jack McCarthy and others, school officials publicly announced the planned August 2013 opening of two new state-of-the-art science laboratories. Students returning in August will be the first to utilize the new classrooms, which were constructed by retrofitting existing space. They have been designed to serve both lecture and lab functions across multiple academic and technical disciplines in alignment with goals to expand science, technology, engineering and math, or STEM programs. The addition of these labs will allow for a safe work environment for students and provide appropriate storage and prep space for the science program. Our new science labs will provide additional opportunities for students to link scientific exploration with the higher technical skill sets necessary for success in 21st century career paths.

The District was able to avoid incurring debt for the construction by self-funding with available E&D funds, inter-fund borrowing, and timely reimbursement of 52.5% of the costs under the Massachusetts School Building Authority's \$60 Million Science Labs Initiative. This innovative, competitive grant program was touted by the state agency as a unique opportunity for districts to invest in otherwise-sound high school facilities by focusing capital spending on prototype designs for science labs. Valley Tech was one of only eight high schools to receive capital funding under this program. To contain costs, wiring was completed by the school's staff electrician, and a 3-inch drain line was installed by students in the plumbing program. These efforts provided a solid foundation and necessary infrastructure which allowed the project to remain on time and on budget.

New Branding for the Design & Visual Program

To remain competitive in a highly networked, technology-savvy environment, the curriculum of the ***Graphic & Multimedia Communications*** program is being upgraded to include new internet applications and media tools. The shift to a Design and Visual program from a predominantly pre-press and print production program will give students many more career and college opportunities in large and growing sectors of the communications market, including front end design, marketing and production. The new program will also embrace traditional media such as print and television along with digital photography and digital animation.

This course will emphasize visual design and production from a problem-solving and strategic point of view utilizing the latest technologies and techniques. Students will receive training in visual design, web design and development, photography, animation, videography, illustration, and advertising, as well as business, marketing, concept development, design theory, color theory, typography, outsourcing techniques and digital print production. Using state-of-the-art digital imaging, video, illustration and page layout software, students will learn to apply their creativity to communications media. Students will also become familiar with research related to the marketing and branding of products and services. With these skills, students will have the opportunity to pursue careers in advertising design, business of art and design, computer

animation, digital filmmaking, fine arts, game art and design, graphic and interactive communication, illustration, interior design, motion design, photography, and digital imaging.

Cutting Edge Partnerships with Industry

Thanks to business and industry partnerships, students in the **Construction Technology** program now have access to a heavy equipment operator license simulator and lift operator certification. This new piece of equipment will allow our students to gain valuable skills which will prepare them for gainful employment as heavy equipment operators.

Best of the Best SkillsUSA

Valley Tech students competed in 41 categories at the 2013 SkillsUSA District V competition in March, capturing a total of 62 medals, including 14 gold, 23 silver, and 25 bronze. The students swept the district competition in six events, including Culinary Arts, Diesel Equipment Technology, Major Appliance Technology, Photography, Practical Nursing, and Technical Drafting.

At the SkillsUSA State Championship, hosted in April by Valley Tech for the sixth year, the team garnered a total of 27 medals. During the day-long intense presentation of their skills, Valley Tech students earned 15 gold medals, 12 silver, and 5 bronze.

A showcase of career and technical education for students, the 49th annual SkillsUSA National Leadership and Skills Conference took place in Kansas City June 24-28, 2013, where a 15-member team from Valley Tech joined a strong Massachusetts contingent. Valley Tech students brought home 4 national gold medals, and 1 bronze, besting their peers in Welding, Urban Search & Rescue, Technical Drafting, and Plumbing, and coming in 3rd in Commercial Baking. Medalists included senior Andrew Desjardin of Uxbridge (Welding), junior Robert Silberberg of Mendon and sophomore Dillon Arnold of Northbridge (Urban Search & Rescue), junior Jake Rivard of Northbridge (Technical Drafting), junior Anthony Collari of Upton (Plumbing), and senior Anthony Young of Milford (Commercial Baking).

In a testament to the effectiveness of the state's vocational technical system, Team Massachusetts returned from this national competition with the second-highest medal count in the nation, second only to the state of Florida, and the highest percentage (71%) of top-ten finishers in the high school division. Clearly, we are doing something right!

Learn & Live Well

Our Students Embrace Healthy Living Choices

Students from every corner of the school participated in some capacity throughout the year in a variety of health related initiatives, demonstrating the desire to maintain healthy lifestyles.

Culinary students competed in the Rhody Fresh Butterkase Cheese Bowl, creating their own healthy, cheese-based recipes for a chance to be named Top Chef. First place winners were seniors Mary Antanavica of Upton and Andrew Turbesi of Millville for their Blackberry Fennel

Pizza. This event was sponsored by Rhody Fresh, the Rhode Island Dairy Farms Cooperative, and the New England Dairy Promotion Board (NEDPB) and was judged by a team of notable experts that included New England Patriots Executive Chef Brad Ozerdem, Johnson & Wales University Culinary Department Chair Chef Bill Idell, and Henry's Farm To Table Restaurant Executive Chef Michele Stone.

Health Services and Culinary students, along with visiting students from Milford's Woodland Elementary School, participated in a first-ever teleconference directly with the White House. Communicating on-screen, students were given an opportunity to discuss healthy food choices and ask questions of Sam Kass, White House Senior Policy Advisor on Nutrition, who works with First Lady Michelle Obama's Let's Move! initiative to inspire a healthier generation and ensure kids have the opportunity for long, healthy lives.

The competition center was transformed into a Health & Wellness Fair where numerous booths offered resources and demonstrations on the importance of making healthy lifestyle choices. The Health & Wellness Fair provided information on safe driving habits (distracted driving), healthy snack choices, the importance of hydration and healthy beverage choices, oral hygiene, stress reduction, bullying and diversity, concussions, healthy immune systems, and healthy relationships.

Worcester County Sheriff Lew Evangelidis brought an innovative and effective substance abuse prevention program to the students. With over 1,200 in attendance, the sheriff's Face2Face program used video clips and before and after photos of students to demonstrate the potential long term impact of drug and alcohol abuse on a person's appearance and health. This powerful message was well-received by the entire student body.

Athletics

Football

Under the tutelage of head coach Jim Archibald and defensive coordinator Matt Blood, the 2012 varsity football team proved its all-star champion status by winning the Central Mass Division VI Super Bowl. Valley Tech defeated Bay Path with a final score of 6 to 0 to close out its 12-1 season. Multi-talented quarterback Dan Avery of Milford helped advance the team to the playoff with his remarkable accuracy and tenacity. Making his two biggest plays in a Valley Tech uniform was Shawn Wilkins of Uxbridge with spectacular interceptions that turned the tide for the team.

Girls' Basketball

Second-year coach Britt Kahler emphasized the varsity girls' basketball team's main strength - toughness. The team had a tightly-knit blend of sophomores, juniors and seniors, led by co-captains Kelly Ney of Milford, Meghan Ferschke of Uxbridge, and Kaitlin Hannan of Blackstone. Junior Ashley Thompson of Bellingham emerged as one of the best players in all of central Mass. Her dominance helped pace Valley Tech for a season few teams in the state were able to match. Over the team's career, it has improved every year, from 13-9 in 2011, to 17-6 in 2012, and 18-2 in 2013, with a second straight appearance in the Central Mass Division 3 district semifinals and two regular season league championships.

Ice Hockey

Varsity coach Brian Lehtinen led the Grafton-Valley Tech cooperative hockey team all the way to the Division 3A State Championship finals, ending the season as Coughlin Conference Champions with a valiant 18-5-1 effort. Captains Michael Moran of Milford, Cory Hetu of Sutton, and their teammates had a tremendous run to the tournament and gave an all-out effort throughout the entire season.

Baseball

In three years at the helm of the varsity baseball team, head coach Anthony Leonelli has delivered two Colonial Athletic League championships, leading the team to a perfect 14-0 regular season record this year. Seniors and three-year starters Dan Avery and Chris Kowalik of Milford and Cam Fiorentino of Uxbridge were major contributors to the team's success, which centered around building depth and being aggressive on the mound, at the plate, and on the base paths.

Softball

Valley Tech's varsity softball team won the school's first state vocational softball championship in a win over Worcester Tech in May. Under the direction of Coach Denise Medaglia, all-star shortstop Bella Picard of Upton and winning pitcher Alycia Wagner of Uxbridge led the team to a victorious reign over the season. Bella, who had the nation's best batting average at .904 in her junior year, continued to demonstrate her stellar athletic ability and dominate the field and Alycia eclipsed the 400 strike-outs mark. The team had a phenomenal 12-2 stretch to win the Central Mass Division 3 quarterfinal round and claim additional awards for the trophy display in the school's main lobby.

Golf

Valley Tech successfully appealed an MIAA decision to move the golf program from Division 3 to Division 2. Although our total student enrollment prompted the step up, school officials argued that student participation levels and other factors warranted maintaining the program at Division 3.

We're Breaking Records ...

Cross Country (8-4)

Fall Cheerleading - CAL and Central District 2 Champions

Field Hockey (7-9)

Football (12-1) Div. VI Super Bowl Champions

Golf (7-9)

Boys Soccer (15-2-1) CAL Conference Champions

Girls Soccer (10-3-3) CAL Conference Champions

Boys Volleyball (2-14)

Girls Volleyball (16-4) CAL Conference Champions

Boys Basketball (13-7)

Girls Basketball (18-2) CAL Conference Champions

Ice Hockey (18-5-1) Coughlin Conference Champions

Baseball (16-4) CAL Conference Champions

Softball (15-3) State Vocational Champions

Lacrosse (12-4) State Vocational Finalists
Track & Field (6-2)
Winter Cheerleading – CAL and Central District 2 Champions

Shaping Policy

Influencing Federal and State Policy, Regulations, and Legislation

As the District's influence has spread, your vocational technical experts have had a hand in shaping federal and state educational policy. On the national front, Superintendent-Director Fitzpatrick was selected to serve on the Executive Committee of the American Association of School Administrators (AASA), where his input impacted federal Carl D. Perkins Act funding and helped to shape the organization's position on school safety. Closer to home, the superintendent lobbied successfully for the repeal of Outside Section 89 of the FY2013 State Budget. This legislation would have shifted the burden of out-of-district vocational school tuition from municipalities to their regional vocational technical partners, potentially resulting in increased tuition costs for our member towns. The superintendent also served on the state's Commission on Regionalization & Collaboration, and the CVTE Task Force, charged with making recommendations to improve relations between career technical systems and their sending schools. He continues to advocate for quality education via roles with the Massachusetts Association of School Superintendents (MASS), the Massachusetts Association of Vocational Administrators (MAVA), and the Massachusetts Association of Regional Schools (MARS).

Appealing to State Representative John Fernandes of Milford, who successfully filed legislation to address the issue, Valley Tech lobbied for a change in state unemployment claim policy. While state law allows teachers who do not have reasonable assurance of returning to work in the fall to collect unemployment assistance during the summer months, they now will lose eligibility for such benefits as soon as they have been extended an offer of comparable employment. In the past, school districts and municipalities were subject to continuing unemployment costs when laid-off teachers delayed notifying the Department of Unemployment Assistance of subsequent employment until actually returning to work in the fall. This change has the potential to reduce Unemployment Insurance costs for school districts and towns across the Commonwealth.

Global Connections

Valley Tech Hosts Guests from Around the Globe

Making Global Connections & Friends

We encourage visitors at Valley Tech and continue to reach out, not just locally, but globally, to maintain and strengthen the school's standing as a model system for innovative educational programs and as a test site for incorporating the latest new technologies to support the workforce of the future. Over the year, Valley Tech hosted groups from the United States and abroad who expressed interest in learning more about the school's integrated approach to academic and vocational instruction as well as its innovative design for revitalizing an older structure with high performance, energy-savings measures.

US Connections

A group from Metro Technology Centers in Oklahoma was interested in discerning how the school transformed the structure of its building, incorporating old with the new while maintaining integrity throughout. The visiting team sought the superintendent's perspective on

the changes made to the campus, especially in the area of energy conservation, and the school's career and technical education programs.

A group from Wisconsin, which included 20 state representatives, senators, superintendents, teachers, and leaders from business and industry, toured the school in December. The group's objective was to obtain a first-hand look at the Massachusetts model of high school vocational technical education.

Global Reach

Two academic groups from Asia visited Valley Tech in January. Several Chinese students from Beijing visited as part of a two-day immersion program to experience "a day in the life" of a vocational technical student in the United States. Valley Tech students from Mendon, Tyler and Zachary Leung and Samantha and Jennifer Morin, accompanied the students for an entire day in order for them to understand the daily activities in a vocational and academic high school. Another group of ten community and junior college administrators from Japan visited to learn about the school's vocational technical instruction at the secondary level as many of their programs replicate a similar curriculum. These visitors reported that they were impressed by the maturity level of the Valley Tech students and how the school provides vocational trade education starting in ninth grade.

Return on Investment

Fiscal Austerity a Priority

The District's operating budget for FY13 was developed to ensure career and technical success as well as academic rigor. As a "Race To The Top" school, Valley Tech continues efforts to procure the necessary resources required to meet the new Common Core Standards. This ongoing initiative is being accomplished over several fiscal years in an effort to be responsive to the financial challenges faced by our 13 member towns. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be Valley Tech's priority. To that end, the total budget was held to a modest 2.77% increase.

The District's FY13 operating budget of \$19,862,213 was funded primarily by State Aid and Member Assessments as indicated in the historical budget data below. In recent years, many of our member towns have experienced increases in state-mandated minimum contributions. Valley Tech is committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of its unreserved fund balance to help mitigate those increases.

The District continues to explore staffing efficiencies, student work project endeavors, competitive procurement practices, and other green school initiatives that will generate realized savings to replenish the District's unreserved fund balance while providing valued services to our member communities. In FY13, these efforts resulted in direct member credits of \$250,759.

Student work projects, which afford real world application of skills acquired in the vocational technical programs, realized \$580,000 worth of savings during the 2012-2013 school year. A total of 880 projects were undertaken, including 242 completed in-house, for the benefit of local citizens, civic organizations, municipalities, and the school district.

BUDGETED REVENUE REQUIRED TO SUPPORT OPERATIONAL EXPENDITURES						
Revenue Category	FY11	% Incr	FY12	% Incr	FY13	% Incr
Member Town Assessments:						
Minimum Contribution	8,592,069	5.01%	8,881,138	3.36%	9,269,607	4.37%
*Non Net School Spending Items	1,422,458		1,405,543		1,457,476	
Member Credits	(307,946)		(213,000)		(250,759)	
Debt Service	658,232		639,394		625,220	
Total Member Assessments	10,364,813	2.99%	10,713,075	3.36%	11,101,544	3.63%
State Aid:						
Chapter 70 - Regional Aid	7,631,018		7,614,352		7,790,890	
Transportation Reimbursement	586,914		577,094		625,279	
Total State Aid	8,217,932		8,191,446		8,416,169	
Other Revenue Sources:						
Miscellaneous Income	130,000		122,761		94,500	
Unreserved Fund Balance	236,500		300,000		250,000	
Total Other Revenues	366,500		422,761		344,500	
GRAND TOTALS	18,949,245	2.68%	19,327,282	1.99%	19,862,213	2.77%
*Non NSS Items Include: Transportation (over state aid), Capital Equipment & Retiree Medical						

Grants - Additional Funding to Support Our Mission

Valley Tech continues to aggressively pursue any non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. Federal and state entitlement grant funding, coupled with MSBA funding for our new science labs and large and small competitive grant acquisitions, provided valuable additional resources to help us prepare students for today's high-demand, high-skill, and high-paying jobs.

In FY2013, the District received nearly \$100,000 in a Massachusetts Life Sciences Center grant for robot arms and CNC lathes, which will be used by students in three target career-tech areas, Drafting and Engineering Technology, Electronics and Engineering Technology, and Manufacturing and Engineering Technology. This equipment will familiarize our students with the equipment they will find when they walk onto the job in any of the many precision bio-manufacturing companies in Central Massachusetts.

The school was also one of 25 across the Commonwealth to receive State House Vocational Equipment Grants. This \$25,000 grant will support our Dental Assisting program with the purchase of new rear delivery dental work stations which will allow more students to observe dental procedures and help better prepare them for success in dental office or other health related workplace environments.

We acknowledge and appreciate a variety of corporate and private donations to bolster student participation in regional and national robotics competitions. This year, students were able to compete in both FIRST Robotics and VEX Robotics competitions, gaining valuable real world engineering experience and honing teamwork and critical thinking skills in contests in NH, CT, and MA.

The District also receives substantial donations in the form of cash, tools, raw materials, and technology; including an annual gift from a local charitable golf tournament, which was designated this year to add a heavy equipment operator component to the curriculum of the Construction Technology program.

FY13 Grant Listing			
Fed - Title 1	\$ 79,850.00	MA Life Sciences - Robot Arms & CNC Lathes	\$ 99,984.00
Fed - Title II A	\$ 20,170.00	A&F (Gov) Voc Equip - Dental Assisting	\$ 25,000.00
Fed - Title I Carryover	\$ 6,948.00	Blissful Meadows - Carpentry Program	\$ 5,000.00
Fed - SpEd 240	\$ 279,427.00	Waters Corp - FIRST Robotics	\$ 5,000.00
Fed - SpEd Program Improvement	\$ 8,459.00	MA Dental Society - Project SMILE	\$ 1,000.00
Fed - Race to the Top	\$ 16,283.00	KenMark - MASBO	\$ 1,000.00
Fed - Perkins	\$ 166,765.00	National Robotics Competition	\$ 10,000.00
Fed - Perkins Post-Secondary (LPN Program)	\$ 1,023.00	Merrill Lynch - Murray Project	\$ 10,000.00
Federal Entitlement Grants Subtotal:	\$ 578,925.00	VTEF - Aviation Club	\$ 1,000.00
		VTEF - Watch Your Mouth	\$ 1,000.00
State - Academic Support	\$ 720.00	BVCCEF - VEX Robotics	\$ 7,000.00
State - MSBA Science Lab Initiative	\$ 443,678.00	Competitive Grants Subtotal:	\$ 165,984.00
State Entitlement Grants Subtotal:	\$ 444,398.00	FY13 Grant Total:	\$ 1,189,307.00

Class of 2013: Mendon Graduates

The graduating Class of 2013 included the following students from Mendon (National Honor Society members are indicated by NHS and National Technical Honor Society are indicated by NTHS): AJ S. Bottoms, Health Services (NHS); Hannah R. Grabathy, Painting & Design Technologies; Alexis N. LaFlamme, Cosmetology; Nicole J. Macari, Information Technology; Courtney M. Merrill, Drafting & Engineering Technology; Samantha A. Morin, Culinary Arts (NHS; NTHS); Michael R. Poulos, Manufacturing & Engineering Technology; Joshua D. Recko, Manufacturing & Engineering Technology; Christine E. Scharnagle, Culinary Arts (NHS; NTHS); Katie E. Stengel, Culinary Arts (NTHS); Andrew R. Sulfaro, Automotive Collision Repair.

Our School Committee ...

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone

John C. Lavin, III of Douglas

Anthony M. Yitts of Grafton

Michael D. Peterson of Mendon

Arthur E. Morin, Jr. of Milford

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Mitchell A. Intinarelli of Sutton
Kenneth M. Pedersen, Jr. of Upton
James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick
District Treasurer – Barbara Auger
Secretary – Diana Pedersen

50 Years of Quality Vocational & Academic Success

The Blackstone Valley Vocational Regional School District was established in 1964. The first graduating class in 1970 consisted of 102 eager candidates who received technical training in eight trade areas: auto body, auto mechanics, carpentry, drafting, electronics, machine shop, metal fabrication, and plant maintenance. By 1975, the choice of vocational technical study areas had been expanded to include culinary arts, electrical, graphic arts, air conditioning and refrigeration, painting and decorating, and plumbing. The 1978 graduating class consisted of 175 students, including the first females. Since then, health services, business technology, cosmetology, dental assisting, information technology, and a post-secondary practical nursing program have been added to the system's program of studies, with total student enrollment reaching 1,153. Our programs have evolved in response to the needs of business and industry, ensuring that our graduates have the skills, credentials, and technical knowledge to keep Massachusetts and our nation in the forefront of innovation and global competitiveness.

2014 will mark our 50th year. Stay tuned for details of the District's upcoming 50th Anniversary celebration! We hope you can join us!

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2013

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Initial	Base Salary	Mendon Share .05579
Al-Haza	K	\$66,781.00	\$3,725.71
Alie	L	\$56,449.00	\$3,149.29
Allen	C	\$67,522.00	\$3,767.05
Antonelli	J	\$26,752.30	\$1,492.51
Arnold	G	\$29,109.67	\$1,624.03
Asselin	D	\$13,138.91	\$733.02
Auger	B	\$21,790.07	\$1,215.67
Aukstikalnis	J	\$80,307.00	\$4,480.33
Bakis	J	\$85,374.00	\$4,763.02
Bartelloni-Kedski	D	\$82,648.00	\$4,610.93
Beauregard	V	\$49,331.65	\$2,752.21
Beckman	J	\$31,068.18	\$1,733.29
Belland	T	\$100,133.29	\$5,586.44
Bird	J	\$73,535.00	\$4,102.52
Breger	F	\$76,203.00	\$4,251.37
Brochu	J	\$95,494.62	\$5,327.64
Cairney	D	\$46,408.46	\$2,589.13
Caligaris	S	\$80,307.00	\$4,480.33
Cann	D	\$53,494.00	\$2,984.43
Carpenter	G	\$65,313.00	\$3,643.81
Chan	T	\$56,924.88	\$3,175.84
Checca	K	\$23,758.02	\$1,325.46
Chenis	K	\$39,064.66	\$2,179.42
Collard	C	\$80,307.00	\$4,480.33
Collins	T	\$56,700.80	\$3,163.34
Conley	M	\$41,341.83	\$2,306.46
Coonan	B	\$85,374.00	\$4,763.02
Corda	R	\$49,523.57	\$2,762.92
Corriveau	J	\$56,449.00	\$3,149.29
Cote	C	\$52,000.00	\$2,901.08
Creely	G	\$80,394.00	\$4,485.18
Crouch	C	\$61,132.52	\$3,410.58
Cummings	C	\$14,242.06	\$794.56
D'Amico	L	\$53,687.53	\$2,995.23

Denise	M	\$85,374.00	\$4,763.02
Dicrescentis	L	\$82,648.00	\$4,610.93
Diesenhaus	S	\$78,179.00	\$4,361.61
Doherty	J	\$54,233.00	\$3,025.66
Dolegiewicz	R	\$35,672.00	\$1,990.14
Donahue	S	\$47,471.68	\$2,648.45
Donovan	P	\$67,522.00	\$3,767.05
Dubois	D	\$76,203.00	\$4,251.37
Duvernay	D	\$40,369.71	\$2,252.23
Ellis	A	\$58,664.00	\$3,272.86
Erickson	K	\$58,664.00	\$3,272.86
Etzweiler	V	\$36,416.25	\$2,031.66
Fantelli	L	\$78,179.00	\$4,361.61
Faticanti	M	\$80,307.00	\$4,480.33
Ferrandino Bedard	A	\$58,664.00	\$3,272.86
Finnell	T	\$39,312.00	\$2,193.22
Fitzpatrick	M	\$78,179.00	\$4,361.61
Fitzpatrick	J	\$201,017.87	\$11,214.79
Fleisher	A	\$46,907.40	\$2,616.96
Flynn	J	\$80,394.00	\$4,485.18
Forgit	C	\$48,121.49	\$2,684.70
Fraser	A	\$66,523.08	\$3,711.32
Freitas	S	\$33,583.92	\$1,873.65
Freitas	T	\$53,785.00	\$3,000.67
Garrison	J	\$80,307.00	\$4,480.33
Gauthier	S	\$63,092.00	\$3,519.90
Gonsalves-Arpin	P	\$82,648.00	\$4,610.93
Grabowski	S	\$52,438.47	\$2,925.54
Granger	G	\$51,277.00	\$2,860.74
Grupposo	N	\$54,233.00	\$3,025.66
Gualtieri	M	\$60,136.00	\$3,354.99
Guertin	J	\$80,307.00	\$4,480.33
Guitarini	F	\$30,958.69	\$1,727.19
Guyette	C	\$82,648.00	\$4,610.93
Hagen	P	\$80,307.00	\$4,480.33
Hall	E	\$23,638.55	\$1,318.79
Hanington	C	\$73,617.67	\$4,107.13
Hathaway	D	\$44,307.69	\$2,471.93
Haven	K	\$80,307.00	\$4,480.33
Hennessy	E	\$99,010.21	\$5,523.78
Hughes	T	\$48,883.99	\$2,727.24
Hunt	K	\$18,854.57	\$1,051.90
Jackman	A	\$109,745.75	\$6,122.72
Johnson	K	\$116,571.78	\$6,503.54

Joubert	C	\$82,648.00	\$4,610.93
Kahler	J	\$73,424.00	\$4,096.32
Kehowski	S	\$67,522.00	\$3,767.05
Khorasani	B	\$40,392.35	\$2,253.49
King	B	\$27,537.71	\$1,536.33
Koopman	P	\$21,093.39	\$1,176.80
Lane	B	\$82,648.00	\$4,610.93
Langin	C	\$56,449.00	\$3,149.29
Lavallee	D	\$29,074.50	\$1,622.07
Lavallee	J	\$73,535.00	\$4,102.52
Lehner	R	\$82,648.00	\$4,610.93
Lehtinen	B	\$71,186.00	\$3,971.47
Lemarbre	P	\$75,817.00	\$4,229.83
Lemay	G	\$34,114.08	\$1,903.22
Lewis	D	\$76,203.00	\$4,251.37
Lizotte	C	\$46,820.80	\$2,612.13
Lubas	P	\$39,269.13	\$2,190.82
MacWilliams	M	\$76,122.36	\$4,246.87
Maher	J	\$33,508.80	\$1,869.46
Mainini	K	\$33,380.30	\$1,862.29
Malo	K	\$12,165.98	\$678.74
Mangano	L	\$75,530.00	\$4,213.82
Mark	P	\$64,567.00	\$3,602.19
Martell	K	\$62,353.00	\$3,478.67
Mcardle	J	\$67,522.00	\$3,767.05
McCoy	C	\$468.00	\$26.11
Mcdermott	S	\$85,374.00	\$4,763.02
Merchant	S	\$48,557.08	\$2,709.00
Michel	M	\$53,785.00	\$3,000.67
Milewski	S	\$78,179.00	\$4,361.61
Millette	J	\$59,601.90	\$3,325.19
Moloney	B	\$54,233.00	\$3,025.66
Monteiro Bernard	R	\$64,567.00	\$3,602.19
Mooradian	T	\$49,808.00	\$2,778.79
Moynihan	K	\$47,595.00	\$2,655.33
Muise	B	\$75,613.00	\$4,218.45
Muldoon-Moors	J	\$82,648.00	\$4,610.93
Mura	K	\$40,424.75	\$2,255.30
Murray	C	\$44,220.80	\$2,467.08
Nigro	A	\$82,648.00	\$4,610.93
Norton	C	\$23,536.50	\$1,313.10
Norton	M	\$80,307.00	\$4,480.33
O'Connell	P	\$25,317.88	\$1,412.48
O'Leary	J	\$85,374.00	\$4,763.02

O'Neil	L	\$78,179.00	\$4,361.61
O'Neil	R	\$75,530.00	\$4,213.82
Odell	E	\$32,683.65	\$1,823.42
Olivar	A	\$31,323.97	\$1,747.56
Olivier	K	\$82,648.00	\$4,610.93
Pedersen	D	\$54,678.00	\$3,050.49
Pehl	L	\$54,725.30	\$3,053.12
Pellegrino	M	\$53,300.00	\$2,973.61
Perreault	P	\$67,522.00	\$3,767.05
Petty	F	\$25,844.76	\$1,441.88
PolSELLi	J	\$64,567.00	\$3,602.19
Potenti	M	\$60,879.00	\$3,396.44
Powers	M	\$28,825.29	\$1,608.16
Pratt	S	\$85,374.00	\$4,763.02
Procopio	F	\$5,100.00	\$284.53
Provencher	J	\$71,501.00	\$3,989.04
Quirk	R	\$82,648.00	\$4,610.93
Ramsey	W	\$78,179.00	\$4,361.61
Reilly	E	\$49,808.00	\$2,778.79
Renaud Jones	M	\$54,233.00	\$3,025.66
Reynolds	D	\$40,185.60	\$2,241.95
Richardson	L	\$28,645.31	\$1,598.12
Rivera	D	\$73,397.00	\$4,094.82
Rivers	D	\$42,640.00	\$2,378.89
Rodominick	J	\$85,374.00	\$4,763.02
Rose	D	\$67,073.00	\$3,742.00
Rose	S	\$894.23	\$49.89
Ross	L	\$19,788.46	\$1,104.00
Roy	V	\$53,494.00	\$2,984.43
Ruzanski	K	\$60,425.00	\$3,371.11
Shanahan	C	\$58,664.00	\$3,272.86
Shea	K	\$80,394.00	\$4,485.18
Sherman	E	\$47,595.00	\$2,655.33
Smith	A	\$36,228.19	\$2,021.17
Smith	E	\$68,888.00	\$3,843.26
Spencer	D	\$30,307.20	\$1,690.84
Spokis	R	\$31,234.32	\$1,742.56
Sroka	D	\$7,576.92	\$422.72
St. Hilaire	N	\$47,595.00	\$2,655.33
Stachura	S	\$69,286.00	\$3,865.47
Steele	A	\$120,000.00	\$6,694.80
Stewart	G	\$34,736.00	\$1,937.92
Stienstra	D	\$80,307.00	\$4,480.33
Sutton	M	\$80,307.00	\$4,480.33

Swanick	M	\$76,203.00	\$4,251.37
Swasey	R	\$86,940.00	\$4,850.38
Tessicini	J	\$40,193.10	\$2,242.37
Theroux	D	\$49,337.60	\$2,752.54
Toulouse	C	\$73,424.00	\$4,096.32
Traviglia	P	\$45,367.71	\$2,531.06
Trimby	K	\$21,182.85	\$1,181.79
Urquhart	M	\$72,692.31	\$4,055.50
VanKeuren	M	\$33,259.20	\$1,855.53
Walsh	L	\$14,140.58	\$788.90
Ward	C	\$38,076.00	\$2,124.26
Wersted	S	\$78,179.00	\$4,361.61
Whitesell	Y	\$98,087.50	\$5,472.30
Whittier	B	\$71,208.00	\$3,972.69
Williams	M	\$78,107.00	\$4,357.59
Wills	A	\$38,340.00	\$2,138.99
Wingert	J	\$28,133.04	\$1,569.54
Woodward	J	\$76,203.00	\$4,251.37
Woodworth	S	\$67,073.00	\$3,742.00
Yancik	D	\$76,203.00	\$4,251.37
		<u>\$10,924,463.19</u>	<u>\$609,475.80</u>

Superintendent's Report

Dr. Joseph P. Maruszczak

Mendon – Upton Regional School District

The Mendon-Upton Regional School District had an outstanding year in 2013 as it continued to build forward momentum. I am fortunate to be leading a district where there are caring and committed teachers, administrators, and support staff. Equally strong is our student body, which comes to school ready to learn, bolstered by supportive parents and community members. While there are many challenges and mandates ahead, I am very confident that the capacity for continuous improvement is very strong in our school district.

Last spring the Regional School Committee approved a brand new strategic plan, *Forward: The MURSD Strategic Plan, 2013-18*. The process entailed the creation of a new, shared vision of improving teaching and learning in the MURSD. This plan will guide new initiatives and programming over the next five years. While the plan has many facets, the four overarching goals, or strategic objectives, are the following:

- 1. Instructional Excellence:** *We will provide a rigorous curriculum and effective teaching that engages ALL students*
- 2. Expanding Educational Options & Opportunities:** *We will provide new, innovative programming that supports student acquisition of 21st century skills*
- 3. Performance Management:** *We will provide feedback about performance to students and adults to support improvement and create accountability for results*

4. Improving Communication, Collaboration & Outreach: *We will create new relationships and partnerships with our families and community to improve student outcomes*

Successful implementation of all of these objectives will help us to focus on improving outcomes for all children. In fact, during the current school year the district has embarked on several strategic initiatives that fall into one or more of the above four objectives. Some of these initiatives are mandates from the state department of education, such as aligning our K-12 English language arts and mathematics curriculum to the new *Common Core State Standards*. Also paramount is the successful implementation of a new, comprehensive educator evaluation system, one that is focused on improving the quality of instruction in every single classroom. However, also included in the plan are strategic initiatives that are integral to our students having opportunities to gain the content and skills so they are college and career ready. These initiatives include expanding the use of technology in all classrooms, providing more hands-on and career exploration experiences in STEM (science, technology, engineering, and technology) education, and implementing more inclusionary practices to support students with special needs.

Starting with the FY2014 budget, the Regional School Committee has chosen to make smart, targeted investments in the plan's initiatives. The two investments this year included the provision of universal, full-day kindergarten and the restoration of the district curriculum director position. I am pleased to report that both of these targeted investments are already paying dividends. At present time we have nine full-day kindergarten classes at Clough and Memorial Elementary Schools with an average class size of 18. Our youngest learners are getting an enhanced curriculum to build their foundation in basic reading, writing, and mathematics. Our new curriculum director, Maureen Cohen, is doing an outstanding job in leading our district's curriculum review and professional development processes. Maureen is also the district's chief grant writer. This school year alone Maureen has written and managed over \$161,000 in entitlement and competitive grants that the district has

earned. These targeted investments have clearly already reaped a positive return!

Student performance remains very strong in the MURSD, the highest of any district in the Blackstone Valley. Amongst our district and students' accomplishments in the past year are the following:

- Tenth grade MCAS (Massachusetts Comprehensive Assessment System) scores are a common benchmark of a district's performance as it is a high-stakes test required for graduation. The Nipmuc Regional High School student performance on the 10th grade MCAS tests is the highest of all high schools in the Blackstone Valley, with 95% of students scoring proficient or higher in English language arts, 94% on the mathematics test, and 90% on the science test.
- Nipmuc Regional High School has continued its excellence in expanding opportunity and improving achievement in Advanced Placement coursework. In 2013, 165 students accessed this rigorous coursework (54% of upperclassmen) with 68% receiving qualifying scores on the annual AP exams.
- The Visual Arts Program in the schools remains very strong. In 2013 alone, 19 Nipmuc and Miscoe Hill students were *Boston Globe Scholastic Art Award* winners. Awards are granted to less than 2% of entries in this auspicious annual program.
- Equally strong is the Performing Arts Program. Of particular note is the student participation at Miscoe Hill Middle School, where 73% of students are members of band, jazz band, or chorus. In 2013 15 students earned All-District or All-State Honors based upon their performance.
- The 1:1 iPad Program at Miscoe Hill expanded to all 7th students in grades 5-8 this year, as this emergent technology is being used as an essential learning tool in all of the students' coursework. Teachers are being systematically trained in integrating this technology into their instruction and assessment practices so students are able to demonstrate and apply what they have learned.

- Both Clough and Memorial Elementary Schools have continued with successfully implementing the Kindness & Caring Club, which instills pro-social behaviors and habits of mind in our youngest students. Both school communities have raised thousands of dollars to donate to local food pantries, the American Heart Association, and the Giving Tree.

While our successes are many, much work lies ahead. We are deeply committed to seeing through a new, shared vision of improving teaching and learning in the MURSD. Our strategic objectives and initiatives shall guide our work through the next five years.

I am grateful for the significant investment that the communities of Mendon and Upton make in the public education of our children. With a new vision, clear targets, improved professional practices, and hard work, our district will continue to produce outstanding returns on that investment: increased student achievement.

Cordially,

Dr. Joseph P. Maruszczak
Superintendent of Schools

Student Support Services

Annual Report 2013

The Student Support Services department of the Mendon-Upton Regional School District is responsible for the special education services for eligible students ages 3 through 21. The district provides special education and or related services to 359 students with Individualized Education Programs. Mendon-Upton Schools have been including students with disabilities in the general education classroom and follows the mission to create an environment that respects all ability levels and learning styles, and one that offers the full range of the curriculum and the full resources of our teachers and our facilities to all students.

The research and literature on the best inclusionary practice overwhelmingly supports including students with disabilities with their non-disabled age-appropriate peers. The Mendon-Upton Regional School District acknowledges the significance of meaningful inclusion and instructional excellence. A strategic initiative described in the district's five year plan is to support the delivery of special education through inclusion at all levels. To this end, in all four of our district school buildings, general education teachers, special education teachers, and paraeducators are working collaboratively in the planning, teaching, and assessing students' progress in the general education curriculum. Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles some students need more supportive programs and more intense instruction in order to make effective progress academically, socially, and behaviorally. In addition to a comprehensive inclusion model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children with disabilities whose needs cannot be met in a typical pre-

school setting. The programs at both Clough and Memorial schools are integrated and consist of children eligible for special education and other typically-developing peers. Children with disabilities needs are provided additional support as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The therapists work within the pre-kindergarten classrooms and specialized locations throughout the buildings.

All four schools in the district support a STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is varied but it is primarily based on the principles of Applied Behavioral Analysis which features teaching methods which include: task analyzed instruction, discrete trial training, fluency based instruction, incidental teaching methods, a rich array of prompting and reinforcement strategies, and behavior reduction strategies. Repetitions of mastered skills are regularly reviewed in this setting and new information or targeted skills are integrated and related to previously taught material so that students continually build their knowledge base. The program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support from the district's Language Based Program. Language Based instruction employs direct, explicit instruction regarding the subject content within a teaching/learning framework that isolates and directly teaches to the individualized student's needs (i.e. reading, written, spoken language, and/or math skills) consistently across the instruction. In this setting teacher directed instruction and information is presented in a highly structured, organized manner, using oral and visual methods to support both written and spoken language comprehension and to emphasize important concepts and main ideas. Language Based instruction can be concentrated in a small group setting with opportunities to practice and generalize skills in the large group setting.

The Mendon-Upton Regional School District recognizes the importance of social and emotional learning and the larger influence it has on student and teacher performance, school culture, and community access. Miscoe Hill Middle School's BRAVES Center (Be Respectful, Accommodating, Value Every Student) supports students in grades 5-8 who experience significant emotional and behavioral dysregulation so they can be more successful in their home, school, and community settings. The BRAVES Center is a safe, staff-secure, predictable, and highly structured therapeutic environment so a student in need of these services can be fully supported in order to make effective progress in the general education classroom alongside their peers. It is very student specific on a daily (even hourly) basis as to how much time and support is needed in this environment. The BRAVES Center can support students who require daily or frequent check-ins during transitions or break time throughout the school day, as well as students with significant emotional and/or behavioral dysregulation who may need to spend considerable more time accessing BRAVES Center services until they are ready to be thoughtfully transitioned back into the traditional setting. A unique aspect of the BRAVES Center is that in addition to the specialized teaching professionals in the classroom there is a full time adjustment counselor/social worker who is responsible for providing therapeutic interventions as well as coordinating wraparound services for those students who require assistance from various social service agencies and community care providers.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting, but allows for opportunities for inclusion as well as outside activities within the community. Academically, reading, written language, mathematics, social studies and science are the core, base curricula within the academic day. A life skills component related to current events, health, nutrition, and safety is also targeted in small group instruction. The students practice six targeted areas of independent living: homemaking, health issues, grooming, consumer affairs, money matters, and community and government involvement, which include travel within the area. Community, life-skill experiences include shopping for the elderly, as well

as working cooperatively with our local food banks, recycling, and restaurant etiquette. A monthly Teens Night Out is included in the curriculum to foster increased positive, social interactions with peers. This supervised volunteer-based Friday night activity, open to students with similar needs in the surrounding districts, offers interactive and entertaining events and encourages building new relationships.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services. The district works cooperatively with state agencies such as the Bureau of Transitional Planning, Department Of Mental Health, Department of Developmental Services, Department of Children and Families, and/or the Massachusetts Rehabilitation Commission to foster a seamless transition from school to adult services for our students.

Many students supported with an IEP receive grade level Academic Support. This program is designed to teach fundamental skills necessary to successfully and independently manage academic coursework. Students who participate in this class receive direct, explicit instruction from a special education teacher or a special education paraeducator in cooperation with the special educator, in areas of the curriculum identified by the student and their teacher(s) that pose a significant challenge to them. The instructional focus is the acquisition and application of strategies to develop and improve organization, study skills, reading comprehension, written expression and quantitative concepts as applied to the curriculum. The instruction provided in Academic Support helps develop the skills necessary for each student to become an effective learner who can successfully apply their areas of strengths and compensate for areas of challenge.

The Student Support Services department recognizes the importance of parent involvement and community outreach. The Mendon-Upton Special Education Parents Advisory Council (SEPAC) is an active group comprised of parents of children with disabilities, educators, and interested community members. The mission of the SEPAC is to facilitate understanding, respect and an appropriate education for all children, while supporting families and educators who are also striving for this goal. The SEPAC is an influential group that provides a network of support for parents, and access to information, and trainings to its constituents.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21st century. The Student Support Services department adamantly adheres to this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs that provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning were subject to review by the Department of Elementary and Secondary Education in December of 2012 as part of a Coordinated Program Review. Results of the Coordinated Program Review published in August of 2013 showed that the district is meeting state mandated standards in nearly every category described. This compliance review of Special Education, Civil Rights, and English Learner Education occurs every six years and it is a combination of a record review, staff interviews, and observations of classrooms and facilities.

Respectfully Submitted,

Dennis Todd
Director of Student Support Services

Nipmuc Regional High School

Student Body as of December 31, 2013:

<u>Grade</u>	<u>Enrollment</u>
9	131
10	180
11	166
12	176
SP	4
Total Enrollment	657

Core Values

- Academics
- Accountability
- High Expectations
- Respect

21st Century Learning Expectations

Academic Expectations:

- To communicate with clarity, focus, and consideration of audience
- To demonstrate the ability to solve problems using higher-order thinking and reasoning skills
- To utilize technology as a tool to foster creativity, enhance communication, increase productivity, and access and analyze information

Social Expectations:

- To collaborate
- To demonstrate adaptability

Civic Expectation:

- To actively and appropriately participate as a member of a local, global, and digital society

Students at Nipmuc Regional High School enjoyed an exciting and accomplished year in 2013. The year was characterized by the high achievement of Nipmuc's students across an array of areas including academics, the arts, extracurricular programming, and athletics. Once again, the success of the school year is due to the skill and dedication of our teachers, the high expectations of our students, the active involvement of our parents, and the support of our communities. Highlights of 2013 include:

- Nipmuc's student body once again distinguished itself with achievement across a variety of standardized tests. Members of the sophomore class excelled in the 2013 Massachusetts Comprehensive Assessment System (MCAS). In English 95% of students scored in the proficient or advanced range. In mathematics 92% of students scored at these levels with 76% of students scoring advanced. In science, 90% of students achieved advanced or proficient scores. Additionally, Nipmuc is proud to celebrate the accomplishments of 51 members of the Class of 2014 who were named John and Abigail Adams Scholars. With this achievement these students will receive free tuition at any Massachusetts state college or university.
- During 2013 the Advanced Placement (AP) program at Nipmuc enjoyed its most successful year in the school's history. The school enrolled 165 students who took 299 tests across 16 subject-areas. The school increased the number of Advanced Placement courses it offers to include AP Statistics and AP Computer Science. Based on the results of the May 2013 AP tests, 46 students were recognized as AP Scholars. Of these students 10 were noted as AP Scholars with Honors, 14 as AP Scholars with Distinction, and two students as National AP Scholars.
- The Advanced Placement program continued to grow through the efforts of teachers and with support from a grant offered by the Massachusetts Math and Science Initiative (MMSI). With the assistance of MMSI, students had the opportunity to participate in Saturday study sessions and participate in a wider array of courses.

Additionally, teachers were able to access professional development throughout the year to support their work with students. Overall, the AP program enrolled 54% of Nipmuc's upperclassmen at the start of the 2013-14 school year. These courses are audit-approved by the College Board and offer Nipmuc's students the chance to earn college credit while still in high school.

- Nipmuc's DECA program continued its success in offering students a chance to apply their classroom learning about business and marketing to authentic, real-world scenarios. Over 100 students participated in the state DECA competition with 21 students earning the opportunity to compete at the international competition in Anaheim, California. At that competition two students, Owen Bradley and Peter Davey, scored in the top ten of all contestants in their field of competition.
- Five members of the Class of 2014 – Jesse Arsenault, Samuel Chiburis, Maia Hibbett, Kayleigh Kearnan, and Laura Ng – received recognition as commended students in the National Merit Scholar Program. In receiving this honor, these students were recognized for finishing in the top 5% of the 1.5 million students who took the PSAT.
- The Nipmuc Regional High School Class of 2013 graduated 183 members on May 31, 2013. Of these graduates 90% continued their education at two or four-year colleges. Students in the class earned more than 1.5 million dollars in scholarships. Additionally, community members provided more than \$50,000 in scholarships to support students and their families.
- Nipmuc provided the opportunity to travel abroad during two separate trips during the 2013-14 school year. In February, ten students travelled to Spain and enjoyed the chance to visit sites in Madrid, Seville, and Costa del Sol. In the summer of 2013 Nipmuc participated in a World Challenge trip for the seventh time in the school's history. Ms. Julie Ahmed-Jussaume chaperoned a group of 18 students who visited Ecuador for 31 days. As part of the World Challenge trip, students had the responsibility to provide leadership to all aspects of the trip. In addition to travelling across

the country, students also participated in a community service activity during their month-long visit.

- Members of Nipmuc Drama enjoyed a successful 2013. In March students presented the annual spring musical with a production of *The Sound of Music*. The student-run One Act Play Competition took place in May, allowing nearly 50 Nipmuc students to put on four student-directed one act plays. In the fall of 2013 students hosted a production of *Anne Frank and Me*.
- Nipmuc's athletic program enjoyed a successful year in 2013. The program grew with the addition of swimming and wrestling teams which are cooperatively run with Northbridge High School. The school congratulated boys basketball coach James Grant on his 500th win as coach of the team, his induction to the state coaches' hall of fame, and his retirement from Nipmuc athletics. The athletic program continues to benefit from the support of the Warriors' Club and a variety of parent-run booster clubs.
- The Nipmuc art department enjoyed another successful year in 2013. Over 1,000 pieces of student art work were presented in the annual Fine Arts Festival with senior Shannon O'Brien receiving "Best in Show" honors. In addition, students Rose Wiklund and Brandon Kong received Art All State Acceptances. Nine Nipmuc students were recognized in the *Boston Globe* Scholastic Art Awards including Michaela Arrigo, Teres Audette, Kelsey Campbell, Elizabeth Faubert, Lillian Harris, Sydney Johnson, Lily Kerxhalli-Kleinfeld, Deanna Valcour, and Rose Wiklund.
- On December 6, 2013 Nipmuc celebrated the 16th annual High Honors Dinner in which the school congratulated 117 scholars for their attainment of high honors for all four terms in the previously school year. As part of the event Nipmuc welcomed back alumnus Jared Bowen, a member of the Class of 1994, to speak to the students. Mr. Bowen is the host of WGBH's "Open Studio with Jared Bowen" and a regular reporter on National Public Radio's *Boston Common* and *All Things Considered*. As the only full-time arts reporter in Boston, Mr. Bowen shared his experience with the students and encouraged them to pursue their goals. The evening was made possible with tremendous community support including

donations from 21 local businesses, community groups, or individuals.

- The National Honor Society (NHS) welcomed 38 new members to the group, recognizing these students' dedication and accomplishments in the areas of scholarship, service, leadership, and character. The induction ceremony was hosted by National Honor Society President Emily Davidshofer and was highlighted by a series of student-speakers. Among the accomplishments of the new inductees is the 1085 collective community service hours completed as part of the NHS application process.
- The music department provided a series of concerts including the annual Pops Concert and Senior Music Night to highlight Nipmuc's student-musicians. In the fall of 2013, eight Nipmuc students were recognized with acceptance to the Central District choir or band. These students include Arianna Bonito, Kevin Harris, Alexander McCulloch, Molly Meath, Elena Morganelli, Elizabeth Nigro, Eoin O'Connell, and Aiden Thieme.
- The Nipmuc School Council organized at the start of the 2013 school year and benefitted from the participation of a number of parents and community members including Heather Applegate, Carol Gallagher, James Gallagher, Amany Jayyosi, Gail McDonald, Brian Pazol, Kim Seserman, Carolyn Sylvester, and Collette Wickstrom.
- Parents hosted the 20th annual Nipmuc After Prom Party on May 17, 2013, providing an entertaining, fun, and safe night for over 300 guests following the Nipmuc prom. The night was organized and run by a team of parent volunteers that was guided by Sue Wilkinson, Tanna Jango, and Trish Alexander. The event was attended by the majority of students who went to the prom which took place at Union Station in Worcester.
- During 2013 Nipmuc established the STEM Scholars Program, offering a practical way to connect classroom learning in the areas of science, technology, engineering, and mathematics to collegiate and professional environments. Thirty-seven seniors participated in this initial year of the program which developed their workplace readiness and provided them with opportunities to engage in

internship and job shadowing experiences. The Nipmuc STEM Scholars Program was supported by a grant from the Blackstone Valley Education Foundation. Additionally, the program was guided through the collective support of the Nipmuc STEM Scholars Advisory Board, a group of educators, STEM-professionals, and community members whose expertise helped to guide the direction of STEM learning in the district. The members of the STEM Advisory Board include the following:

- John A. Baci, Director of Pathology at Boston Children's Hospital
- Robert Carnegie, President of R. Carnegie Associates, Inc
- John K. Clements, Principal of Nipmuc Regional High School
- Amy E. Gilchrist, Mathematics Teacher and Department Chair
- Robert Gilchrist, Senior Project Manager, Agostini-Bacon Construction
- Timothy Hall, Engineering and Physics Teacher
- Kathy Laflash, Science Teacher and Department Chair
- Mary Anne Moran, Dean of Students, Nipmuc Regional High School
- Anna Morin, Assistant Professor & Associate Dean, Massachusetts College of Pharmacy and Health Sciences
- Don Morin, Engineering Manager, Intel Massachusetts, Inc.
- Jeff Pollack, Director of Sales/Custom Microelectronics Development, Intrinsix Corporation
- Dr. Allison J. Tracy, Senior Research Scientist/Methodologist, Wellesley Centers for Women, Wellesley College
- The Nipmuc Regional High School community would like to express its sincere thanks and appreciation to Mrs. Cynthia Bucken, Mrs. Rita Cooney-Brown, Mrs. Marsha Ledoux, and Mrs. Virginia Starkis who retired during 2013. Each of these faculty members impacted thousands of students through the dedication, care, and learning they provided throughout their careers. Their

contributions are appreciated, and we will miss them in years to come.

Respectfully submitted,

John K. Clements
Principal

Miscoe Hill School

Student Body as of December 31, 2013:

<u>Grade</u>	<u>Enrollment</u>
5	194
6	203
7	212
8	198
Total Enrollment	807

Mission Statement

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The goal of Miscoe Hill Middle School is to prepare our students for high school and beyond as well as fostering a sense of community and responsibility in our population as well as preparing them for the twenty-first century with skills that are needed. The current fifth through eighth grade configuration of the Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. All four grade levels participate in a six-day rotating schedule, which enables our students to take both core courses as well as electives. We believe our Miscoe middle school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus for the teachers throughout 2013 was the adoption of iPads in all classrooms, e-textbooks, curriculum alignment and input into our new Rubicon Atlas program, and adopting the new teacher evaluation tool. Miscoe's teachers also dedicated concentrated time to a thorough

evaluation of the 2013 spring MCAS results in order to assess both student strengths and weaknesses. All grade levels implemented action plan goals to address specific student learning needs.

Miscoe Hill School has achieved Annual Yearly Progress (AYP) in the Massachusetts Comprehensive Assessment System (MCAS) for the aggregate group of students in 2013. Miscoe Hill did not make adequate yearly progress in the special education subgroup in English language arts and mathematics. As a result, our school is rated a Level 2 School.

Miscoe Hill's 1:1 iPad Initiative completed its first full year in seventh grade during the 2012-2103 school year. In September of 2013 grades six and eight were added to the iPad Initiative. During January of 2014 the fifth grade will be added making Miscoe Hill a complete iPad school. This initiative started through the efforts of the Mendon-Upton Education Foundation and Superintendent Dr. Maruszczak two years ago with half of the seventh grade, and continued into 2013 with additional funding from the school district for the rest of the grade. During the current school year, the program became a rent-to-own program with families purchasing iPads either through the school or themselves. The students and teachers have adopted the use of the iPads in their work with great enthusiasm. By using the iPads for schoolwork, students have instant access to online resources and information relating to their classes. They also have the ability to create multimedia presentations and projects, collaborate with each other, and use and develop resources to help them learn material and study for quizzes and tests. Teachers have reported that compared to previous years, scores on quizzes and tests have increased by ten points, on average, due to the students increased access to study materials in preparation for these assessments. Overall, the iPad Initiative at Miscoe Hill has been a tremendous success.

A seventh and eighth grade Honors Program continued into its second year with great success. The top twenty-five percent of students are selected in each curriculum area; Math, Science, Social Studies, and English. These students experience a more rigorous, deep, and fast paced curriculum for the school year. Although the curriculum is the same, the students are challenged to excel in the classes. The Honors Program was

put in place to better meet the needs of our students that need to be challenged in specific areas and has been met with much praise by students, parents, and teachers.

The Spanish Immersion Program at Miscoe continues in the same format with fifth grade instructing both math and social studies in Spanish and sixth grade in social studies and science. Our seventh and eighth grade students receive one block of Spanish instruction each day. The focus of the Spanish Immersion Elective in seventh and eighth grades is Spanish grammar and literature, along with culture. In 2011, a three part book series for the seventh and eighth grade was purchased to support the Spanish Immersion program as well as our seventh and eighth grade introductory Spanish Language courses for both level one and level two each being taught for one half the year.

Our Student Activities Program was very successful this year with continued resurgence. This program supports three quarters of our student body with activities throughout the school year. Along with our successful Student Council in grades seven and eight to, we were able to provide two Jazz Bands, Lego Robotics Club, the Miscoe Youth Theatre, Multimedia Club, two Art Clubs, Ski Club, and the Friends of Rachel (FOR) Club. The Miscoe Enrichment Program allowed teachers to offer classes such as Adventure Seekers, Chess Club, Crazy for Cupcakes, Science Club, Yearbook, Babysitting, Breakfast Club, and Food Around the World to name just some of the thirty or more offerings. Classes met after school once per week during four different sessions and provided social and skills enrichment for over three hundred students.

Our successful Interscholastic Sports Program entered its sixth year in fall 2013. Cross country for boys and girls grades five through eight is offered as the fall sport. The winter sport offered to seventh and eighth grade boys and girls is basketball. In the spring, Baseball, Softball and Track and Field will be offered to seventh and eighth grade. The Interscholastic Sports Program has been consistently met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the Sports Booster Club. This program will continue to run as a club, as it is unable to be

supported by the school's operating budget at this time. The parents who participate in the Sports Booster Club are commended for their efforts and success in retaining this program during challenging financial times.

Our Student Council, under the direction of Mrs. McCourt and Ms. DaSilva continues to lead the school in spirit and community activities. The council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year, including an end of the year grades five through eight social. The Student Council also provided holiday dinners and gifts to area needy families, spirit weeks, teacher appreciation week, provided to teachers a parent-teacher conference survival kit, coordinated the Memorial Day and Arbor Day ceremonies and held our school's end of the year cookout.

The Miscoe Hill Youth Theatre continues with their high level of success. Under the direction of Dan Roger, Stacy Appleby, and Jackie Herd, the students were able to perform in high level production while learning essential skills like organization, preparation, public speaking, and team work. Over one hundred students were involved in the three major productions this school year. They included; Anne of Green Gables, our One-Act Play Competition, and Alice in Wonderland Junior.

The Friends of Rachel Club continued its fourth year in support of the school and our local community. One of the missions of Friends of Rachel is to do random acts of kindness, which the Miscoe Hill Program focuses on. They started the "Flash Mob" project this year in which they show up at the home of a community member to clean up their yard. This has been highly successful and will be continued in the spring. The Friends of Rachel teamed up with the Student Council, school staff, and our Guidance Department to fundraise for holiday dinners and gifts. The effort succeeded in purchasing twenty-seven complete holiday dinners and supplied forty-seven families with gifts for the holiday. The Friends of Rachel's older members have become peer leaders to our younger students this year. The curriculum includes topics such as 'what I wish I knew then' and 'how to study for a test'. The Friends of Rachel has over three hundred student members. The club is supervised by William McInnis and Kathy Fleury.

The Miscoe Hill Art program continues to thrive both within the school, off-site in regional exhibits, and in on-line galleries and collaborations. The year began strong with artwork by eight students in grades seven and eight selected for *The Boston Globe Scholastic Art Awards* in Boston. In March, artwork by ten Miscoe Hill students was on display in the *Youth Art Month* show at the Worcester Art Museum. Mrs. Gentili and Mr. Hansen each chose five pieces of artwork from their respective grade levels. Thirty Miscoe Hill students, in grades five through eight, exhibited work in the *Art in the Valley* art show, at the Elmwood School in Millbury in April.

The Miscoe Hill art program celebrated a year of amazing art with our own annual art show, which was held in conjunction with the *Miscoe Hill Arts Festival*, also in April. Hundreds of pieces of artwork were on display including pottery, digital art, painting, collaborative work, drawing, and sculpture. Introduced this year to the Miscoe Hill Art Show were Online Gallery Guides (O.G.G.) who assisted visitors in viewing student work on-line using iPads. In May, Miscoe Hill was well represented with work by ten students on display in the Massachusetts Art Education Association *PreK through 6 Art Exhibit* at the State Transportation building in Boston. Throughout the year individual students were honored independently with awards for their art in the on-line galleries. At the close of the year there are nearly 2000 works of art by Miscoe Hill students on www.Artsonia.com.

The Music Program is extremely successful at Miscoe Hill School. As of December 31, 2013 there were 768 students in the fifth through eighth grade bands and chorus, impressively representing 95% of the total number of students which is up 10% from last year. The two Jazz Bands continued practicing before school two mornings a week in preparation for concerts and competitions. Besides the two school concerts performed by

each grade level band, jazz bands, and chorus; the Jazz bands competed at the UNH Jazz Festival & the MAJE receiving Silver Medals for their work, seventh & eighth grade bands and chorus competed at MICCAA Festival receiving a Bronze Medal, at the Great East Festival the seventh and eighth grades and chorus all received Gold Medals. Each year our students compete in the Central Districts and seven of the Miscoe Hill band and three chorus members received their highest award.

In 2013 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. We added to our social competency curriculum the Rachel's Challenge Program. The mission of the Rachel's Challenge Program is to inspire, equip and empower every person to create a permanent positive culture change in their school, business and community by starting a chain reaction of kindness and compassion.

Parent communication continued to be an ongoing goal at Miscoe. In 2013 the Miscoe Newsletter was abandoned for a more time sensitive blog site on the Miscoe Hill Home page on mursd.org. The site is updated daily so parents are immediately aware of the information needed to keep involved. Bi-Weekly Connect5 messages are sent to parent e-mails in order to transmit information and forms pertaining to school issues as well as community events. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments or the app on their iPads, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website or another similar teacher website to keep parents informed of classroom activities. Miscoe Hill also placed on our website a "digital backpack" from which parents can download any paperwork needed including permission slips and office paperwork. The feedback has been very positive from the parents of Miscoe Hill. Miscoe Hill also piloted the iParent portal in which parents can view student

grades, attendance biographical information, standardized test scores, and student schedules.

In 2013, we continued to ensure that we maintain a safe school environment. Our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. We have numbered all exterior building doors, provided room keys to all staff members, supplement student ID cards which are carried in student agendas, and provided lanyards with ID cards to all staff members to move the safety of our school forward. Miscoe administration continues to work with all town departments to ensure the school building and procedures are in compliance with current local, state, and federal standards.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to the members of the Miscoe School Council; Rina Manser, Wendy Morrison, Donna Marie Floyd, Anne Marie Altavilla, Nicole Kelleher, and Erika Tetreault.

Our parent-teacher organization, the Miscoe Hill PTO, provided financial support for classroom materials geared toward enriching the learning experience for our students. The area of focus for the fundraising efforts continued to be technology. The PTO succeeded in equipping all remaining classrooms with projectors, screens and the ceiling installations. This has been a major advancement in our classroom technology. They also have been able to provide financial support to the incidentals needed for the iPads to function well in the classroom. The Miscoe Hill PTO also provided important scholarships that enabled students in need of financial assistance to be able to fully participate in all class activities including class trips. The commitment of the Miscoe Hill PTO members is commendable. Executive board members included; Michelle Simpson, Michelle Walsh, Melissa Orff, Jennifer O'Donovan, Laura Nadolski, Bonnie Manzolini, Cheryl Kilcoyne, and Irene Curley.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2013. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent fitness night, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The parent support for our iPad Initiative was incredibly helpful and supportive to the school community. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. In addition, the number of parent volunteers who entered our school to assist teachers, teach a class, share a meaningful experience with students or assist in a fundraising effort is also truly commendable. Miscoe Hill School has experienced a solid education year in 2013 and look forward to future growth.

Respectfully submitted,

Ann J. Meyer
Principal

Henry P. Clough Elementary School

Student Body as of December 31, 2013:

<u>Grade</u>	<u>Enrollment</u>
Pre-kindergarten	31
Kindergarten	71
First Grade	94
Second Grade	89
Third Grade	88
Fourth Grade	93
Total Enrollment	464

Mission Statement

It is the mission of the Clough School learning community to build a foundation of lifelong success, in a safe and nurturing environment, encouraging our children to achieve their academic potential by building upon their natural curiosity and providing guided learning experiences in partnership with families, educators and the community.

Henry P. Clough Elementary School continues to focus its energy on providing our students the highest quality educational experience. It is our genuine hope that every student, with the support of their family and school, will succeed during this school year and begin to build their future. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology and societal values and to be productive and responsible citizens.

The quality of the teaching and support staff in a school is central in providing children with superior educational experiences. We are fortunate at Henry P. Clough to have dedicated and innovative teachers

who work hard to educate our students. We believe that excellent teachers model the behaviors we expect in students. As such, our teachers are continually improving themselves through ongoing professional development opportunities such as outside workshops and graduate courses. Our professional development focus this year has been on aligning our curriculum to the Common Core Standards, training staff on the new teacher education evaluation process, the Daily Five as well as QAR (Questions-Answer Relationships), Atlas Rubicon, and integrating technology via Smart Boards and I Pads into the classrooms.

In an effort to promote conflict resolution and prevent bullying, we utilize the Second Step Anti-Bullying Curriculum every week at all grade levels. The Second Step Program is research-based that integrates academics with social and emotional learning. Students in Pre-Kindergarten through Grade 4 learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. These essential life skills help students in the classroom, on the playground, and at home. To insure that student's experience a more humanistic learning environment in which they are responsible for their actions, respect all individuals, and establish positive relationships outside of their school community, we have "KCR Time" (Kind, Caring and Respect) embedded into our specialist's curriculum. Our school focuses on three main character traits throughout the school day: being, Kind, Caring, and Respectful. Every week the students have "KCR" time with one of the specialists. Our dynamic KCR program offers students the opportunity to learn about the above three character traits plus many others such as teamwork and sportsmanship through a variety of projects, videos, group discussions, and hands-on activities. KCR is a great way for our students to come together and grow as a school, and as individuals. When the theme focused on Citizenship, students created their own personal goal on what it means to be a good Clough citizen. These goals were displayed throughout the school walls. To further support our KCR theme, Clough school participated in the "Save lids to save lives" for cancer research, Pennies for Patients, Daffodil Days fundraising for the American Cancer Society, writing to our troops, a Teddy Bear Drive, and Food Drive.

The School Counseling Program offers small group sessions for our students. Most small group sessions are held during lunch and focus on a particular social skill. Small groups not only provide the opportunity for additional learning experiences, but also provide a time of sharing and growing together with fellow students. Small groups give students a chance to belong, a chance to express themselves, and a chance to benefit from the support of group members. Sample lunch groups that are offered include: Circle of Friends, School Smarts, Girls in real life situations, Good Citizens Club, Healthy Friendships, Newcomers Club, Stop and Think, anxiety/stress, self-concept – “I’m somebody special”. Throughout the year, the school counselor saw over 100 students in small groups. Group topics covered a variety of skills including friendship, handling stress, self-concept, school behavior, impulse control, and other basic social skills. Small counseling groups are open to all students in grades K – 4. Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, and Christmas; a summer lunch program for kids; breakfast/snack items; and new winter coats. Also in collaboration with the Mendon Lion’s Club, Clough staff sponsor the annual Giving Tree. Together we provide holiday gifts for Clough families. In November, the school counselor launched a Clough school counselor’s website with information and resources about the school counseling program. www.cloughschoolcounselor.weebly.com

Our “Fuel Up to Play 60” program is in full swing this year. The “Fuel Up to 60” promotes physical fitness and healthy eating habits. We currently have over 138 students participating and 27 student ambassadors. Students have to earn 20,000 points to become a school ambassador. We are very proud of how they have worked and hope that they will continue to work hard. Clough School is a National Scavenger Hunt winner. The students worked hard on their submission and the school was awarded with a grand prize, which was a school visit from Patriots NFL player Devin McCourty. Along with our 3 main program advisors (Mrs. Siple, Mrs. Bellefontaine and Mr. Hayes) we have 20 other

adult team members participating in the program. We have already become a “Touch down school”. To earn this we needed to complete 6 steps through Fuel Up to Play. We will be receiving a large banner in the spring. Clough School is ranked #3 Fuel Up to Play 60 school in Massachusetts. So far this year through Fuel Up to Play 60 we have hosted a Kickoff event with New England Patriots Player Devin McCourty, received a \$3,999 grant that has gone towards a salad bar and new equipment for physical education. We have a before school Fuel Up to Play 60 Enrichment program which consists of being active and eating a healthy breakfast. We have developed and had great participation in our monthly school wide walks. We have walked for Leukemia, made cards for the troops and helped local families in need. We also have plans to walk for relay for life, animal shelters and welcome any other worthy cause. We continue to work with Nipmuc students in the DECA Program and National Honor Society by helping them with their service projects.

Our staff continues to implement Response to Intervention (RtI). RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems. With RtI, schools identify students at risk and those students who are ready to be challenged, monitor student progress, provide evidence-based interventions and adjust the intensity and nature of those interventions depending on a student’s responsiveness, and identify students with learning disabilities or other disabilities.

Each year the Massachusetts Art Education Association recognizes individuals who have made a significant contribution to the field of Art Education in Massachusetts. This year they added a brand new category and Clough School’s very own art teacher, Alexis Kornblum, was selected as the FIRST (and only) Massachusetts Art Education Association Exceptional Educator of the 2014 year. She was presented this prestigious award on November 9th on the campus of University of Massachusetts.

Clough has participated in 4 state-wide art shows which featured well over 35 individual Clough artists had their very own art exhibit at our local Uber Cafe. This art show for Clough students allows us to bring the arts into our local community. We also had our art show at the end of the

school year on Specialist Night where each student had an art piece that they are most proud of displayed.

Our Spanish Immersion Program in grades Kindergarten through grade 4 has 106 students enrolled. We were recognized by the Spanish Ministry of Education for our academic excellence in language education. Additionally, we were selected for membership in ISA (International Spanish Academy) to promote high academic standards, as well as to provide students with the values of multicultural education.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others and share their learning. To name a few special events we have held for families and community members this year: Our preschool students held a successful grandparents' day program. High School teacher Nick Pezzote brought his Spanish students down to read the children's books his students wrote and illustrated in Spanish to the Spanish Kindergarten students. First grade held their science fair for their families as a culmination of their four science units. First Grade classes wrote letters to troops. Second Grade held their annual Fairy Tale Ball as a culminating activity to a unit on Fables, Folk Tales, and Fairy Tales. Students paraded in costumes through the school and sang fairy tale themed songs for the parents before enjoying a "royal banquet" in classrooms. In May the second graders held their Ellis Island Experience and performed "We Come From Everywhere" musical: Students traveled from room to room experiencing first-hand what immigrants endured as they immigrated to America through Ellis Island. They had interviews, baggage inspections, medical examinations, and more. Second graders also presented a musical for their families that chronicled a group of students on a train learning all about their ancestors and where they came from before coming to America. The second grade spent most of October and November reading and studying stories about kindness. As a way to give back to the community, they organized the 8th annual school wide food drive to benefit the Mendon Food Pantry. In celebration of National Poetry Month, Mrs. Willinski's third grade Spanish Immersion students had their Poetry Café in April. Students read one poem in Spanish and one in English. Some parents shared their favorite poem with the students as they finished

the celebration of National Poetry Month. Mrs. Berthao's third grade class performed the play "The Road to the Revolution" in June. The play includes all of the major events that led up to the American Revolution and also how it all ended. Mrs. Brigham's third grade class performed a musical play "Vacation Mars" after completing their Science Units on the Solar System. The students learned a great deal about this important part of our history as they become the characters. Mrs. Cote's class performed the musical opera "The American Revolution: 1763-1789" after completing their Social Studies unit on The American Revolution. The students were able to reenact important pieces of the American Revolution beginning with the end of the Seven Years War and ending with the election of George Washington. The students learned a great deal about the relations between Great Britain and the English Colonies through song and dialogue. Mrs. McDonough's fourth grade students wrote to their pen pals from the Mendon Senior Center throughout the year and shared in a wonderful intergenerational pen-pal experience. Their culminating activity was a special luncheon where they finally met their pen pal. We held a schoolwide Arbor Day Ceremony, a Winter Concert, and a Memorial Day Concert, which was open to both communities. Our Math Curriculum assistant, Mrs. Berthao held 4 informational/training nights for parents of students in Grades K-4 to learn more about our Investigations Math Program. These evenings provided them with an opportunity to learn what is being taught and how they can better assist their child at home. Under the guidance of music teacher, Mrs. Eland, students had the opportunity to perform "Clough Idol" during their music classes. Hundreds of students performed vocal and instrumental music as well as a variety of dances to an audience of their peers. Specialist night was held for all students and their parents. This was opportunity for students to share and show off what they do in art, music, technology, library and physical ed classes.

Thanks to the effort of Clough's enrichment coordinator Cora Fior, Clough School has run 57 Enrichment Programs during the year. A total of 899 students have participated in these special programs this year.

The Henry P. Clough School, in conjunction with Charles River Bank offers our Clough students the opportunity to learn the principles of saving through our school-banking program. By participating in the school banking program our students learn what a savings account is, begin to appreciate the advantages of saving, and receive an account statement displaying their account activity. First Grade Students visited the Taft Library and received their very own Library card. Officer Bruce Poirier has done an excellent job in ensuring that all students participate in our bus emergency evacuation and lock down drills. The children in our school are indeed fortunate to have the support from Mendon Fireman Jim Hurth who comes in to our school regularly and work with the students to educate them on fire safety. Additionally we would like to thank all the members of the to the Mendon Fire Department who assist us in our fire drills.

Our school council, which includes parents, a community member, and school staff, has made significant progress toward improving our school and refining what we can accomplish together. We are grateful to have such a supportive collection of community members working with our school sharing in a common vision and commitment to education. This supportive relationship has provided guidance and support to our school goals, school procedures, and educational programs.

Clough School Council Members (2013-2014)

Janice Gallagher- (Co-Chair), Teachers: Cathy Hack, (Co-Chair) Alexis Kornblum and Carol Sullivan, Parents: Robin Lander, Kathleen Nicholson, Elizabeth Fournier, Community Representative: Nancy Sherman (secretary)

Aligning with the Mendon-Upton Regional School District's Goals, the Clough school council developed the Clough School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

Henry P. Clough Elementary School Goals 2013-2014

Goal 1: Data Analysis: By June 2014 changes in the curriculum and instructional practices will be made, based on disaggregate student assessment data, to improve student performance.

Goal 2: Between September 2013 and June 2014, successfully implement a school-wide citizenship and responsible behavior campaign.

Goal 3: By August 2013, H.P. Clough School will implement Universal Full Day Kindergarten and will continuously support the program through ongoing curriculum development and professional practices.

The H.P. Clough Elementary School community is most fortunate to have the support of our PTO. They are an outstanding group of parents that continuously work to support our staff and students. With the input of staff members, they have planned wonderful cultural and fine arts programs that are tied to the State Curriculum guidelines for our students at each grade level (pre-k -4). These programs are enthusiastically received and appreciated by students and staff.

Working with a passionate group of parents has helped our school and programs immensely over the years by bringing thousands of dollars in media and much needed materials to our classrooms and school library. In addition to cultural and fine arts programs, the PTO provides social activities important for developing the social culture as well as making important purchases to support the school. Through the Gift Card Fundraiser, Pies and cookie sales, Box Tops collections, two book fairs, their Second Annual Clough Golf Classic, and The Harlem Wizards Game, the Clough PTO has been able to fund the following for the Clough students and staff: Fourth grade celebration, Field Day for all students, Kindergarten get together, Trolley Tour for third grade students, tiles for the fourth grade tile wall, folders for every student and agendas for the third and fourth grade students, web site subscriptions for teacher use, bins and leveled readers for our Literature Library, and purchased 11 lap tops and 11 I-pads for the classrooms. They provided scholarships to students in need - book fairs, holiday shoppe, field trips and other teacher requests for students. They also purchased new playground and recess equipment and approved funds for KCR materials.

Clough PTO Board (2013-2014)

President – Jenifer O’Donovan

Vice President – Alyssa Lahar

Treasurer – Dawn Calvey

Secretary - Brooke DiAnni

Cultural Arts Coordinator - Amy Bonina

Fundraising – Suzanne Blalock

Volunteer Coordinator - Jessica Teedy

H.P. Clough Elementary School is fortunate to have the continuous support demonstrated by parents, community members, and the school committee. The success of our students is a result of this strong partnership. We are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. With your continued involvement and support, we will carry on and enhance our reputation for excellence. “One Team, One Goal, No Limits”.

Respectfully submitted,

Janice E. Gallagher

Principal

Memorial Elementary School

Student Body as of December 31, 2013:

<u>Grade</u>	<u>Enrollment</u>
Pre-kindergarten	22
Kindergarten	100
First Grade	90
Second Grade	87
Third Grade	86
Fourth Grade	106
Total Enrollment	491

Our Mission Statement:

In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.

At Memorial School we strive to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in an ever changing global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the “whole child” and provide opportunities for students to grow in their appreciation of community, cultural, linguistic, and individual differences. In addition, through Character Education and the Rachel’s Challenge Kindness and Compassion Club, we promote respect, responsibility, fairness, caring, citizenship, compassion and trustworthiness. Students are taught conflict resolution skills through the Second Step Program.

Memorial School students are instructed by talented and dedicated staff members who are committed to ongoing and multifaceted professional development. Throughout the year, the faculty of Memorial School has participated in district sponsored and out of district workshops, enrolled in graduate level courses, and collaborated with grade level teammates to

create instructional units in various subject areas. Additional training, in a variety of topic areas including technology integration, data analysis, curriculum development, and differentiation has also been incorporated into our monthly staff meetings. Professional development is of great importance as we continuously strive to improve the process of teaching and learning, through the examination of curriculum, instruction, and assessment.

It is our belief that the integration of technology, in all areas of our curriculum, is essential in preparing our students to be successful in the 21st Century. Students are provided with numerous opportunities to utilize resources such as web sites, streaming video, virtual fieldtrips, and web quests through the use of SMART Boards, laptop computers, and iPads. These tools are helpful in supporting a wide variety of learning styles among our student population. With the assistance of staff members, we have had the opportunity to offer technology training for our teaching staff before school, after school, during professional development days and as part of our monthly faculty meetings. We continue to strive to equip all classrooms with SMART Boards, as well as provide additional opportunities for students to interact with technology in a meaningful way. Most recently, the Memorial School PTO has approved the funding for eight new laptop computers which will be available for teachers to sign out and use in their classrooms.

Beginning in August 2013, the Mendon Upton Regional School District implemented Universal Full Day Kindergarten. As a result, all students will now have a full day kindergarten experience which will include ninety minutes of English language arts instruction, as well as sixty minutes of instruction in mathematics. In addition, students will have opportunities to explore science concept through hands-on lessons and learn about their world through social studies. Students will also participate in a daily “special” consisting of art, music, library, physical education, and character education. Teachers will be utilizing the *Imagine It* literacy program to promote reading and writing skills. This program is the newest edition of the *Open Court* reading program which has been used successfully in the district for many years. Students will use the *Investigation* program in the area of mathematics. This program is also used in grades one through four.

Spanish immersion kindergarten was also reinstated at Memorial School in August 2013. After a reduction in the program, as a result of earlier budget cuts, the Mendon Upton Regional School District's Strategic Plan identifies the growth of a second strand of Spanish immersion as a priority. Currently Memorial School houses a kindergarten Spanish immersion class and a fourth grade Spanish immersion class. Beginning in August 2014, it is anticipated that the second strand of Spanish immersion will continue to grow, from kindergarten through grade 4, with the addition of a new SI class each year.

Teachers at all grade levels strive to create and implement instructional units that promote rigor through relevance. Again this year, our fourth grade students worked with author Steven Krasner to write and perform a mystery dinner theater. The students were responsible for creating the script including character and plot development, dialogue, as well as costume and set design. After developing two endings to the mystery, the play was performed for two different audiences, as well as the school community. Students in third grade participated in a "hands on" *Colonial Day* in which they learned about weaving, tin art, writing with a quill, and stenciling. Second grade students worked with their fourth grade friends to recreate Ellis Island as they learned about immigration through role playing. As an "immigrant" the students *traveled* by ship to Ellis Island where they experienced the process of entering America, complete with the many examinations and questions to answer. First graders shared their writing and reading skills with parents during the Author's Tea when books written by the students were read aloud. Our youngest students enjoyed learning through many opportunities for discovery and "hands on" exploration. Memorial School teachers are committed to fostering a love of learning by providing all students with fun and exciting learning experiences.

The 2013 MCAS scores indicate that a higher percentage of third and fourth grade students from Memorial School scored "Proficient or Higher" on the English Language Arts and Mathematics MCAS than the state average. Massachusetts aims to reduce proficiency gaps by half between *all* students and students identified as *high needs* by 2017. Based on the Department of Elementary and Secondary Education's accountability system, Memorial School has been identified as a Level 1 school. As a result of our students'

scores, we have achieved the gap narrowing goal set by the Department for 2013.

In addition to taking pride in the exceptional work that they do in the classroom, the students had the opportunity to showcase their work with the specialists at the Memorial School Specialists' Night. The evening consisted of dance performances, digital portfolios, artwork which was showcased throughout the building, poetry and fairytales written by the students, as well as musical performances. Family members also had the opportunity to enjoy the students' musical talents when they were treated to a mid-winter concert which was presented at Nipmuc High School. Members of the Upton community were invited to attend a Memorial Day Concert honoring all those who have served and sacrificed in the armed forces. Students at all grade levels performed patriotic songs.

Memorial School continues to be recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

Memorial School, as an ISA member, has access to the following resources and programs:

- Assistance in obtaining validation and recognition of academic accreditation
- Specialized visiting teachers
- Courses for teachers and school administrators in Spanish universities
- Scholarships for summer institutes
- Language and culture assistants
- School exchanges
- Professional development for teachers
- Participation in an ISA network in North America
- Connection with other Spanish and International organizations

Using the Mendon Upton Regional School District Strategic Plan as its guide, the Memorial School Council is responsible for the development of the School Improvement Plan which is designed to serve as a blueprint for the actions and processes needed to increase student performance. It helps guide resource allocation, staff development, instructional content and practice, as well as assessment.

The 2013 – 2014 School Council Members are:

- Debra Swain – Principal
- Amy Henderson – Teacher
- Renee Luzzetti – Teacher
- Jennifer Kane – Parent
- Kimberly Spangenberg- Parent
- Dawn Piekarski – Parent
- Stephanie Dunham – Community

Strategic Initiative: Expand the use of technology and infrastructure to improve teaching and learning.

Goal 1: Teachers will effectively utilize technology resources to improve student learning

Key Actions:

1. In September, January, and April the Scholastic Reading Inventory and Scholastic Math Inventory will be administered by the technology teacher during students' technology class time. Test results will be provided to teachers.
2. By September 30, 2013, all classroom teachers will be provided with training in IXL, accessing report, and utilizing the data to monitor students' progress.
3. On August 20, 2013 all teachers will have access to Smart Board training through the LSDO Summer Technology Institute.

4. Throughout the 2013-2014 school year, all teachers will have the opportunity to visit colleagues' classrooms/schools to observe the use of technology in the classroom.
5. By October 1, 2013, the facility coordinator will develop and disseminate a list of available technology within Memorial School.
6. Throughout the 2013 – 2014 school year, teachers will provide “mini-lessons” showcasing how technology is being used in their classrooms during staff meetings, after school workshops, and professional development days.

Benchmarks:

1. Administration of SRI and SMI with results being disseminated to teachers
2. Training materials, including report options with description of each report
3. Training material, LSDO Summer Technology Institute workshop description
4. Completion of feedback sheets by teachers who have visited colleagues' classrooms
5. List of all technology currently housed at Memorial School
6. Agendas, training material, workshop descriptions

Strategic Initiatives:

1. Align all K-12 ELA and Mathematics curriculum to the Common Core State Standard using a common, clear template.

Goal 2: By June 2014 changes in the curriculum and instructional practices will be made, based on disaggregate student assessment data, to improve student performance.

Key Actions:

1. Throughout the 2013 – 2014 school year, principal will utilize various protocols with grade level teams to disaggregate and analyze student performance data.

2. By November 1, 2013, principal will schedule grade level team meetings and individual meetings to analyze data such as, but not limited to: MCAS results, Scholastic Inventory (SRI), Scholastic Math Inventory (SMI), Everyday Counts (EDC), and Developmental Reading Assessments (DRA) scores.
3. By January 2014, teachers will utilize the information gained through data analysis to develop a concise action plan with strategies to improve student performance in the areas of ELA and mathematics.
4. Throughout the 2013 – 2014 school year, grade level teams will analyze formative and summative classroom assessments to guide grade-level meeting discussions on improving teaching strategies and providing support for grade level/teaching objectives in the areas of ELA and mathematics.

Benchmarks:

1. Description of protocols used to disaggregate and analyze student performance data
2. Assessment data, meeting agendas, notes regarding teacher feedback
3. Action plans submitted by grade level teams reflecting strategies that will be implemented to improve student performance
4. Assessment data, meeting agendas, notes regarding teacher feedback

Strategic Initiative: Implement universal, tuition free, full-day kindergarten

Goal 3: By August 2013, Memorial School will implement Universal Full Day Kindergarten and will continuously support the program through ongoing development of curriculum and professional practices.

Key Actions:

1. By July 1, 2013 the principal will successfully hire additional personnel to staff the full day kindergarten program.
2. By August 1, 2013, all new kindergarten teachers will be provided with a trained mentor.
3. Throughout the 2013 – 2014 school year, kindergarten teachers will work with the curriculum director to create a revised curriculum document which is aligned with the Common Core State Standards and reflects best practices for a full day kindergarten program.
4. Throughout the 2013 – 2014 school year, kindergarten teachers will work with the building administrators and curriculum director to identify and purchase additional instructional materials needed to implement the revised curriculum.
5. Throughout the 2013 – 2014 school year, kindergarten teachers will have the opportunity to visit districts which have implemented universal full day kindergarten.
6. Throughout the 2013 – 2014 school year kindergarten teachers will submit written requests to attend conferences and/or workshops addressing best practices for full day kindergarten programs.
7. Throughout the 2013 – 2014 school year, the curriculum director, building administrator, and kindergarten staff will begin the NAEYC accreditation process by exploring a self-study.

Benchmarks:

1. Successful hiring of kindergarten teachers and kindergarten aides
2. Assignment of mentors to new kindergarten teachers
3. Revised kindergarten curriculum and list of best practices
4. The purchase of instructional materials which support the full day kindergarten curriculum and reflect the Common Core State Standards
5. Completion of feedback sheets by teachers who have visited other schools/districts

6. Request forms, by teachers, to attend conferences and/or workshops addressing best practices for full day kindergarten programs
7. The initial steps of accreditation through NAEYC will have begun with a self-study.

Memorial School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial School Council and Memorial School Parent Teacher Organization are critical members of the school community. Together, we strive to honor the Memorial School Mission Statement: “In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.”

The purpose of the Memorial School PTO is to provide the school community with leadership and financial support to promote curriculum enhancing programs, classroom enrichment, and social activities for students and their families. The dedicated members of the Memorial School PTO plan and implement cultural arts programs, organize volunteer programs, provide educational and enrichment materials, and sponsor social activities. The PTO has been extremely supportive of our efforts to increase the use of technology within the classroom. Through their generosity, we have increased the number of Smart Boards, iPads, and lap top computers that are available to staff members to enhance their instruction. This year’s Parent Teacher Organization Executive Board Members are:

- Julie DeZutter – Co-President
- Michele Arthur – Co-President
- Julia Giancola – Vice President
- Pam Reilly – Treasurer
- Doreen Bruno – Co-Secretary
- Kristen Joseph – Co- Secretary
- Michele Arthur – Volunteer Coordinator
- Renee Pond – Fundraising

- Judy Gronda – Fundraising
- Shaughna Giracca– Fundraising
- Shannon Palinkas – Fundraising
- Julie DeZutter – Cultural Arts Tri-Chair
- Michelle Tewksbury – Cultural Arts Tri-Chair
- Carrie Johnson – Cultural Arts Tri-Chair

Our volunteer program remains an important part of the Memorial School. We continue to provide training each fall and offer a video which reviews our check-in procedure, registration requirements, volunteer opportunities, and the importance of confidentiality.

The Mendon Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants. Memorial School was also the recipient of \$1000.00 to be utilized to increase STEM supplies and materials within our science lab.

Volunteer opportunities continue to be available through the Senior Tax Abatement Program. This important program allows Upton senior citizens to work in various positions at the Memorial School for compensation which is applied toward their property tax bill. To participate, seniors must be at least 60 years old, own their own home and reside in the town of Upton. The Partners Advancing Learning (PAL) program pairs volunteers with teachers to provide curriculum based activities for students in the area of literacy development. This program was developed by the School Council in collaboration with and under the guidance of the Memorial School staff. In addition, parents are invited to serve as room parents, mystery readers, and classroom volunteers.

The staff and students of Memorial School are committed to creating a safe learning environment for all. In an effort to promote conflict resolution and prevent bullying, the Second Step Program is utilized at all grade levels. In addition, Rachel's Challenge, a program previously implemented at the

secondary level, was introduced at the elementary schools in 2011. The Specialist Team meets with students bi-weekly to implement Rachel's Challenge lessons promoting kindness and caring. All Memorial School staff and students are encouraged to "give a link" recognizing "Random Acts of Kindness". The links are combined throughout the year and displayed in the lobby of our school to represent the "CHAIN REACTION" that is promoted through this program. The tradition of inviting our community's senior citizens to the first grade Caring Breakfast continued with excited guests attending this event. Our guests enjoyed art work, songs and poems, as well as a special souvenir made by the first graders as part of their Character Education Curriculum. This year, the PTO also joined efforts with the fourth grade students to collect "spare change" for the Upton Food Pantry. In three days over \$1,660. was collected for the Pantry. The Nipmuc High School Life Skills Class assisted with this project by purchasing and shelving the food products that they purchased with the funds collected by Memorial School.

To continue to meet the needs of our families, the Before and After School Program offers child care at Memorial School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program.

In addition to the important academic programs that define Memorial School, the school community has come together to support others through their participation in a number of charitable opportunities. Students collected funds for *UNICEF* while trick or treating at Halloween. Nine thousand, seven hundred forty dollars (\$9,740.) was also raised for the American Heart Association through the *Jump Rope for Heart* program. Together the students and staff at Memorial School raised one thousand six hundred sixty dollars (\$1,660.00) for the United Parish Food Pantry of Upton through our Kindness and Caring in our Community Project. The Memorial School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. In addition, members of the school community contributed gift cards used to decorate the Memorial School Tree for the Tree of Hope Festival at St. Gabriel's Church. All proceeds from this event went to the Olivia Patient Care Fund. Memorial School sponsored JDRF Kids Walk to Cure Diabetes

At a time when schools across our country continue to face difficulties as a result of increased mandates and uncertain funding, members of the Memorial School community are grateful for the outpouring of support from parents, professionals, and community members on behalf of our students. With your continued involvement and support, we will continue to strive to provide every student with a top quality educational experience.

Respectfully submitted,

Debra Swain
Principal

Technology

Annual Report 2013

In 2013, the technology department completed many new projects to support the educational mission of the district. Listed below are the highlights of this year:

- iPad integration Grades 6-8 at Miscoe Hill School
- Wide Area Network upgrades benefiting all Schools
- VoIP phone system at Miscoe Hill School
- Phone service upgrades at Miscoe Hill School
- SMARTboard installations at Clough and Memorial Schools
- iPad distribution to HS teachers to support a student rollout next year

The district's parent organizations have again provided funding for the following items:

- Clough PTO: iPads, laptop computers, software licenses
- Memorial PTO: iPads, laptop computers, software licenses
- Miscoe Hill PTO: Software and Apps for iPads, toner and other consumable materials

The District's annual technology plan was approved by the Massachusetts Department of Elementary and Secondary Education, and the district is eligible for state and federal grant funding opportunities in the 2013-2014 school year.

Respectfully Submitted,

Joseph S. Leacu
Director of Technology

Annual Town Report 2012 - 2013
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2013

**SCHOOL
COMMITTEE**

Applegate, Heather		Term Expires 2013
DeZutter, Phil	Vice Chairperson	Term Expires 2014
Drennan, Kathleen	Chairperson	Term Expires 2013
Martin, Leigh		Term Expires 2015
Moore, Liana		Term Expires 2014
Russo, Christopher		Term Expires 2015

ADMINISTRATION

Belland, Kimberly A.	Accountant/Human Resources	\$70,000
Byer, Jay	Business Assistant	\$42,000
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$96,770
Clements, John K.	Principal, Nipmuc Regional High School	\$105,000
Gallagher, Janice E.	Principal, H. P. Clough Elementary School	\$99,000
Leacu, Joseph S.	Director Informational Technology	\$77,703
Maruszczak, Joseph P.	Superintendent	\$145,000
Meyer, Ann J.	Principal, Miscoe Hill School	\$102,000
Swain, Debra E.	Principal, Memorial Elementary School	\$99,000
Todd, Dennis	Director of Pupil Personnel Services	\$95,000

TEACHERS/GUIDANCE/NURSES

Abalos Coyle, Deborah	Teacher	\$47,651
Afable, Mary K.	Teacher	\$38,525
Ahmed-Jussaume, Julie	Teacher	\$73,487
Alibozek, Sandra N.	Teacher	\$64,655
Allen, Kathleen M.	Guidance Counselor	\$75,591
Allen, Patrick J.	Teacher	\$73,487
Alsen, Sheila C.	Teacher	\$70,473
Amitrano, Anthony J.	Dean of Students	\$75,591
Amitrano, Lauren M.	Teacher	\$70,506
Antonelli, David C.	Teacher	\$80,178
Antonellis, Carla	Teacher	\$62,089
Appleby, Stacy L	Teacher	\$65,311
Ariel, Veronica C.	Speech Pathologist	\$80,178
Augustino, Gail P.	Occupational Therapist	\$82,045
Barrows, Mary E.	Teacher	\$75,591
Beaudoin, Lori L.	Teacher	\$75,591
Beauregard, Victoria L.	Guidance Counselor	\$82,045
Bellefontaine, Tara A.	Nurse	\$54,259
Berthao, Kristen	Teacher	\$73,487
Bertram, Susan J.	Teacher	\$75,591
Bisbee, Bruce R	Teacher	\$51,624
Blycher, Ann K	Teacher	\$33,666
Borgatti, Diane M.	Teacher	\$59,678
Brigham, Marie E.	Teacher	\$75,591
Brown, Gail N.	Teacher	\$71,581
Bucken, Cynthia A.	Guidance Counselor	\$82,045
Campbell, Kevin M.	Teacher	\$73,487
Cardamone, Kathryn L.	Teacher	\$60,803
Casey, Linda J.	Physical Therapist	\$55,466
Chapman, Patricia A.	Teacher	\$73,487
Checkoway, Gail E.	Nurse	\$67,841

Christopherson, Kathryn	Teacher	\$46,506
Clark, Robert E.	Teacher	\$76,889
Claro, Kristine L.	Teacher	\$73,487
Clements, Michael J.	Teacher	\$80,178
Clish, Alison L.	Teacher	\$73,487
Cochran, Ronald A.	Teacher	\$75,591
Cohen, Howard W.	Teacher	\$82,045
Connolly, Kerry P.	Teacher	\$70,683
Connors, Kevin M.	Teacher	\$75,591
Cook, June A.	Teacher	\$73,487
Cook, Shelley A	Teacher	\$44,410
Cooney-Brown, Rita C.	Teacher	\$80,178
Costello, Ann T.	Teacher	\$73,487
Cote, Linda	Teacher	\$63,216
Couture, Alyssa	Teacher	\$69,770
Crawford, Alyssa A.	Teacher	\$74,158
Crowley, Patricia A.	Teacher	\$15,251
Cullen, Alyson	Teacher	\$63,216
DaSilva, Meagan E	Teacher	\$61,319
D'Elia, Lisa	Teacher	\$73,487
DellaRovere, Jeffrey M.	Teacher	\$17,178
DellaRovere, Steven J.	Teacher	\$56,589
Deschenes, Kathleen P.	Teacher	\$59,678
Devlin Ellis, Kami R.	Teacher	\$71,581
Eagan, Michael A.	Teacher	\$67,841
Edwards, Susan N.	Vision Services	\$41,575
Eland, Rebecca M.	Teacher	\$58,122
Erickson, Jennifer M.	Teacher	\$63,216
Evans, Christopher P.	Teacher	\$63,216
Fagan, Kerry A.	Guidance Counselor	\$70,506
Farley, Amanda J.	Speech Pathologist	\$60,803

Feeley, Allysen M	Teacher	\$31,010
Field, Jennifer C.	Teacher	\$71,581
Flanders, Jessica A	Teacher	\$44,410
Frery, Cathy A.	Teacher	\$65,311
Gauthier, Kristin E.	Nurse	\$48,796
Gentili, Alice M.	Teacher	\$75,591
Gervais, Beth A.	Teacher	\$73,487
Gilchrist, Amy E.	Teacher	\$80,178
Glassman, Scott R.	Teacher	\$66,328
Grady, Jessica A.	Teacher	\$65,311
Guertin, Kathy A.	Guidance Counselor	\$82,045
Guglietti, John M.	Teacher	\$73,487
Hall, Jennifer S.	Teacher	\$70,506
Hall, Timothy J.	Teacher	\$67,848
Hansen, Jonathan M.	Teacher	\$63,216
Hardin, Rebecca A.	Teacher	\$63,216
Hayes, Daniel P.	Teacher	\$73,487
Henderson, Amy E.	Teacher	\$47,651
Hendricks, Barbara R.	Teacher	\$58,790
Henry, Courtney A.	Teacher	\$63,216
Hicks, Stefani L.	Guidance Counselor	\$47,651
Holloway, Laurie A.	Teacher	\$60,138
Horn, Christine K.	Teacher	\$66,699
Ishler, Marabeth	Teacher	\$63,216
Jarvis, Jacquelyn	Teacher	\$73,487
Jordan, Katie J.	Teacher	\$80,178
Joyce, Carla J.	Teacher	\$72,471
Kadra, Elizabeth M.	Teacher	\$54,212
Kahler, Brittney A.	Teacher	\$44,410
Keefe, Kristen L.	Teacher	\$73,487
Keenan, Jaclyn M.	Teacher	\$73,487
King, F. Andrew	Teacher	\$69,333

Kinkela, Melisa J.	Teacher	\$74,158
Kornblum, Alexis P	Teacher	\$46,489
Kyrka, Pamela S.	Teacher	\$82,045
Lafflash, Kathleen A.	Teacher	\$80,178
Lajoie, Lauren B.	Teacher	\$67,841
Lambert, Elizabeth E.	Teacher	\$75,851
Langdon, Heather B.	Teacher	\$67,841
Larracey, Katherine A.	Guidance Counselor	\$83,377
Leaver, William D.	Teacher	\$80,178
Ledoux, Marsha I.	Teacher	\$73,487
Lizotte, Janice G.	Teacher	\$73,487
Lopes, Nancy M.	Teacher	\$80,178
Lopez Munoz, Thais	Teacher	\$46,196
Luzzetti, Renee	Teacher	\$69,770
Lynch, Marianne S.	Teacher	\$58,122
MacFadden, Oliver H.	Teacher	\$58,122
MacIsaac, Daniel A.	Teacher	\$60,803
Maglione, Janet R.	Teacher	\$82,045
Maloney, Michael E.	Teacher	\$75,591
Maloney, Rae A.	Teacher	\$45,355
Manser, Caterina A.	Teacher	\$56,385
Marques, Heather L.	Teacher	\$60,803
McCourt, Heather A.	Teacher	\$67,841
McDonald, Michele M.	Teacher	\$74,158
McDonough, Karen G.	Teacher	\$75,591
McInnis, William R.	Teacher	\$73,487
McIntyre, Sara Jean	Teacher	\$65,311
Merten, Matthew N.	Teacher	\$75,591
Messick, Robert S.	Teacher	\$82,045
Miralles Navarro, Andrea	Teacher	\$43,327
Moffett, William J	Teacher	\$12,998

Mojica, Margarita	Teacher	\$43,327
Moloney, Tricia	Teacher	\$73,487
Monroe, Wanda B.	Teacher	\$75,591
Montano, Sarah C.	Teacher	\$67,841
Monterotti, Lori A.	Teacher	\$44,410
Moran, Mary Anne	Dean of Students	\$75,591
Morel, Henry P	Teacher	\$21,664
Morel, Michael P.	Teacher	\$63,216
Moroney, Jill A.	Teacher	\$61,319
Morrison, Wendy H.	Speech Pathologist	\$80,178
Murphy, Sharon M.	Teacher	\$75,591
Naples, Amy B.	Teacher	\$67,211
Nelson, Jacqueline C.	Teacher	\$10,359
Oldfield, III, Frederick G	Teacher	\$83,377
O'Neil, Maureen A.	Teacher	\$60,803
Page, Christine H.	Teacher	\$82,045
Parent, Jennifer L.	Teacher	\$47,651
Patacchiola, Kathleen M.	Teacher	\$82,045
Perras, Gary E.	Teacher	\$82,045
Perry, Kathleen B.	Teacher	\$63,216
Pezzote, Nicholas P.	Teacher	\$60,803
Phylis, Patricia T.	Teacher	\$82,045
Pilkington, Rebecca J	Teacher	\$43,327
Pilotte, Kathleen M.	Teacher	\$69,770
Pokornicki, Lauren E.	Teacher	\$50,164
Pool, Grace G.	Teacher	\$44,092
Poxon, Lauren N.	Teacher	\$8,088
Presbrey, Karen A.	Teacher	\$82,045
Puglisi, Victoria M	Teacher	\$49,744
Raposa, Ann	Teacher	\$63,216
Reardon, Kathryn M.	Teacher	\$54,212

Rhodes, Kathleen A.	Teacher	\$80,178
Robin, Diane C.	Teacher	\$50,164
Rogers, Daniel D.	Teacher	\$60,803
Rosenau, Brendon T.	Teacher	\$43,327
Rutkowski, Andrea L.	Teacher	\$70,506
Ryan, Lisa	Nurse	\$67,841
Sadler, Betsy J.	Teacher	\$82,045
Sanford, Amanda A.	Teacher	\$75,591
Santos, Belen	Teacher	\$43,327
Sheehan, Paula R.	Teacher	\$66,699
Smith, Heather A.	Teacher	\$73,487
Smith, Lise M.	Teacher	\$82,045
Solmonese, Melissa A.	Teacher	\$16,809
Soto, Ana M.	Teacher	\$74,158
Spindel, Roy R.	Teacher	\$61,189
St. Pierre, Lauren	Teacher	\$60,803
Stanas, Julie	Teacher	\$51,828
Starkis, Virginia R.	Teacher	\$80,178
Suffredini, Carol R.	Speech Pathologist	\$58,790
Thomsen, Timothy P.	Teacher	\$67,841
Torres Garcia, Kharen	Teacher	\$56,385
Tremblay, Ann Marie	Teacher	\$53,325
Villarroel, Maria M.	Teacher	\$67,848
Warren, Kristen L.	Teacher	\$73,487
Washburn, Melonie A.	Teacher	\$70,506
Waterman, Heather A.	Teacher	\$80,178
Webster, Brenda L.	Teacher	\$73,487
Welch, Marney P.	Teacher	\$60,803
Wernig, Elizabeth A.	Teacher	\$67,841
Wheelock, Jacqueline B.	Teacher	\$82,045
White, Cari A.	Teacher	\$60,803

Willinski, Maria E	Teacher	\$66,396
Wood, Melissa A.	Teacher	\$60,803

SUPPORT STAFF

Agro, Ellen S	Aide	\$14.99/hr
Alcott, Erin N.	Aide	\$14.75/hr
Anderson, Sheri L	Aide	\$13.69/hr.
Appell, Lisa A	Network Technician	\$41,923
Arcudi, Laurie A.	Accounting Clerk	\$42,168
Arthur, Michele G	Lunch/Recess Aide	\$10.00/hr.
Ashby, Wanda L.	Aide	\$14.75/hr.
Aubut, Kelley A	Lunch/Recess Aide	\$10.00/hr.
Barr, Diane L	Aide	\$14.99/hr
Boczanowski, Carla A	Aide	\$15.94/hr.
Bohan, Carol B.	Nurse Asst.	\$11,788
Braun, Carol M.	Lunch/Recess Aide	\$10.00/hr.
Brown, Matthew S	ABA Tech.	\$16.99/hr,
Burns, Kristin A	Aide	\$14.99/hr
Busby, Julia S	Aide	\$13.69/hr.
Callahan, Debra A.	Aide	\$14.99/hr
Campbell, Roseann M	Aide	\$14.99/hr
Capalucci, Kara J	Lunch/Recess Aide	\$10.00/hr.
Chase, Allison L	Academic Tutor	\$27,411
Colonero, Anne Marie	Administrative Assistant	\$26,269
Cote, Tiffany L	Sped. Aide	\$14.58/hr.
Curley, Peter J	Aide	\$15.94/hr.
Curran, Catherine A	ABA Tech.	\$19.71/hr.
Curtis, Bernadette F.	District Data Administrator	\$57,660
Dauley, Jennifer H	ABA Tech.	\$18.46/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$20.07/hr.
Dewitt, Theresa N	ABA Tech.	\$19.71/hr.

Dumas, Alicia H	Aide	\$14.99/hr
Farrell, Denise A.	Administrative Assistant	\$46,218
Ferris, Jay C.	Administrative Assistant	\$31,264
Ferrucci, Lauren	Admin Assistant to Superintendent	\$56,381
Fior, Cora	ABA Tech.	\$21.58/hr.
Fotheringham, Angela	Lunch/Recess Aide	\$10.00/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$29,670
Gale, Karlyn M.	Library Teaching Asst.	\$29,670
Gardner, Doreen A	Academic Tutor	\$10,439
Gaskill, Karen M	Aide	\$13.69/hr.
Gibson, Carol A.	Administrative Assistant	\$45,302
Gorman, Susan E	Aide	\$16.99/hr.
Grady, Janis L.	Administrative Assistant	\$44,450
Graves, Gina	Aide	\$18.46/hr.
Grigaitis, Christopher E	ABA Tech.	\$20.07/hr.
Hack, Catherine A.	Library Teaching Asst.	\$29,670
Harris, Jennifer A	Sped. Aide	\$14.58/hr.
Harrison, Karen A	Aide	\$10.00/hr.
Herd, Jacqueline R	Aide	\$14.75/hr.
Hess, Mary E	Aide	\$15.94/hr.
Hodgens, Tammy A	Aide	\$15.94/hr.
Holmes, Ellen F	Aide	\$15.94/hr.
Hurd, Lisa M	ABA Tech.	\$20.07/hr.
Hureau Allaire, Cora J.	Sped. Aide	\$13.45/hr.
Jayes Olaso, Larissa I.	Aide	\$13.45/hr.
Kilcoyne, Cheryl L.	Aide	\$14.75/hr.
Laczka, Lana M.	Before/After School Program	\$24.35/hr
Larter, Justine A	Sped. Aide	\$14.75/hr.
Linehan, Deborah A.	Administrative Assistant	\$32,508
Lipscomb, Carol L	Aide	\$14.70/hr.
Loeper, Lorraine G	Aide	\$15.94/hr.

Lowther, Kimberly M	Aide	\$13.69/hr.
Luccini, Christine L	Sped. Aide	\$13.28/hr.
Mackie, Ellen F	Aide	\$15.94/hr.
Malisz, Ann Marie	Accounts Payable	\$44,245
Mateer, Lisa	Aide	\$18.46/hr.
Mayzel, Karen S	Aide	\$13.69/hr.
Mccluskey, Heidi E	Aide	\$15.94/hr.
McDevitt, Cynthia L.	Administrative Assistant	\$46,218
McQuilkin, Erika K	Aide	\$14.99/hr
Milton, Lori	ABA Tech.	\$18.46/hr.
Morford, Keli J.	Lunch/Recess Aide	\$10.00/hr.
Moore, Ona S.	Administrative Assistant	\$37,888
Mullarkey, Debra A.	Administrative Assistant	\$44,450
Murphy, Jodi M	Nurse Asst.	\$16,677
Murphy, Kristen A	ABA Tech.	\$16.99/hr.
Noreau, Catherine A	Aide	\$14.99/hr
Offord, Kristen E.	Aide	\$14.75/hr.
Oglesby, Pamela M.	Aide	\$14.75/hr.
Paiva, Susan J	ABA Tech.	\$20.07/hr.
Perkins, Carol M	ABA Tech.	\$20.07/hr.
Perkins, Tracee L	Clerical Asst.	\$13.28/hr.
Peterson, Lisa	Aide	\$10.00/hr.
Petrie, Sandra	ABA Tech.	\$20.07/hr.
Phipps, Wayne R	Lunch/Recess Aide	\$10.00/hr.
Pulkkinen, Diane C.	Administrative Assistant	\$47,133
Ramsey, Carolyn A.	Aide	\$14.75.hr.
Rapp, Karen P	Aide	\$13.69/hr.
Rawlings, Nancy	ABA Tech.	\$20.07/hr.
Richardson, Mary E	Clerical Asst.	\$13.28/hr.
Riordan, Tracey J.	Aide	\$13.45/hr.
Ristaino, Rosa A.	Lunch/Recess Aide	\$10.00/hr.

Robbins, Nancy C.	Nurse Asst.	\$31,274
Rodriguez Serrano, Diana I.	Aide	\$13.45/hr.
Roecker, Susan L	Media Aide	\$16.99/hr,
Rofrano, Julie A	ABA Tech.	\$13.28/hr.
Russell, Linda J	Aide	\$13.69/hr.
Scanlon, Nancy J	ABA Tech.	\$19.71/hr.
Scholten Barys, Gretchen	Aide	\$14.99/hr
Sheehan, Michelle R	ABA Tech.	\$16.99/hr,
Siska, Joan E.	A.P.E.	\$28.56/hr.
Smith, Rene D	Ext. Day Aide	\$18.75/hr.
Stanley, Maria A	Aide	\$14.70/hr.
Sullivan, Carol E.	Academic Tutor	\$28,516
Taylor, Kelly S.	Lunch/Recess Aide	\$10.00/hr.
Thirsk, Barbara L	Aide	\$14.70/hr.
Thornton, Omaira J	Aide	\$14.70/hr.
Tinio, Angela M	Sped. Aide	\$13.28/hr.
Turner, Deborah J	ABA Tech.	\$20.07/hr.
Underhill, Sherri A	Lunch/Recess Aide	\$10.00/hr.
Vandervalk, Mary A	Aide	\$14.70/hr.
Vanslette, Cynthia K	Aide	\$14.70/hr.
Verrone, Marcy K.	Ext. Day Aide	\$14.58/hr.
Villemaire, Lori A.	Administrative Assistant	\$43,555
Wallick, Katherine M	Sped. Aide	\$14.58/hr.
Wilcox, Lorraine R	Aide	\$18.46/hr.
Williams, Kimberly A	Aide	\$14.70/hr.
Zinno, Denise L.	Administrative Assistant	\$31,864

CUSTODIANS

Baker, John C.	Custodian	\$32,115
Bergeron, Brett R.	Custodian	\$36,338
Burke, Frances J.	Custodian	\$53,352
Carlson, Richard P.	Custodian	\$48,173
Choiniere, Brad H.	Custodian	\$38,979
Coburn, Douglas E.	Custodian	\$41,309
Ellis, Gary R.	Custodian	\$38,646
Engblom, Gary A.	Custodian	\$31,907
Gentili, Richard B.	Custodian	\$47,570
Hackenson, Justin T	Custodian	\$1,920
Hackenson, Kevin A.	Custodian	\$42,494
Handley, Steven M.	Custodian	\$10,877
Jandrow, Ryan J	Custodian	\$8,022
King, Mark W.	Custodian	\$43,930
MacDonald, Robert H.	Custodian	\$45,240
Masters, Patrick K.	Custodian	\$32,115
Mullen, Jr., Joseph I.	Custodian	\$39,000
Nealley, John H. Jr.	Custodian	\$14,560
Sawash, Raymond J.	Custodian	\$32,760
Tobin, Jr., William H.	Custodian	\$35,131
Wheet, Jeffrey M.	Custodian	\$38,314
Willinski, John J.	Custodian	\$46,800

CAFETERIA

Braga, Dianne	Food Service Director	\$49,000
Armstrong, Laurie J.	Cafeteria	\$15.61/hr
Auty, Maryanne	Cafeteria	\$15.61/hr
Burton, Sherry A.	Cafeteria	\$16.70/hr
Camire, Denise M.	Cafeteria	\$15.92/hr
Clifton, Theresa A	Cafeteria	\$15.92/hr

Cote, Doreen J.	Cafeteria	\$19.28/hr
Dixon, Janet R	Cafeteria	\$15.61/hr
Doe, Charlene A.	Cafeteria	\$16.23/hr
Gannon, Nancy E.	Cafeteria	\$15.92/hr
Gardner, Elaine M.	Cafeteria	\$15.92/hr
Hadley, Karen A.	Cafeteria	\$19.28/hr
Jionzo, Laura J.	Cafeteria	\$15.92/hr
Nyborn, Barbara	Cafeteria	\$19.28/hr
Siple, Mary Lee	Cafeteria	\$19.28/hr

Mendon-Upton Regional School District
2012-2013 Calendar

August 2012:

Teachers Report: 8/27

Students Report: 8/28

Pre-Kindergarten Report: 8/30

September 2012:

Labor Day Recess (No School): 8/31 – 9/3

October 2012:

Full Release Day (Professional Development): 10/5

Columbus Day (Holiday/No School): 10/8

November 2012:

Full Release Day (Professional Development): 11/6

Veteran's Day (Holiday/No School): 11/11

Early Release Days (Teacher Conferences): 11/14 and 11/15

Early Release: 11/21

Thanksgiving Recess: 11/22 and 11/23

December 2012:

Holiday Break: 12/24 - 1/2/13

January 2013:

Early Release (Professional Development): 1/18

M.L. King Day (Holiday/No School): 1/21

February 2013:

Winter Break: 2/18 - 2/22

March 2013:

Full Release Day (Professional Development): 3/15

School Committee Open Budget Hearing: 3/18

Good Friday (Holiday/No School): 3/29

April 2013:

Spring Break: 4/15 - 4/19

May 2013:

Early Release (Professional Development): 5/17

Memorial Day (Holiday/No School): 5/27

Nipmuc Graduation: 5/31

June 2013:

Last Day (Early Release): 6/24

(2 hurricane days, 4 snow days)

District/Town Enrollment – October 1, 2012
By Town/Building/Grade

	Voc Out	Pre School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals
Mendon																	1053
Clough		8	61	73	66	87	93										388
Memorial			1		1												2
Miscoe								95	108	80	69						352
Nipmuc	2											82	74	58	78	5	299
Out Of District					1		1	1	1	1			2	1	3		11
S & L only		1															1
Upton																	1360
Clough			8	10	16	1	4										39
Memorial		12	81	86	79	107	100										465
Miscoe								116	118	115	116						465
Nipmuc	3											79	96	107	88	2	375
Out Of District		1			2				1			3	3	2	1	2	15
S & L only		1															1
Choice In																	125
Clough			16	4	10	4	4										38
Memorial			2			1	2										5
Miscoe								2	4	4	9						19
Nipmuc												14	9	20	19	1	63
PK - Tuition																	42
Mendon-Mem																	0
Mendon-Clo		24															24
Upton-Clo																	0
Upton-Mem		18															18
Totals	5	65	169	173	175	200	204	214	232	200	194	178	184	188	189	10	2580

**NIPMUC REGIONAL HIGH SCHOOL CLASS OF 2013
SCHOLARSHIPS**

Name of Award	Amount	Recipient
Upton Grange Scholarship	\$100	Megan Palinkas
Upton Grange Scholarship	\$100	Andrew Oglesby
Medway Federation of Teachers Scholarship	\$200	Grant Moyer
Larry Niro Citizenship Award	\$250	Jake Bridges
St. Gabriel's Catholic Women's Club	\$250	Michaela Arrigo
United Parish of Upton Continuing Education Scholarship		Jessie Alibozeck
United Parish of Upton Continuing Education Scholarship		Matthew Burke
United Parish of Upton Continuing Education Scholarship		Brandon Hall
United Parish of Upton Continuing Education Scholarship		Ryan Bethel
Stuart Mowry Appleby Self Esteem Foundation	\$300	Brandon Hall
Nipmuc Student Council Leadership	\$250	Cassidy Cannavo
Broadway Youth Dance Theater Scholarship	\$300	Jessie Alibozeck
Broadway Youth Dance Theater Scholarship	\$400	Michaela Arrigo
Broadway Youth Dance Theater Scholarship	\$300	Catherine Burlingame
Broadway Youth Dance Theater Scholarship	\$500	Emily Davidshofer
Broadway Youth Dance Theater Scholarship	\$300	Kaitlin Massey
Broadway Youth Dance Theater Scholarship	\$300	Shannon O'Brien
Broadway Youth Dance Theater Scholarship	\$300	Madeleine LaPlante-Dube
Dean Bank Scholarship	\$500	Emily Davidshofer
Dean Bank Scholarship	\$500	Nicole Scott
Eben & Alice Hall/Robert Hall '36 Scholarship	\$200	Megan Palinkas
Upton Men's Softball League Scholarship	\$300	Grace Thompson
Nipmuc Warriors Club Scholarship	\$250	Nicole Scott
Nipmuc Warriors Club Scholarship	\$250	Meaghan Roche
Nipmuc Warriors Club Scholarship	\$250	John Jango

Chadd Ghelli Memorial Scholarship	\$250	Skylar Griswold
Chadd Ghelli Memorial Scholarship	\$250	Sam Merten
Kimberly McNeil Memorial Scholarship	\$200	Samantha Crosby
Clifford B. Crowe Art Scholarship	\$300	Shannon O'Brien
Clifford B. Crowe Art Scholarship	\$150	Kelsey Campbell
Clifford B. Crowe Art Scholarship	\$150	Michaela Arrigo
American Legion Marshall Leland Post 173	\$150	Haley Alexson
American Legion Marshall Leland Post 173	\$150	Brandon Hall
Mendon-Upton Music Boosters Scholarship	\$500	Amarie King
Mendon-Upton Music Boosters Scholarship	\$100	Andrew Oglesby
Mendon-Upton Music Boosters Scholarship	\$100	Samuel Merten
Mendon-Upton Music Boosters Scholarship	\$100	Matthew Burke
Christopher DiLorenzo Memorial Scholarship	\$500	Tyler Nordquist
Upton Police Union Scholarship	\$500	Brandon Mager
Upton Police Union Scholarship	\$500	Robin Richards
Samantha L. Prescott Memorial Scholarship	\$500	Kelsey Campbell
Upton Bloomer Girls, Mary Aldrich Scholarship	\$1,000	Jessie Alibozek
Upton Bloomer Girls, Harriet Jurentkuff Scholarship	\$1,000	Kelsey Campbell
Upton Bloomer Girls, Kay Saucier Scholarship	\$1,000	Cassidy Cannavo
St. Gabriel the Archangel Knights of Columbus	\$250	Michaela Arrigo
St. Gabriel the Archangel Knights of Columbus	\$250	Emma Blanchard
Johnna Gould Bradley Memorial '84 Scholarship	\$500	Tyler Nordquist
James M. Varney Memorial Scholarship	\$500	Brandon Mager
Andrew Sala Memorial Scholarship (Girl)	\$1,300	Madison Manning
Andrew Sala Memorial (Boy)	\$1,300	Matthew Burke
Mendon-Upton Youth Soccer Association	\$1,500	Nicole Scott
Mendon-Upton Youth Soccer Association	\$1,200	Kelsey Campbell
Emily Suzanne Irons Memorial Scholarship	\$500	Cassie Capuzziello

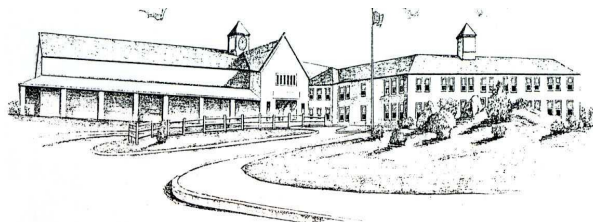
Mendon Lions Club Scholarship	\$750	Megan Brady
Mendon Lions Club Scholarship	\$750	Jake Bridges
Mendon Lions Club Scholarship	\$750	Christopher Leduc
Milford Regional Medical Center-Bill Perry Memorial Volunteer Scholarship	\$500	Megan Brady
William Leaver Leadership in Athletics Scholarship	\$500	Stephen Lukas
John Pond Memorial Scholarship	\$1,000	Alaina Morais
John Pond Memorial Scholarship	\$1,000	Joseph Cortese
“My One Wish” Scholarship	\$750	Alison Simoneau
Bill Slavin Oil Burner Service, Inc. Scholarship	\$500	Cassie Capuzziello
Chad DiGregorio Memorial Scholarship	\$1,000	Christopher Alleman
Milford Rotary Club Scholarship	\$1,000	William Kelley
Shelley D. Vincent Memorial/Milford Natl Bank	\$1,000	Chenoa TracyStone
Milford Federal Savings and Loan Scholarship	\$1,000	Cassidy Cannavo
Upton’s Woman’s Club Scholarship	\$1,000	Cassie Capuzziello
Upton Woman’s Club Scholarship	\$1,000	Chenoa Tracy Stone
Unibank Scholarship	\$2,000	Matthew Burke
Murphy Insurance Agency Scholarship	\$2,500	Marisa Camden
Upton Men’s Club Scholarship	\$2,000	Tara Sharp
Jack Street Memorial Scholarship	\$2,000	Emily Rhodes
Jesse Taft at UMass-Amherst Scholarship	\$1,400	Emma Blanchard
Nipmuc Regional High School Class of 1962	\$1,000	Lindsey Hendon
Nipmuc Regional High School Class of 1962	\$1,000	Kelsey Campbell
Nipmuc Regional High School Class of 1962	\$500	Brendan Victor
Nipmuc Regional High School Class of 1962	\$500	Chenoa TracyStone
Mendon Board of Health/Allied Waste Services	\$500	Megan Brady
Town of Mendon/ANP Blackstone Energy Company, LLC Good Citizenship Scholarship	\$500	William Kelley

Town of Mendon/ANP Blackstone Energy Company, LLC Good Citizenship Scholarship	\$500	Tyler Peabody
Town of Mendon/ANP Blackstone Energy Company, LLC Good Citizenship Scholarship	\$500	Megan Brady
Town of Mendon/ANP Blackstone Energy Company, LLC Good Citizenship Scholarship	\$500	Selena Gavin
Town of Mendon/ANP Blackstone Energy Company, LLC Excellence in Government Scholarship	\$500 \$500	Liam Egan Michaela Sweet (dual enrollment student)
Christopher DiLorenzo Memorial Scholarship/Mendon Upton Senior Baseball	\$500	Tyler Nordquist
Milford Regional Medical Center Auxiliary Scholarship	\$1,000	Megan Brady
Comcast Leaders and Achievers Scholarship	\$1,000	William Kelley
Jill M. Carboni Memorial Scholarship	\$1,000	Cassie Capuzziello
Christina Toala Memorial Scholarship	\$1,000	Haley Alexson
Paul Daigle Leadership Scholarship	\$500	Jessie Alibozek
Janet Porter Memorial Scholarship	\$500	Madeline LaPlante-Dube
Mendon Upton Regional Teachers Association	\$300	Michael Manser
Mendon Upton Regional Teachers Association	\$300	Hannah Perry
Mendon Upton Regional Teachers Association	\$300	Brooke Deschenes
Mendon Upton Regional Teachers Association	\$250	Cassidy Cannavo
Mendon Upton Regional Teachers Association	\$250	Chenoa TracyStone
Town of Upton Risteen Trust Fund Scholarship	\$500	Catherine Burlingame
Town of Upton Risteen Trust Fund	\$500	Tyler McElreath

Scholarship		
Town of Upton Risteen Trust Fund Scholarship	\$500	Tara Sharp
Town of Upton Risteen Trust Fund Scholarship	\$500	Madeline Smith
Town of Upton Risteen Trust Fund Scholarship	\$500	Chenoa TracyStone
Town of Upton Ramsey Trust Fund Scholarship	\$200	Shannon O'Brien
Town of Upton Bates Trust Fund Scholarship	\$200	Andrew Oglesby

Fifty-Third Annual
Commencement Exercises

Mendon-Upton Regional School District



NIPMUC REGIONAL HIGH SCHOOL

Upton, Massachusetts

High School Gymnasium

Friday, May 31, 2013
6 p.m.

PROGRAM

* Processional.....High School Band
Pomp and Circumstance by Edward Elgar, arranged by Merle J. Isaac

* National Anthem.....All Present

Welcome John K. Clements, Principal

President's Address..... Stephen C. Lukas, Class President

Musical SelectionHigh School Chorus
May It Be (Lord of the Rings: Fellowship of the Ring) Accompanied by
Eoin O'Connell
by Eithne Ni Bhraonáin, Nicky Ryan and Roma Ryan arranged by Mark
Brymer

Essay.....Nicole L. Pierce
"Being True"

Musical Selection.....Chelsea M. Daniels and Meaghan
A. Roche
For Good (Wicked) by Stephen Schwartz

Essay.....Brandon J. Hall
"The Bonds of Memory"

Musical Selection.....High School Band
Blue Ridge Saga by James Swearingen

Essay..... Madeleine M. LaPlante-Dube
"Finding the Words to Say Goodbye"

Remarks.....Joseph P. Maruszczak, Ed
SUPERINTENDENT OF SCHOOLS

Presentation of DiplomasPhilip De Zutter

SCHOOL COMMITTEE

* Recessional..... High School Band

Marche Romaine by Charles Gounod, arranged by John Cacavas

Director of the High School Band.....Michael P. Morel

Director of the High School Chorus.....Marsha I. Ledoux

Marshal..... Emily M. Wojtowicz, Junior Class President

* Audience Standing

Reception following graduation ceremony

Class of 2013

Chad Henry Ablondi	<i>Future Plans: Roger Williams University</i>
Cameron Michael Adams	Nichols College Faculty Achievement Scholarship <i>Future Plans: Nichols College</i>
Nicholas Joseph Addeo	John and Abigail Adams Scholar <i>Future Plans: Employment</i>
Emily Anne Alcott	President's Volunteer Service Award Commonwealth Award for Exemplary Community Service Art Award for Creativity <i>Future Plans: Massachusetts College of Art and Design</i>
Brenna Hall Alexander	University of Rhode Island Founders Grant <i>Future Plans: University of Rhode Island</i>
Kylie Rae Alexander	<i>Future Plans: School of Fashion Design</i>
Haley Ann Alexson	Honors Scholar John and Abigail Adams Scholar American Legion Marshall Leland Post 173 Upton Scholarship Christina Toala Memorial Scholarship <i>Future Plans: Framingham State University</i>
Jessie Blynn Alibozek	Honors Scholar John and Abigail Adams Scholar Student Council President Student Council Award Joan M. Scribner Leadership Award Herff-Jones Principal's Leadership Award Connecticut College Grant Upton Bloomer Girls, Mary Aldrich Scholarship Broadway Youth Dance Theater Scholarship Paul Daigle Leadership Scholarship United Parish Continuing Education Scholarship <i>Future Plans: Connecticut College</i>
Christopher Paul Alleman	Honors Scholar

	Spanish Immersion Recognition Temple University Provost Scholar Temple University Educational Enhancement Temple University Endowed Scholarship John and Abigail Adams Scholar Chad DiGregorio Memorial Scholarship <i>Future Plans: Temple University</i>
Vincenzo Francesco Aniello	<i>Future Plans: University of Rhode Island</i>
Sarah Haskell Anzalone	Mount Ida Design Foundation Award Presidential Merit Scholarship Mount Ida College Grant <i>Future Plans: Mount Ida College</i>
Michaela Ann Arrigo	Spanish Immersion Recognition Broadway Youth Dance Theater Scholarship Clifford B. Crowe Art Scholarship St. Gabriel the Archangel Knights of Columbus Scholarship <i>Future Plans: Massachusetts College of Art and Design</i>
Reid Bennett Aucoin	<i>Future Plans: United States Army</i>
Teres Tankiang Audette	<i>Future Plans: Quinsigamond Community College</i>
Lindsey Marie Balest	<i>Future Plans: Mass Bay Community College</i>
Amelia Rose Baynham	John and Abigail Adams Scholar Spanish Immersion Recognition <i>Future Plans: University of British Columbia</i>
Brooke Anne Berini	<i>Future Plans: United States Army</i>
Ryan Austin Bethel	<i>Future Plans: Newbury College</i>
Emma Juan Blanchard	Honors Scholar John and Abigail Adams Scholar English Award UMass Amherst Dean's Scholarship Jesse A. Taft Scholarship at UMass Amherst

	St. Gabriel the Archangel Knights of Columbus Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Nickita Olegovich Blizniakov	<i>Future Plans: Mass Bay Community College</i>
Rachel Grace Bloznalis	John and Abigail Adams Scholar Athletic Award Sportsmanship Award Boston University Athletic Scholarship <i>Future Plans: Boston University</i>
Megan Elizabeth Brady	Honors Scholar John and Abigail Adams Scholar UMass Amherst Dean's Scholarship Elks National Foundation Scholarship Mendon Board of Health/Allied Waste Services Scholarship Town of Mendon Good Citizenship Scholarship Mendon Lions Club Scholarship Bill Perry Memorial Volunteer Scholarship Milford Regional Medical Center Auxiliary Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Jake William Bridges	Larry C. Niro Memorial Citizenship Award Mendon Lions Club Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
James General Broomfield	<i>Future Plans: Boston Junior Bruins</i>
Joseph McIlhenny Brower III	<i>Future Plans: Quinsigamond Community College</i>
Catherine Carlys Burghart	<i>Future Plans: Framingham State University</i>
Carson James Burke	<i>Future Plans: Quinsigamond Community College</i>
Matthew Laurence Burke	Class of 2013 Vice President Honors Scholar John and Abigail Adams Scholar National Merit Scholarship Commended Student Athletic Award Physics Award

	Army Reserve National Scholar Athlete Award Unibank Scholarship Andrew Sala Memorial Scholarship Mendon Upton Music Boosters Scholarship United Parish Continuing Education Scholarship <i>Future Plans: University of Southern California</i>
Catherine Ann Burlingame	Franklin Pierce University Incentive Grant Town of Upton Risteen Trust Fund Scholarship Broadway Youth Dance Theater Scholarship <i>Future Plans: Franklin Pierce University</i>
Megan Nicole Bush	<i>Future Plans: Mass Bay Community College</i>
Katherine Patricia Callahan	<i>Future Plans: University of Massachusetts Amherst</i>
Amber Kelly Calzone	<i>Future Plans: Rhode Island College</i>
Marisa Leigh Camden	Honors Scholar John and Abigail Adams Scholar Spanish Immersion Recognition Murphy Insurance Agency Scholarship <i>Future Plans: Ohio State University</i>
Kelsey Erin Campbell	Spanish Immersion Recognition Colby Sawyer College Presidential Scholarship Colby Sawyer College Talent Art Merit Award Colby Sawyer College Trayne Scholarship Nipmuc Class of 1962 Scholarship Upton Bloomer Girls, Harriet Jurentkuff Scholarship Mendon Upton Youth Soccer Associ Scholarship Clifford B. Crowe Art Scholarship <i>Future Plans: Colby-Sawyer College</i>
Cassidy Lynne Cannavo	Honors Scholar John and Abigail Adams Scholar Upton Bloomer Girls, Kay Saucier Scholarship Milford Federal Savings and Loan Association Scholarship Mendon Upton Regional Teachers Association Scholarship Student Council Leadership Scholarship <i>Future Plans: University of Connecticut</i>

Tucker Sargent Capobianco	Physical Education Award <i>Future Plans: University of Vermont</i>
Cassie Rose Capuzziello	Jill M. Carboni Memorial Scholarship Emily Suzanne Irons Memorial Scholarship <i>Future Plans: Worcester State University</i>
Nicholas Charles Centauro	<i>Future Plans: Boston Junior Bruins</i>
Anthony Caesar Cervassi	<i>Future Plans: Employment</i>
Emily Eileen Ciantra	Business Award <i>Future Plans: University of Massachusetts Amherst</i>
Rebecca London Coleman	<i>Future Plans: Curry College</i>
Samantha Augusta Conkey	Johnson & Wales Natl Student Org Scholarship <i>Future Plans: Johnson & Wales University</i>
Jacquelyn Elizabeth Coppinger	<i>Future Plans: Mass Bay Community College</i>
Joseph James Cortese	John Pond Memorial Scholarship <i>Future Plans: Keene State College</i>
Monica Marie Coskie	<i>Future Plans: University of Massachusetts Dartmouth</i>
Tyler John Craib	<i>Future Plans: Mass Bay Community College</i>
Samantha Julianna Joy Crosby	John and Abigail Adams Scholar Kimberly McNeil Memorial Scholarship <i>Future Plans: Framingham State University</i>
Ian Patrick Dahlroth	<i>Future Plans: Quinsigamond Community College</i>
Chelsea Marie Daniels	The National School Choral Award Drama Award for Acting Dean College Heritage Award <i>Future Plans: Dean College</i>
Emily Elizabeth Davidshofer	Honors Scholar John and Abigail Adams Scholar

	National Honor Society President Best All Around Girl Award Dean Bank Scholarship Broadway Youth Dance Theater Scholarship <i>Future Plans: Hamilton College</i>
Christopher Stephen Davis	<i>Future Plans: Employment</i>
Taryn Judith Dellicker	<i>Future Plans: Arizona State University</i>
Brittany Lynn Denecke	John and Abigail Adams Scholar Wheelock College Merit Scholarship <i>Future Plans: Wheelock College</i>
Marissa Lynn DePolo	Keene State College Enrichment Scholarship <i>Future Plans: Keene State College</i>
Christopher Brent Desilets	DECA Award Quinnipiac Academic Scholarship <i>Future Plans: Quinnipiac University</i>
Daniel Steven Dias	John and Abigail Adams Scholar <i>Future Plans: University of Maryland</i>
Sara Ann Dodd	<i>Future Plans: Undecided</i>
Kailey Elizabeth Dowd	John and Abigail Adams Scholar UMaine Black Bear Scholarship UMaine Athletic Scholarship <i>Future Plans: University of Maine Orono</i>
Liam Thomas Drennan	Spanish Immersion Recognition <i>Future Plans: George Mason University</i>
Christian Robert Dumas	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Lowell</i>
Liam Francis Egan	Anna Maria College Merit Scholarship Town of Mendon Excellence in Government Scholarship <i>Future Plans: Anna Maria College</i>
Corey James Eugster	<i>Future Plans: Mount Ida College</i>

Elisabeth Jean Ferguson	John and Abigail Adams Scholar <i>Future Plans: Undecided</i>
Shannon Rae Ferschke	<i>Future Plans: Employment</i>
Ethan Howard Fortin	Honors Scholar John and Abigail Adams Scholar Spanish Award Spanish Immersion Recognition <i>Future Plans: Villanova University</i>
Kimberly Carolyn Garabedian	Spanish Immersion Recognition <i>Future Plans: University of Massachusetts Amherst</i>
Adam John Gaskin	<i>Future Plans: Mass Bay Community College</i>
Selena Elizabeth Gavin	Town of Mendon Good Citizenship Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Anthony William Gebo	<i>Future Plans: East Carolina University</i>
Rachel Rene Gelineau	<i>Future Plans: Bridgewater State University</i>
Zachary Tyler Giardini	Dean Heritage Award <i>Future Plans: Dean College</i>
Tyler Robert Giordani	John and Abigail Adams Scholar <i>Future Plans: Worcester State University</i>
Stephen Michael Granato	John and Abigail Adams Scholar <i>Future Plans: Massachusetts Maritime Academy</i>
Joseph Daniel Grant	<i>Future Plans: University of New Hampshire</i>
Erika Nicole Greenwood	John and Abigail Adams Scholar <i>Future Plans: Massachusetts College of Pharmacy and Health Sciences</i>
Korie Daniel Grill	Service Award <i>Future Plans: University of Massachusetts Amherst</i>
Skylar Jean Griswold	Honors Scholar

	John and Abigail Adams Scholar Spanish Immersion Recognition UConn Award Scholarship Chadd Ghelli Memorial Scholarship <i>Future Plans: University of Connecticut</i>
Kevin Patrick Gurney	Class of 2013 Valedictorian Class of 2013 Treasurer Honors Scholar John and Abigail Adams Scholar Superintendent's Award UMass Amherst Dean's Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Andrew Thomas Hack	<i>Future Plans: Quinsigamond Community College</i>
Brandon James Hall	John and Abigail Adams Scholar National Merit Scholarship Commended Student History Award Clark University Presidential Scholarship Stuart Mowry Applebey Self Esteem Foundation Scholarship American Legion Marshall Leland Post 173 Upton Scholarship United Parish Continuing Education Scholarship <i>Future Plans: Clark University</i>
Lindsey Rey Hendon	Nichols Honors Scholarship Nichols Alumni Scholarship Nichols Early Acceptance Scholarship Nipmuc Class of 1962 Scholarship <i>Future Plans: Nichols College</i>
Sean Christopher Hess	Spanish Immersion Recognition <i>Future Plans: Boston Junior Bruins</i>
Alyssa Susan Hewson	<i>Future Plans: University of Rhode Island</i>
Cynthia Paige Hicklin	<i>Future Plans: Employment</i>
Charles Richard Hill	John and Abigail Adams Scholar Marist College Merit Scholarship <i>Future Plans: Marist College</i>

Joshua James Horn	John and Abigail Adams Scholar <i>Future Plans: United States Marine Corps</i>
Etaysia Monique Jama Howard	<i>Future Plans: Mass Bay Community College</i>
Colin Alexander Jackson	<i>Future Plans: University of Maryland</i>
John Thomas Jango	Spanish Immersion Recognition Warriors Club Scholarship <i>Future Plans: Westfield State University</i>
Sydney Mae Johnson	<i>Future Plans: Bridgewater State University</i>
Hannah Marie Kackley	John and Abigail Adams Scholar University of Connecticut Academic Excellence <i>Future Plans: University of Connecticut</i>
Cameron Joshua Kahler	John and Abigail Adams Scholar Spanish Immersion Recognition <i>Future Plans: University of Massachusetts Amherst</i>
Holly Ann Kalis	John and Abigail Adams Scholar Spanish Immersion Recognition Texas Christian University Grant <i>Future Plans: Texas Christian University</i>
William James Kelley	Class of 2013 Salutatorian Honors Scholar John and Abigail Adams Scholar National Merit Scholarship Commended Student Calculus Award Statistics Award Bryant University Presidential Scholarship Comcast Leaders and Achievers Scholarship Milford Rotary Club Scholarship Town of Mendon Good Citizenship Scholarship <i>Future Plans: Bryant University</i>
Emily Jayne Kerber	John and Abigail Adams Scholar <i>Future Plans: Salem State University</i>
Amarie Virginia King	John and Abigail Adams Scholar

	The John Philip Souza Award College of Saint Rose Award College of Saint Rose Presidential Scholarship College of Saint Rose Music Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: The College of Saint Rose</i>
Kathryn Anne Klapproth	<i>Future Plans: University of Massachusetts Dartmouth</i>
Madeleine Mary LaPlante-Dube	John and Abigail Adams Scholar Janet A. Porter Memorial Scholarship Broadway Youth Dance Theater Scholarship <i>Future Plans: Miami University</i>
Bethany Michelle Laquidara	<i>Future Plans: University of Massachusetts Amherst</i>
Christopher Steven Leduc	Stonehill College Dean's Scholarship Mendon Lions Club Scholarship <i>Future Plans: Stonehill College</i>
Thomas Francis Lemons	<i>Future Plans: Rollins College</i>
Alexandra Diane Lenart	<i>Future Plans: Framingham State University</i>
Caitlin Elizabeth Lewis	Johnson & Wales Presidential Academic Scholarship Johnson & Wales Award Johnson & Wales Grant <i>Future Plans: Johnson & Wales University</i>
Stephen Clark Lukas	Class of 2013 President John and Abigail Adams Scholar Best All Around Boy Award Daughters of the American Revolution Good Citizen MSSAA Student Achievement Award William Leaver Leadership in Athletics Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Allison Marie MacDonald	John and Abigail Adams Scholar Western New England Provost's Scholar Award <i>Future Plans: Western New England University</i>
Adam Joseph MacEachern	<i>Future Plans: Undecided</i>

Brandon Erik Mager	Western New England Provost's Scholar Award Western New England Trustee Scholarship Upton Police Union Scholarship James M. Varney Memorial Scholarship <i>Future Plans: Western New England University</i>
Elizabeth Marie Manguso	<i>Future Plans: Bridgewater State University</i>
Madison Ryan Manning	Andrew Sala Memorial Scholarship <i>Future Plans: Quinsigamond Community College</i>
Michael James Manser	Honors Scholar John and Abigail Adams Scholar National Merit Scholarship Commended Student UMass Lowell Dean's Scholarship UMass Lowell Co-op Scholars Program Mendon-Upton Regional Teachers Association Scholarship <i>Future Plans: University of Massachusetts Lowell</i>
Kaitlin Corbin Massey	Class of 2013 Secretary Army Reserve National Scholar Athlete Award Roger Williams Affordable Excellence Scholarship Roger Williams Grant Broadway Youth Dance Theater Scholarship <i>Future Plans: Roger Williams University</i>
Michael Douglas Mattox	<i>Future Plans: Worcester State University</i>
Casey Shannon Mazar	Spanish Immersion Recognition <i>Future Plans: University of New Hampshire</i>
Tyler Jack McElreath	Mount Ida College Presidential Merit Scholarship Town of Upton Risteen Trust Fund Scholarship <i>Future Plans: Mount Ida College</i>
Philip Michael McMullin	John and Abigail Adams Scholar <i>Future Plans: Framingham State University</i>
Jessica Noelle Melanson	<i>Future Plans: Nichols College</i>
Ryan Frederick Mellone	<i>Future Plans: Quinsigamond Community College</i>

Christopher Raymond Merolli	<i>Future Plans: Quinsigamond Community College</i>
Samuel Matthew Merten	John and Abigail Adams Scholar National Merit Scholarship Commended Student Eileen Lucier Award Sportsmanship Award Chadd Ghelli Memorial Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: Bridgewater State University</i>
Maegan Teresa Montenegro	Spanish Immersion Recognition <i>Future Plans: University of Rhode Island</i>
Derek Allen Moore	Assumption Dufault Scholarship Assumption College Grant <i>Future Plans: Assumption College</i>
Alaina Diane Morais	John Pond Memorial Scholarship <i>Future Plans: Bridgewater State University</i>
Christine Marie Morse	<i>Future Plans: University of Massachusetts Dartmouth</i>
Mitchell Tyler Moss	Spanish Immersion Recognition <i>Future Plans: Plymouth State University</i>
Grant Asher Moyer	John and Abigail Adams Scholar National Merit Scholarship Commended Student Drama Award for Technology <i>Future Plans: University of Massachusetts Lowell</i>
Kayla Christen Murphy	John and Abigail Adams Scholar Bryant University Black and Gold Award <i>Future Plans: Bryant University</i>
Cara Ashley Nealley	Physical Education Award Massachusetts College of Pharmacy and Health Sciences Scholarship <i>Future Plans: Massachusetts College of Pharmacy and Health Sciences</i>

Emily Nicole Nelson	<i>Future Plans: Roger Williams University</i>
Jonathan Michael Nemergut	<i>Future Plans: Pace University</i>
Tyler Edward Nicoletti	<i>Future Plans: University of Maine Orono</i>
Michelle Christina Nikfarjam	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Tyler John Nordquist	Gordon College Dean Scholarship Christopher DiLorenzo Memorial Scholarship Johnna Gould Bradley Memorial Scholarship <i>Future Plans: Gordon College</i>
Joshua James Noreau	<i>Future Plans: Employment</i>
Shannon Marie O'Brien	Art Award for Craftsmanship UMass Dartmouth University Scholarship Town of Upton Ramsey Trust Fund Scholarship Broadway Youth Dance Theater Scholarship Clifford B. Crowe Art Scholarship <i>Future Plans: University of Massachusetts Dartmouth</i>
Andrew Peter Oglesby	The Louis Armstrong Award UMass Dartmouth Chancellor's Merit Scholarship UMass Dartmouth Honors Program Town of Upton Bates Trust Fund Scholarship Upton Grange Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: University of Massachusetts Dartmouth</i>
Megan Allison Palinkas	John and Abigail Adams Scholar Spanish Immersion Recognition Upton Grange Scholarship Eben and Alice Hall/Robert Hall Scholarship <i>Future Plans: University of Massachusetts Lowell</i>
Jacob Alexander Palmer	<i>Future Plans: United States Marine Corps</i>
Tyler Joseph Peabody	Endicott College Scholarship

	Mendon Board of Health/Allied Waste Services Scholarship Town of Mendon Good Citizenship Scholarship <i>Future Plans: Endicott College</i>
Bryan Craig Perkins	John and Abigail Adams Scholar <i>Future Plans: Employment</i>
Benjamin Taylor Perry	<i>Future Plans: Employment</i>
Nicole Lee Pierce	University of Vermont Trustees Scholarship <i>Future Plans: University of Vermont</i>
Stephen Michael Pihl	John and Abigail Adams Scholar School Spirit Award University of Delaware Grant <i>Future Plans: University of Delaware</i>
Heather Morgan Pilkington	Honors Scholar Spanish Immersion Recognition LMU Achievement Award <i>Future Plans: Loyola Marymount University-LA</i>
Jennifer Marie Pittman	University of Maine Black Bear Scholarship <i>Future Plans: University of Maine Orono</i>
Travis Michael Plausse	Mount Ida College Design Foundation Award Mount Ida College Presidential Scholarship <i>Future Plans: Mount Ida College</i>
Morgan Danielle Poe	<i>Future Plans: Ringling College of Art and Design</i>
Nicholas Benjamin Presswood	<i>Future Plans: Westfield State University</i>
Fernando Andres Pugleasa	Roger Williams Merit Scholarship <i>Future Plans: Roger Williams University</i>
Emily Kathleen Rhodes	Lasell College Achievement Award Jack Street Memorial Scholarship <i>Future Plans: Lasell College</i>
Robyn Elizabeth Richards	Upton Police Union Scholarship <i>Future Plans: Framingham State University</i>

Meaghan Ann Roche	Honors Scholar John and Abigail Adams Scholar Yearbook Award Warriors Club Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Robert Marcus Emerik Rose	<i>Future Plans: Berklee College of Music</i>
Michael Joseph Rosen	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Elizabeth Eve Ryan	Fisher College Opportunity Award <i>Future Plans: Fisher College</i>
Allison Elizabeth Sabin	<i>Future Plans: Westfield State University</i>
Kylie Olivia Salto	<i>Future Plans: Employment</i>
Krystina Monique San Soucie	UMass Dartmouth Chancellor's Merit Scholarship <i>Future Plans: University of Massachusetts Dartmouth</i>
Haley Rebecca Sauter	<i>Future Plans: Southern New Hampshire University</i>
Kylie Ann Schiloski	<i>Future Plans: Franklin Pierce University</i>
Jacob Ryan Schneider	<i>Future Plans: Quinsigamond Community College</i>
James David Schwenderman	<i>Future Plans: Employment</i>
Nicole Elizabeth Scott	Honors Scholar John and Abigail Adams Scholar University of Maryland President's Scholarship Dean Bank Scholarship Warriors Club Scholarship Mendon Upton Youth Soccer Association Scholarship <i>Future Plans: University of Maryland</i>
Olivia Helen Searles	<i>Future Plans: Community College of Rhode Island</i>
Thomas Christopher Senst	<i>Future Plans: Bridgewater State University</i>

Tara Jean Sharp	John and Abigail Adams Scholar Spanish Immersion Recognition WPI University Award Town of Upton Risteen Trust Fund Scholarship Upton Men's Club Scholarship <i>Future Plans: Worcester Polytechnic Institute</i>
Jacquelyn Claire Shaughnessy	Sacred Heart University Trustee Scholarship <i>Future Plans: Sacred Heart University</i>
David Gregory Shearns	<i>Future Plans: Quinsigamond Community College</i>
Alison Mary Simoneau	Principal's Award <i>Future Plans: University of Maine Farmington</i>
Madeline Elise Smith	Town of Upton Risteen Trust Fund Scholarship <i>Future Plans: Quinsigamond Community College</i>
Andrea Marie Spence	<i>Future Plans: Quinsigamond Community College</i>
Benjamin Taylor Stoopack	<i>Future Plans: Salem State University</i>
Nisa Marie Sumner	<i>Future Plans: Brunswick Community College</i>
Grace Elizabeth Thompson	Lasell College Achievement Award Upton Men's Softball Scholarship <i>Future Plans: Lasell College</i>
Brandon Michael Thornton	Miami University Merit Scholarship <i>Future Plans: Miami University</i>
Kendal Feeney Till	John and Abigail Adams Scholar Spanish Immersion Recognition Marist College Scholarship <i>Future Plans: Marist College</i>
Chenoa Chrysalis Healani Joye Deonna Carlene TracyStone	John and Abigail Adams Scholar Allegheny College Trustee Scholarship Milford National Bank, Shelley Vincent Memorial Scholarship Nipmuc Class of 1962 Scholarship

Town of Upton Risteen Trust Fund Scholarship
Mendon Upton Regional Teachers Association
Scholarship
Future Plans: Allegheny College

Deanna Rose Valcour

Honors Scholar
John and Abigail Adams Scholar
National Merit Scholarship Commended Student
Worcester Telegram & Gazette Student Achiever
Award
Rensselaer Leadership Award
Future Plans: Rensselaer Polytechnic Institute

Kenny Dasilva Venancio

Future Plans: United States Marine Corps

Brendan James Victor

John and Abigail Adams Scholar
Italian Award
Nipmuc Class of 1962 Scholarship
Future Plans: University of Massachusetts Lowell

Ross Xavier James Weaver

Future Plans: Fitchburg State University

Joseph Pasquale Welsby

Future Plans: University of Massachusetts

Brendon Joseph Wilkinson

John and Abigail Adams Scholar
Future Plans: Roger Williams University

Please Note: All awards listed are at time of printing.

CONTACT INFORMATION

POLICE EMERGENCY

911

Animal Inspector
Assessor's Office
Board of Health
Board of Selectmen
Building Inspector
Building / Planning
Conservation Commission
Council on Aging/Senior Ctr
Dog Officer
Emergency Management
Fire Dept - Business
Burning Permits
Building Permits (Alternate)
Highway Department
Library
Children's/Young Adult Librarian
Parks/Rec Dept
Parks/Rec Dept (Beach-Summer Only)
Police Dept - Business
Police Dept- Business
Police Dept - Business
Town Accountant
Town Clerk
Tax Collector
Treasurer
Veterans' Agent
Water Board
Town Hall Fax

508-735-9468
508-473-2738
508-634-2656
508-473-2312
508-634-2909
508-473-2679
508-634-6898
508-478-6175
508-478-2737
508-478-1186
508-473-5330
508-473-3434
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508-473-0737
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508-473-0600
508-473-1771
508-478-2737
508-473-2727
508-478-2797
508-473-5114
508-473-1085
508-473-6410
508-634-2413
508-473-8461
508-634-2656
508-478-8241

FIRE EMERGENCY

911

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treasurer@mendonma.gov
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watercom@mendonma.gov